3d
WEEKLY
NOVEMBER 3, 1945

Nursing times

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News

Registered as a Newspaper
VOL. XLI. No. 44

AFTER INFLUENZA, PNEUMONIA AND OTHER ACUTE INFECTIONS

The general action of Bynin Amara is manifested by increased tone of the nervous, muscular, and cardio-vascular systems. It stimulates the digestive organs, improves the flagging appetite, corrects anæmia and aids nutrition generally.

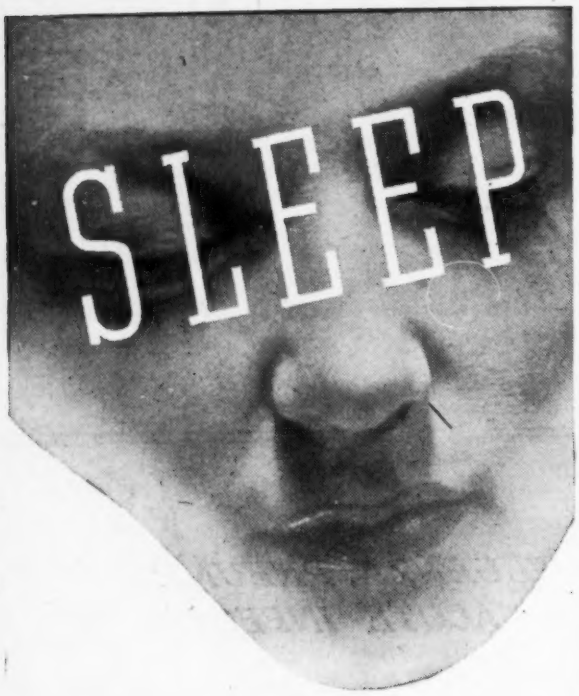
The marked asthenia and nervous depression which are prominent features of the post-influenzal state, yield rapidly to its influence. A course whenever there is any indication of lowered resistance is a valuable safeguard against infection.

In bottles at 3/6 and 12/-
plus purchase tax

BYNIN AMARA

ALLEN & HANBURYS LTD · LONDON · E · 2
PHONE: BISHOPSGATE 3201 (12 LINES) WIRES: GREENBURYS, BETH, LONDON

Journal of the Royal College of Nursing



Deep, natural sleep is an important restorer of energy, both in health and convalescence. A cup of Bourn-vita taken last thing at night is always a help. Bourn-vita is made of eggs, malt, milk and chocolate. It is soothing to taste and easily digestible.

CADBURYS

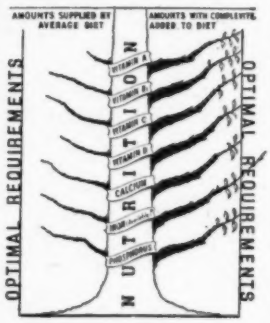
BOURN-VITA

Vitamin therapy for post-war debility

The wars are over, but where is the elation—or even the placidity—of peace?

Many people are feeling apathetic, "flat," even depressed.

When these conditions have no organic basis they may be connected with unavoidable food restrictions. A well-balanced mineral and vitamin supplement, e.g., Complevite, which enriches the diet to the optimal level in many of these important factors, may prove the most efficient means of restoring the patient's normal outlook and activity.



The adult daily dose provides:—Vitamin A 4,000 i.u., vitamin B_1 200 i.u., vitamin C 400 i.u., vitamin D 300 i.u., calcium 153 m.g., iron 68 mg., phosphorus 250 mg., trace minerals 3 p.p.m.

COMPLEVITE

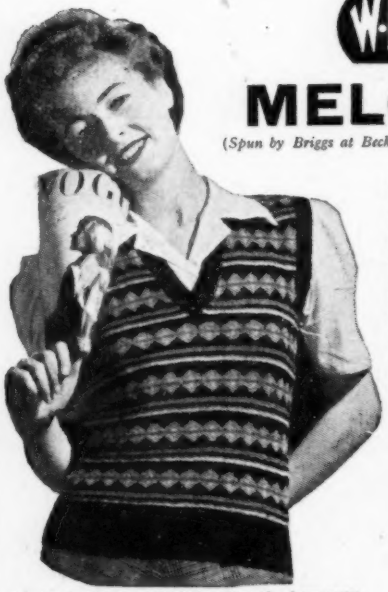
Further particulars from Vitaimns Ltd. (Dept. N.T.C.Q.) 23, Upper Mall, London, W.6.

FAIR-ISLE PULLOVER in

W.B

MELODY

(Spun by Briggs at Beck Mills, Clayton, Yorks.)



For town or country wear Fair-Isles increase in popularity. The smart pattern illustrated has been specially designed by Penelope for knitting in W.B. Melody 3-ply, but those who may have any oddments of W.B. Wools available can readily adapt these for use to the instructions contained in coloured leaflet No. M.1269.

GOOD TRADE MARK
BRIGGS
Penelope
GOOD WB WOOLS
BRIGGS TRANSFERS

Ask for leaflet No. M.1269, price 4d., from your wool or needlework shop. If any difficulty in obtaining, send 5d. to Penelope, of

WM. BRIGGS & CO. LTD.
34 CANNON STREET, MANCHESTER, 4

Also makers of Penelope Traced Needlework and Briggs Transfers

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL APPOINTMENTS

CITY OF PLYMOUTH SCHOOL OF NURSING
COMPREHENSIVE TRAINING

Applications are invited for the appointment of a **Director of Nurses Training.** Candidates must be State Registered Nurses, hold Sister Tutor's Certificate and have had experience in teaching and hospital administration. Inclusive salary £600 rising by £25 per annum to £700 per annum.

This is a new post and the holder, who will be responsible to the Medical Officer of Health, will have the duty of recruitment, training and co-ordinating all nurses' training at the three Plymouth Municipal Hospitals—general, isolation, orthopaedic and tuberculosis.

The post is superannuable and the successful applicant will be required to pass a medical examination. Further particulars and form of application can be obtained from the undersigned and applications must be received by December 3rd.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (495N)

OFFICIAL ANNOUNCEMENTS

ASSOCIATION OF ORTHOPAEDIC PHYSIOTHERAPISTS

The Association has been formed for:

(a) Persons holding the certificate of the Chartered Society of Physiotherapy in addition to a recognized qualification in Orthopaedic Nursing.

(b) Persons who, in the opinion of the Executive Committee of the Association, are qualified by reason of training and/or experience, to become members of the Association, **provided that no new members shall be admitted under this rule after two years from the date of the formation of the Association.**

All those to whom these requirements apply who wish to join the Association please communicate, without delay with The Hon Secretary, The Association of Orthopaedic Physiotherapists, 34, Eccleston Square, London, S.W.1 (116/22)

DERBYSHIRE COUNTY NURSING ASSOCIATION

Health Visitors Scholarship.

The above County offer scholarships tenable in approved Training Institution, for six months course of study in preparation for the Health Visitors Examination of the Royal Sanitary Institute.

Applications are invited from Queen's Nurses and State-registered Nurses who are State Certified Midwives.

Queen's District Training.

State-registered Nurses who are State Certified Midwives required to qualify for Roll. Salary according to Rushcliffe scale and F.S.S.

Midwifery Training is offered to State Registered Nurses. 10/- per week pocket money during Part I; £52 per annum Part II.

Successful candidates for Health Visitors and Midwifery Training will be required to sing an agreement to undertake work for the Derbyshire County Nursing Association for two years after completion of training. Candidates must not be more than 35 years of age.

Candidates for Queen's Roll, agreement for one year after completion of training.

Applications to be sent to The County Superintendent, 28, Irongate, Derby. (636P)

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

The Examinations will in future be held three times a year in February, June and October. Arrangements will be made for a time being for at least one Centre for the written examination to be provided in every area in which there is a Training School.

FEBRUARY 1946 EXAMINATIONS
Examination Dates
WRITTEN PAPERS

Preliminary—Tuesday, February 5th, 1946.
Final—Wednesday, February 6th, 1946.
ORAL AND PRACTICAL EXAMINATION
Preliminary — February 12th-15th, 1946.
Final — February 19th-22nd, 1946.
First day for applying for Entry Forms, Monday, November 6th, 1945.
Last day for applying for Entry Forms, Monday, November 20th, 1945.
Last day for sending in completed Entry Forms, Tuesday, November 27th, 1945.

CANDIDATES ARE REMINDED THAT THEY THEMSELVES ARE INDIVIDUALLY RESPONSIBLE FOR ASCERTAINING THAT THEY HAVE RECEIVED AN ENTRY

(Continued in next column)

FORM BY THE REQUIRED DATE, AND THAT THEIR COMPLETED ENTRY HAS BEEN DESPATCHED IN TIME TO REACH THE OFFICES OF THE COUNCIL BY

TUESDAY, NOVEMER 27th,1945.

Applications for forms should be addressed to the Registrar, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1. Application for forms should **not** be made by telephone.

Applications for Entry Forms for the Examinations must state:—

1. The number of forms required for candidates entering for the first time.
2. The number of forms required for candidates re-entering or for candidates whose fees have been held over or returned.

Candidates for the Preliminary Examination must complete the prescribed period of training by the last day of February and those entering after a Pre-Nursing Course must have attained the age of 17½ years by the last day of February, 1946. Candidates for the Final Examination must have attained the required age and have completed the prescribed period of training by the last day of February.

BIRTH CERTIFICATES.—No Preliminary First Entry will be accepted if UNACCOMPANIED BY BIRTH CERTIFICATE. (For special cases where a Birth has not been registered please refer to Regulations).

IMPORTANT NOTE.—Under no circumstances can a candidate change her Centre after December 19th, 1945.

RESULTS.—It is hoped to publish the Examination results at the end of March, 1946.

(Signed) G. E. DAVIES, S.R.N.,
Registrar.

Special Note.—The September, 1945, Examination results will be posted on November 23rd. Candidates who were **present** at that Examination should **not** make application for February forms until they have received their September Examination result. Full particulars of arrangements made for such candidates will be sent with the notifications of results of the September Examination. (669)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting, Six months. Approved by the Ministry of Health.

(b) Industrial Nursing 3 months course. Starting London, January, 1946. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry Starting London, January 8th, 1946.

(c) Sister Tutors. One year whole-time.

(d) Dietitians. Eighteen months whole-time.

(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

(f) Nurse Administrators. 10 months whole-time.

(g) Course in Teaching of Parentcraft—2 terms part-time starting January.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (33)

BIRMINGHAM MATERNITY HOSPITAL
BIRMINGHAM AND MIDLAND GROUP OF MIDWIFERY TEACHERS
(College of Midwives)

ONE DAY INTENSIVE COURSE
November 29th, 1945
Lectures and Demonstrations at
Birmingham Maternity Hospital
10 to 12.30 p.m. and 2 to 7 p.m.
College Members 5/-. Non-members 7/6
All Midwives are welcome.

Applications for attendance of the Course to be addressed to the Matron, Birmingham Maternity Hospital, Loveday Street, Birmingham, 4. (607)

SALFORD ROYAL HOSPITAL

There will be a Re-Union and presentation of Medals on Saturday, November 17th at 3 p.m.

All past members of the staff are cordially invited to be present.

R.S.V.P. to Matron, on or before November 10th. (738)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained Nurses, State Certified Midwives, and be in possession of the Health Visitor's certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than two recent testimonials, should reach him as soon as possible.

The Castle, F. V. BARBER,
Winchester. Clerk of the County Council.
October 9th, 1945. (449N)

WARWICKSHIRE COUNTY COUNCIL
SUPERVISOR OF WAR-TIME NURSERIES

Applications are invited from State Registered Nurses for the post of **Supervisor** of War-Time Nurseries. Salary £300 per annum, rising by annual increments of £25 to £375 per annum, plus cost of living bonus, travelling and subsistence allowances in accordance with the Council's scale.

Candidates should have had experience in the establishment and running of War-Time Nurseries or similar institutions including ability to advise on improvisation under existing conditions.

Possession of a motor car, or ability to drive, will be an advantage.

Preference will be given to candidates qualified to lecture to probationers under the Council's Nursery Training Scheme.

Applications, setting out qualifications and experience, should reach the County Medical Officer of Health, Shire Hall, Warwick, not later than Monday, November 5th, 1945.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
October 13th, 1945. (479N)

METROPOLITAN BOROUGH OF GREENWICH
APPOINTMENT OF THREE HEALTH VISITORS

The Council of the above-named Borough is prepared to receive applications for the appointment of three **Health Visitors**, the salary scale attached to which will be in accordance with the Rushcliffe Committee Scales and Conditions.

Applicants must possess the qualifications laid down by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930, made by the Minister of Health.

The appointments, which will be terminable by three months' notice in writing on either side, will be subject to the provisions of the Council's Superannuation Scheme, and the successful applicants will be required to pass a medical examination.

Applications must be in the handwriting of the applicants, on forms to be obtained from the undersigned, which, together with copies of not more than three recent testimonials, must be sealed up and endorsed "Health Visitor," and received not later than 10 a.m. on Monday, November 12th, 1945.

Canvassing Members of the Council, either directly or indirectly will be a disqualification.

The Town Hall, D. J. REASON,
Greenwich High Rd., S.E.10. Town Clerk.
October 19th, 1945. (556N)

RHONDDA URBAN DISTRICT COUNCIL
WHOLE-TIME MIDWIVES

Applications are invited from Certificated Midwives, who are also State-registered Nurses, to fill vacancies for **two whole-time Midwives,** each at a salary of £270, rising by annual increments of £10 to £360 per annum, with conditions of service as recommended by the Rushcliffe Committee. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Wednesday, November 21st, 1945.

D. J. JONES,
Clerk of the Council.
(769N)

EAST SUFFOLK COUNTY EDUCATION COMMITTEE

Applications are invited for the appointment of a **School Nurse** and **Health Visitor.** Salary will be according to the Rushcliffe scale. Applicants must provide their own car for which an allowance will be paid under the Committee's scale which is at present £50 per annum, plus 2½d. per mile. The appointment is subject to the provisions of the Local Government Officers Superannuation Act, and the successful candidate will be required to pass a medical examination. Application forms can be obtained from the Acting School Medical Officer, East Suffolk County Education Committee, Public Health Department, County Hall, Ipswich.

LESLIE R. MISSEN,
Chief Education Officer.
(766N)

WARWICKSHIRE COUNTY COUNCIL
SOCIAL WORKER

Applications are invited from State Registered Nurses for the post of **Social Worker** under the Council's Scheme for the Prevention and Treatment of Venereal Diseases.

Salary £300 per annum, rising by annual increments of £25 to £375 per annum, plus cost of living bonus, travelling and subsistence allowances in accordance with the Council's scale.

Possession of a motor car, or ability to drive, will be an advantage.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to produce a medical certificate satisfactory to the County Medical Officer of Health.

Applications, setting out qualifications and experience, should reach the County Medical Officer of Health, Shire Hall, Warwick, not later than Monday, November 5th, 1945.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
October 13th, 1945. (480N)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The Applicants should have the following qualifications (1) Certificate of State Registration; (2) Certificate of Central Midwives Board; (3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health and to pass a medical examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (487N)

MIDLOTHIAN COUNTY COUNCIL

Health Visitors (2) required. Duties principally in connection with Maternity and Child Welfare, Tuberculosis and School Health Services. Applicants must be State-registered Nurses and hold C.M.B. and Health Visitor's Certificate. Inclusive salary and conditions of service in accordance with Taylor Report. The post is subject to the Local Government Superannuation (Scotland) Act, 1937. Applications, together with copies of three recent testimonials, should be lodged with the subscriber not later than November 19th, 1945.

County Rooms, JAMES McBOYLE,
George IV Bridge, County Clerk.
Edinburgh 1. (652N)

CITY OF LEICESTER
HEALTH VISITORS

The Health Committee of the Leicester Corporation invite applications for the appointment of **Health Visitors** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health. Salary according to the Rushcliffe scheme. The posts are designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and applications accompanied by copies of testimonials, to be sent to me.

Health Department, WILFRID CARR,
Grey Friars, Leicester. Secretary.
(658N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for Edmonton Chest Clinic. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe scale salary. Established and pensionable staff. Written applications, stating age, qualifications and experience, with copies of up to three recent testimonials, to the undersigned by November 17th, 1945.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1 Clerk of the County Council.
(768N)

EAST SUFFOLK COUNTY COUNCIL
APPLICATION FOR POST OF WHOLE-TIME HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of whole-time **Health Visitor and School Nurse.** Applicants must be State Registered Nurses and hold the Health Visitor's certificate of the Royal Sanitary Institute. The salary payable will be in accordance with the Rushcliffe scale, and the successful candidate will be required to pass a medical examination and to contribute under the Local Government Officers' Superannuation Act. Applicants must provide their own car for which an allowance will be paid under the Council's scale which is at present £50 per annum plus 2½d. per mile. Application forms can be obtained from the Acting County Medical Officer, East Suffolk County Council, Public Health Department, County Hall, Ipswich. (730N)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

PEMBROKESHIRE COUNTY COUNCIL
COUNTY SUPERINTENDENT OF NURSES AND SUPERVISOR OF MIDWIVES

The Pembrokeshire County Council invite applications for the appointment of **County Superintendent of Nurses** and **Supervisor of Midwives.** Applicants should hold the Certificates of S.R.N. and S.C.M. Commencing salary £425, rising by five annual increments of £25 to £550. Travelling expenses will be payable in accordance with the County Council's Scale and the successful candidate will be expected to provide her own car.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person selected will be required to pass a medical examination; the provisions of the Midwives (Qualifications of Supervisors) Regulations, 1937, are applicable and attention is drawn to Regulation 4 thereof, whereby a non-medical supervisor must have been in active practice as a midwife for at least three years subsequent to becoming a midwife and that one year of that period shall have occurred within two years prior to her first appointment as a non-medical supervisor, and for one year during such period of three years she has attended patients in their own homes.

Applications on Forms to be supplied from this Office together with copies of not more than three recent testimonials should reach me not later than November 30th, 1945. Candidates who are serving in H.M. Forces may apply by letter giving as full information as possible.

Canvassing will be a disqualification.

County Offices, Haverfordwest. W. E. BUFTON, Clerk of the County Council.
October 24th, 1945. (781N)

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the Maternity and Child Welfare School Health and Tuberculosis Services, to fill vacancies arising in various parts of the County as a result of the extension and development of these services.

Applicants must be (*a*) S.R.N.; (*b*) S.C.M., or possess the certificate of Part I of the C.M.B. examination, and (*c*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe Scale, £270 to £360 a year by £10 increments, plus a uniform allowance at the rate of £12 a year. When appropriate the Health Visitor will be required to provide her own car, for which payment will be made in accordance with the Council's Scale.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability by November 13th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
October 25th, 1945. (784N)

DEVON COUNTY COUNCIL
MEDICAL DEPARTMENT

Applications are invited for the appointment of **Health Visitor/School Nurse.** Salary in accordance with the Rushcliffe Scale.

Applicants must be fully qualified nurses and must hold the certificate of the Central Midwives Board, and either :—

(*a*) The New Health Visitors' Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.
(*b*) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.
(*c*) Have been previously approved by the Ministry of Health as a Health Visitor.
(*d*) Applicants should be able to provide and drive a car.

The successful candidate will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from the County Medical Officer, 4, Barnfield Crescent, Exeter, to whom they must be returned, together with a letter of application and copies of three recent testimonials.

A. J. WITHYCOMBE,
The Castle, Exeter. Clerk to the Council.
(797N)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the post of a **Municipal Midwife.** The post is temporary in accordance with the Council's resolution, but may be made permanent on satisfactory service.

Applicants must be State Certified Midwives, and preference will be given to those who are also State Registered Nurses. Salary for the post is in accordance with Rushcliffe Scale of Salaries, and appropriate deductions will be made from the salary for insurance etc., purposes.

The post is superannuable, and Rushcliffe conditions are applicable. Uniform and equipment will be provided.

The successful candidate will be required

(Continued in next column)

to reside in the Borough, and if the Council so decide, in accommodation provided by them, when an appropriate deduction will be made from the salary in respect thereof. The person appointed will be required to devote her whole time to the service of the Council, and to pass a medical examination. The appointment will terminate automatically on marriage.

Form of application can be obtained from the Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, or will be forwarded on receipt of a stamped addressed envelope, and must be returned to him not later than November 12th, 1945.

Canvassing members of the Council is prohibited and will disqualify.

Town Hall, West Ham, E.15. CHARLES E. CRANFIELD, Town Clerk.
October 19th, 1945. (716N)

BOROUGH OF TOTTENHAM
MIDWIFERY SERVICE

Applications are invited from fully trained State Certified Midwives with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a satisfactory medical examination.

Full particulars of the appointment and forms of application may be obtained from the Medical Officer of Health, Town Hall, Tottenham, N.15, to whom applications, together with copies of three recent testimonials should be forwarded not later than November 24th, 1945.

Canvassing members or Officers of the Council is prohibited and will disqualify candidates.

26.10.45. G. HAMILTON HOGBEN, Medical Officer of Health.
(672N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Application are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Success ful candidates will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Application on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on November 12th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health.
(684N)

COUNTY BOROUGH OF SOUTHAMPTON
MUNICIPAL MIDWIVES

Applications are invited from qualified Midwives for appointment as **Municipal Midwives.**

The salary payable and conditions of appointment will be in accordance with the Rushcliffe Scheme.

Application forms may be obtained from the Medical Officetr of Health, Civic Centre, Southampton, and should be returned to him immediately.

H. C. MAURICE WILLIAMS, Medical Officer of Health.
(808N)

CITY OF PLYMOUTH
EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSES

Applications are invited from general trained, State Registered Nurses, unmarried and possessing the Health Visitor's Certificate for the above whole-time permanent appointments.

Preference will be given to nurses under the age of 40 and who have had special experience with children.

Salary will be in accordance with the Rushcliffe Scale for Health Visitors, £270 rising by annual increments of £10 to £360, together with uniform and travelling expenses. Previous experience in a similar capacity will be taken into account in fixing the commencing salary within the scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful passing of the Council's medical examination, and is terminable by one month's notice on either side.

Applications, giving age, particulars of training, qualifications and experience, should be sent as soon as possible to the Medical Officer of Health, School medical Department, Old Education Offices, Rowe Street, Plymouth. Education Offices, Cobourg Street, Plymouth. ANDREW SCOTLAND, Director of Education.
(809N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

ESSEX COUNTY COUNCIL
APPOINTMENT OF RELIEF DOMICILIARY MIDWIVES (4)

Applications invited from State Certified Midwives, who may also be State Registered Nurses, for the above permanent appointments.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidates will be required to pass a medical examination, contribute to Superannuation Fund and to work in any part of the Administrative County. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications, on the prescribed form (obtainable from the undersigned), together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Canvassing, directly or indirectly, is forbidden.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
October 22nd, 1945. (628P)

CITY OF PLYMOUTH

Health Visitor (whole-time) required at Tuberculosis Dispensary to work under Medical Officer of Health. Candidates must hold Health Visitor's Certificate or be S.R.N. with at least three months' experienece in Sanatorium, Tuberculosis Hospital or Tuberculosis Dispensary. Medical Examination. Superannuation Scheme.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) forwarding copies of not more than three recent testimonials and quoting Reference No. 352, should be addressed to the Ministry of Labour and National Service, Nursing Sub Office, 7 Thornhill Villas, Mannamead, Plymouth.
(726F)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be state certified midwives and preferably state registered nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives' Salaries Committee. The salary scale is—for midwives who are state registered—£270, rising by annual increments of £10 to £360 per annum, or without State Registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

Clerk's Office, County Hall, Trowbridge. October 22nd, 1945. P. A. SELBORNE STRINGER, Clerk of the County Council.
(740P)

COUNTY BOROUGH OF CROYDON
SUPERINTENDENT MUNICIPAL MIDWIFE

Applications are invited for the above post at a salary of £400 p.a. rising by annual increments of £20 to £500 plus uniform allowance and car allowance.

Applicants must be State-registered Nurses and State-certified Midwives, have been in active practice for three years subsequent to obtaining their midwifery certificate and otherwise comply with the qualifications prescribed by the Minister of Health for Non-Medical Supervisors of Midwives. Preference will be given to women who have been approved by the Central Midwives' Board as teachers of midwifery or have passed the Midwife-Teachers' Examination of the said Board and have actually been engaged in the training of pupil midwives. The appointment is subject to the Local Government Superannuation Act, 1937, and to a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, 20 Katharine Street, Croydon, by mid-day, Monday, November 19th, 1945.

Town Hall, Croydon. E. TABERNER, Town Clerk.
October 22nd, 1945. (782P)

HAMPSHIRE COUNTY NURSING ASSOCIATION
(Affiliated to the Queen's Institute of District Nursing)
APPOINTMENT OF COUNTY SUPERINTENDENT AND SUPERVISOR OF MIDWIVES

Applications are invited from Queen's Nurses for the above-mentioned post. Applicants should possess the qualifications laid down in the Ministry of Health Regulations for the appointment of Supervisor of Midwives. They should have had a wide experience especially in County work, organisation and administration. Salary according to Rushcliffe Scale. Pension scheme in operation, in connection with which medical examination will be necessary. Allowance made for use of own car. It may be possible to arrange suitable accommodation in Winchester for the successful candidate. Applications to be made on forms obtainable from The Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (820P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
DURHAM COUNTY NURSING ASSOCIATION
COUNTY SUPERINTENDENT

Applications are invited from Queen's Nurses for the above-mentioned post. Applicants should have had experience in County work and in administration and hold a Health Visitor's Certificate. Own living arrangements. Motorist. Car provided. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (819P)

OLDBURY BOROUGH COUNCIL
WORCESTERSHIRE

Health Visitors/School Nurses required. Candidates should be S.R.N., C.M.B., and hold Health Visitor's Certificate. Experience available in School, Medical, Maternity and Child Welfare, Child Life Protection and Adoption of Children work in addition to general public health work. Rushcliffe scale salary. Medical examination of successful applicant required. Assistance given in finding accommodation.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. N.764 should be forwarded to Ministry of Labour and National Service, Appointments Office, 237 Broad Street, Birmingham, not later than November 13th, 1945. (812P)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR MIDWIVES

The Lancashire County Council invite vacancies for State Certified **Midwives** on the District Midwifery Staff.

Applicants for permanent posts (unless they have previous service with other local authorities) must be under the age of 40 years. Applicants over 40 years of age may be appointed to temporary posts.

The salary offered is in accordance with the Rushcliffe Scale.

An allowance of £10 will be made for uniform and £10 laundry. Travelling expenses will be paid including a sum for the use by the Midwife of her own motor car or cycle.

Forms of application may be obtained from the County Medical Officer of Health, to whom these, together with copy of one recent testimonial, must be returned to the Midwifery Department, County Offices, Preston, not later than November 17th, 1945.

Midwifery Department, County Offices, Preston, November, 1945. R. H. ADCOCK, Clerk of the County Council.
(842P)

HOSPITAL AND OTHER VACANCIES

WARWICKSHIRE COUNTY COUNCIL
COLESHILL RESIDENTIAL NURSERY
APPOINTMENT OF MATRON

Applications are invited from duly qualified and experienced candidates for the post of **Matron** in the Coleshill Residential Nursery. Salary and service conditions in accordance with Rushcliffe Scale.

The Nursery which accommodates 20 children, 0-5, stands on high ground in a country town a few miles from Birmingham.

Applications in writing, with names of two referees, to the County Medical Officer of Health, Shire Hall, Warwick.

Shire Hall, Warwick, 15.10.45. L. EDGAR STEPHENS, Clerk of the County Council.
(590P)

BOROUGH OF EALING
MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Matron** of a War-time Nursery for children under five years of age.

Applicants must be either a State-registered Nurse or a State-registered Children's Nurse, and must have had experience in the care of children under five. Salary £350, rising by £10 to £335, less £25 for meals provided.

Copies of application form and terms of appointment can be obtained from Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W. 5, to whom applications must be delivered not later than 10 a.m. November 2nd, 1945.

Town Hall, Ealing, W.5. A. G. SMITH, Deputy Town Clerk.
(326P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY OF COVENTRY

CITY ISOLATION HOSPITAL

The Public Health Committee invite applications for the above post. The hospital is modern one and has 148 beds. Candidates must have had general and fever training and experience of hospital administration. The salary will be in accordance with the Rushcliffe scale viz:—£250 p.a. rising by annual increments of £25 to a maximum of £350 p.a. The post is a designated one under the Local Government and Other Officers' Superannuation Act, and the successful candidate will be required to pass a medical examination as to fitness and to contribute to the superannuation fund.

Applications, on a form to be obtained from the undersigned, should be returned before November 15th.

Council House, A. MASSEY,
Coventry. Medical Officer of Health.
October 12th, 1945. (483P)

SOUTHAMPTONSHIRE COUNTY COUNCIL

HEALTH DEPARTMENT

RUSHDEN HOUSE SANATORIUM

(70 beds)

Applications are invited from State Registered Nurses for the post of **Matron**. Previous experience in administration and in tuberculosis nursing essential. Preference will be given to applicants who hold the T.A. Certificate. Salary in accordance with Rushcliffe scale. The appointment will be terminable by three months' notice on either side.

The sanatorium, which has been recently renovated, contains a modern treatment block. The accommodation can be extended to 83 beds.

The successful candidate will be required to undergo a medical examination and salary will be subject to a deduction under the Local Government Superannuation Act, 1937. Applications, with copies of testimonials, to be submitted to the Medical Superintendent, Rushden House Sanatorium, Rushden, Northamptonshire, not later than November 3rd, 1945.

C. M. SMITH,
County Medical Officer of Health.
(486P)

COUNTY BOROUGH OF SOUTHPORT
HOSTEL FOR THE BLIND
19 PARK CRESCENT

(25 Beds)

Applications are wanted from suitably qualified women for the appointment of Matron at the above Hostel for Blind Adults evacuated from Bootle.

Applicants need not necessarily be State Registered Nurses but should have experience in the management of a small institution and catering.

The salary and service conditions will be in accordance with the recommendations of the Rushcliffe Committee if the successful applicant is a State-registered Nurse and, if not, the salary will be fixed according to experience.

In the first place the appointment will be temporary in character, but a permanent appointment will fall to be made in transfer of the residents to a hostel in Bootle which it is hoped will be ready for occupation in the early part of next year.

Completed applications should be returned to me as soon as possible, and the envelope should be endorsed "Matron" in the top left hand corner.

W. E. FITZGERALD,
Medical Officer of Health.
(542P)

METROPOLITAN BOROUGH OF HACKNEY

WAR-TIME DAY NURSERIES
MATRONS

Applications are invited for the above-mentioned appointments in the Council's War-time Day Nurseries (non-residential).

Candidates must be State-registered General or State-registered Children's Nurses. Preference will be given to applicants having previous experience in day nurseries, and the salaries will be in accordance with the Rushcliffe Scale for non-residential training nurseries, i.e., £280 per annum to £350 per annum, less £25 per annum for meals on duty. Annual grant for recognised uniform.

Successful applicants will be required to undergo a medical examination and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the undersigned, and should be returned, together with copies of two recent testimonials, not later than November 10th, 1945.

This advertisement is issued by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945, but applicants must produce authority or eligibility for appointment from the Appointments Officer Nursing Section, Ministry of Labour and National Service, Spencer House, 27 St. James's Place, S.W.1.

Town Hall, DUDLEY SORRELL,
Hackney, E. 8. Town Clerk.
October 12th, 1945. (541P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Qualified **Senior Sister Tutor.** Salary £260 by annual increments of £15 to £350 per annum.

Theatre Sister (designated as Departmental Sister). Salary £150 by £10 to £200 per annum.

Midwifery Sister (S.R.N., S.C.M.) Salary £150 by annual increments of £10 to £200 per annum with one additiaal increment of £20 after 10 years' service as a Midwifery Sister.

Midwifery Sister, S.R.N., S.C.M., for duty in the Labour Ward. Salary £150 by annual increments of £10 to £200 per annum with one additional increment of £20 after 10 years' service as a Midwifery Sister.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Home Sister (With Housekeeping Certificate). Salary £160 by £10 to £210 per annum.

Ward Sister (for duty on the Medical Wards) Salary £130 by £10 to £180 per annum.

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary First year £40; Second year £45; Third year £50 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N. £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

Ward Sister, Salary £130 by £10 to £180 per annum.

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge, must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 year and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum. The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from the County Medical Officer of Health, County Offices, Preston.

15 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Ward Sister, Salary £130 by £10 to £180 per annum. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
October 26th, 1945. (787P)

RUNCORN VICTORIA MEMORIAL HOSPITAL

(26 Beds)

Applications are invited for the position of **Matron.**

The post will be vacant from February 1st, 1946.

Applicants must have held responsible administrative position in a general hospital.

Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Applications, stating age, qualifications and experience, and enclosing copies of three recent testimonials to be sent to the undersigned by November 10th, 1945.

Town Hall, JOHN W. TOMLINSON,
Runcorn. Secretary.
(448P)

HARWICH AND DISTRICT HOSPITAL AND FRYATT MEMORIAL

(26 Beds)

APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** of the above Hospital.

The salary and conditions of service is in accordance with the Rushcliffe recommendations. Candidates must be State Registered Nurses.

Application, stating age, qualifications, present and previous appointments with details of experience, together with copies of three recent testimonials should be sent to the undersigned not later than November 16th, 1945. Envelopes endorsed "Matron."

Harwich. F. J. ROSE,
20.10.45. Chairman.
(712P)

BRADSTOCK LOCKETT HOSPITAL HOME SOUTHPORT

Matron (S.R.N. etc.), required for Hospital Home accommodating fifty crippled and delicate children. Applicants must have had previous experience with similar cases, and be members of Church of England. Salary according to Rushcliffe scales with uniform and holiday allowances. For further particulars write fully, stating age, experience, etc., to Secretary, Waifs & Strays Society, Old Town Hall, Kennington, London, S.E.11 (In reply quote X.10). (698P)

H.R.H. PRINCESS CHRISTIAN TRAINING COLLEGE, WINDSOR

Matron (S.R.N. or S.R.C.N.), required for Nursery Training College accommodating thirty babies, and students in training. Experience with babies essential. Member Church of England. Permanent post and pensionable. Rushcliffe Scale of Salary. Apply stating experience, age, etc. and quoting Dept. X.11, to Waifs & Strays Society, Old Town Hall, Kennington, S.E.11. (699P)

AYRSHIRE SANATORIUM, GLENAFTON, NEW CUMNOCK

APPOINTMENT OF MATRON

Applications are invited from nurses registered under the general part of the State Register for the appointment of **Matron** at the above Sanatorium (100 beds). The salary will be in accordance with the Taylor Report, namely, £230x£20x£330 with full residential emoluments and uniform. Applicants should preferably have had administrative experience. Applications, stating age, training and subsequent experience with dates, accompanied by copies of three recent testimonials, should be sent not later than November 13th, 1945, to the County Medical Officer, County Buildings, Ayr.

Under the rules of the Council, canvassing is prohibited. (655P)

CRANE STREET NURSING HOME SALISBURY, WILTS

(12 Beds)

Applications are invited for the appointment of **Matron.** Must be S.R.N. and S.C.M. and have had some administrative experience. Rushcliffe Scale of Salary and usual emoluments.

Application together with full particulars and Matrons' names for reference to be sent to Mr. E. B. Maddison, 117 Harnham Road, Salisbury, immediately. (714P)

COUNTY OF SOUTHAMPTON

WAR-TIME NURSERY, EASTLEIGH

A vacancy will shortly occur for a **Matron** at the Eastleigh War-time Nursery which accommodates fifty children aged eighteen months to five years and candidates should be S.R.N. or S.R.C.N., preferably with experience of war nursery work.

Salary will be in accordance with the recommendations of the Rushcliffe Committee and residence will be provided.

Application should be made to the County Medical Officer The Castle, Winchester.

The Castle, F. V. BARBER,
Winchester. Clerk of the County Council.
October 23rd, 1945. (725P)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL

(54 Beds)

Approved Training School, Part I and Part II

APPOINTMENT OF MATRON

Applications are invited from persons under 45 years of age, who are general trained State Registered Nurses and State Certified Midwives for appointment as Matron of the above-mentioned Maternity Hospital and the Associated District Midwifery Service.

Candidates should have had senior administrative and midwifery experience in a Hospital, and additional certificates, particularly the Midwife Teachers' Diploma and the Housekeepers' Certificate, will be regarded as an advantage.

The conditions of appointment and salary payable will be in accordance with the Rushcliffe Award (i.e., £275/£25/£400 p.a., plus emoluments valued at £150 per annum); regard will be had to the previous experience of the selected candidate in fixing the commencing salary.

Applications must be made on the approved form of application which is obtainable from the undersigned and which must be returned not later than noon on Saturday, November 24th, 1945, endorsed "Matron, Maternity Hospital."

Town Hall, G. A. BLAKELEY,
London, E. 17. Town Clerk.
October 23rd, 1945. (752P)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

VOLUNTARY HOSPITAL—(106 Beds)

COMPLETE TRAINING SCHOOL FOR NURSES

APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** which will become vacant on February, 1st, 1946.

Candidates, who should not be more than 45 years of age, must be State Registered Nurses and State Certified Midwives.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications in writing, stating age, training, qualifications, and experience, accompanied by copies of three recent testimonials, to be sent to the undersigned by Saturday, November 17th, 1945. GRIFF. C. MORGAN,
Secretary.
(756P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED SENIOR SISTER TUTOR

***Chase Farm Hospital, Enfield, Mx.**—Salary scale £260 by £15 to £350 p.a., other emols. at £120 p.a.

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

NIGHT SUPERINTENDENT

***West Middlesex County Hospital, Isleworth, Mx.**—Part I of C.M.B. Certificate and experience in senior nursing capacity required. Ward Sister's scale (£130 to £200 p.a.) plus £40 p.a.; other emols. at £120 p.a.

DEPARTMENTAL SISTER FOR THEATRE

Ward Sister's Scale (£130 to £200 p.a.); plus £10 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex.**

THEATRE SISTER

(To work under Theatre Superintendent) Ward Sister's scale (130 to £200 p.a.); other emoluments at £100 p.a.

*** North Middlesex County Hospital, Edmonton, N.18.**

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

(ii) Hospital rate—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate, for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred. (a) Relief Sister; (b) Chest Ward Sisters.

***Ashford County Hospital, Middlesex**—Two required for tuberculosis wards.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex**—for chronic wards.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—(a) experienced Sister for children's ward; S.R.N. and R.S.C.N. required, for which additional £10 p.a. paid. (b) for acute surgical ward; good practical experience essential.

***Chase Farm Hospital, Enfield, Mx.**—preferably with orthopaedic experience; unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) for Children's ward; R.S.C.N. in addition to S.R.N an advantage. (b) for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward; S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register. (b) for medical wards. (c) for chronic wards.

***Redhill County Hospital Edgware, Mx.**—Experienced Sister required.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. Certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £110 by £5 to £150 p.a.; other emoluments at £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £100 by £5 to £140 p.a.; other emoluments at £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff. (a) for **ambulance** duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for **V.D. Clinic**; additional £20 p.a. paid whilst so employed. (b) for Out-patient Department. (c) for General Wards. (d) for Chronic Wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential; additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium rate—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 31.12.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 6.12.45 and 5.2.46. Immediate vacancies for two year course

North Middlesex County Hospital, Edmonton, N.18—Vacancies for 10.12.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.12.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 27.11.45.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months' course of training (first 2 months spent in Preliminary School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st yr. £40, 2nd yr. £45. Training Schools established at:

Clare Hall County Hospital, South Mimms, Mx.—term begins 1.1.46. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.1.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.46 and 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.46 and 1.6.46. Application forms from Matron of Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. — Immediate vacancies.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a. plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, NW.10.**

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.
(788)

CASSEL HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS
ASH HALL, BUCKNALL
STOKE-ON-TRENT, STAFFORDSHIRE

(Evacuated from Swaylands, Penshurst, Kent) (Pre-war complement 64 beds; reduced at present owing to evacuation).

Applications are invited for the post of **Matron** from State Registered Nurses, preferably with nursing administrative experience in a Voluntary Hospital.

The hospital undertakes the treatment of psychoneurosis but not of certifiable mental disorders. There are post-graduate training schemes for nurses and the Matron receives additional salary for administrative work in connection with these schemes.

Rushcliffe scale of salary, based on pre-war bed numbers. Federated Superannuation Scheme in force.

Applications with full particulars together with copies of recent testimonials, to be sent to the Secretary at the above address.

(799P)

CUMBERLAND COUNTY COUNCIL
COUNTY MATERNITY HOME, PENRITH

The Council invite applications for the posts of (*a*) **Matron** and (*b*) **Midwifery Sister,** to the above Maternity Home which is at present under construction and is likely to be opened in the early Spring. Accommodation 12 lying-in beds.

Salary and emoluments in accordance with the Rushcliffe Scale.

The successful candidates will be required to pass a medical examination and contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer, 11 Portland Square, Carlisle, and applications together with two recent testimonials should be received by him not later than Saturday morning, November 24th, 1945.

The Courts, Carlisle. G. ANDREW WHEATLEY, Clerk of the County Council.
October 23rd, 1945. (764P)

EAST RIDING OF YORKSHIRE
BEVERLEY EMERGENCY HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the above appointment which will become vacant in the New Year. Applicants should be qualified as S.R.N. and S.C.M., and preference will be given to those possessing a Housekeeping Certificate and having previous experience in administrative posts. The Hospital includes a butted section and convalescent annexe, at present administered under the Emergency Hospital Scheme and treating both service and civilian cases, together with separate maternity accommodation provided by the County Council which will eventually be for twenty patients.

The salary and service conditions are governed by the Rushcliffe Report. The teotal number of beds at the present time is 316 and the salary scale applicable will be £275 rising by annual increments of £25 to £425 with emoluments valued at £200 per annum, the commencing salary depending upon the successful candidate's previous service (if any) as Matron. The appointment is subject to a medical examination and to one month's notice on either side.

Applications, which are to be made on forms obtainable from the address below, must be returned, together with copies of not more than three recent testimonials, so as to reach the undersigned not later than November 20th, 1945. Canvassing will be a disqualification.

County Hall, Beverley. T. STEPHENSON, Clerk of the County Council.
October 24th, 1945. (804P)

(Continued in next column)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRADFORD, YORKSHIRE

Superintendent required. General nursing and Rushcliffe Scale, F.S.S. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. 822P

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Assistant **Warden** required for Nurses Home, accommodating 70 residents. Reserved occupation. Experience in Hostel management essential. Nursing experience not required. Salary £155 per ann., rising by £10 per ann. to £185 (with emoluments valued at £120 per ann. and cost of living bonus at present 2s. 1s. 0d. per ann.) Superannuation scheme in force.

Applications immediately to The Administrator of the Hospital. (724P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Withnell Pulmonary Hospital, Withnell, near Chorley, for male beds. The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is on the 'bus route for Preston and Chorley.

Salary £200 rising by annual increments of £10 to £230 per annum, plus board, lodging, uniform and laundry, valued at £150 per annum for superannuation purposes.

Candidates must be State Registered nurses of under 40 years of age for permanent appointment. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Application with copies of two testimonials to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, Nr. Chorley, Lancs.

County Offices, Preston. G. LISSANT COX. Central Tuberculosis Officer. October 22nd, 1945. (633P)

COUNTY MENTAL HOSPITAL LANCASTER

Applications are invited for the post of **Senior Assistant Matron** from State Registered Nurses qualified in Mental Nursing and experienced in hospital administration, etc., in accordance with the Rushcliffe Scale: £280 by £10 to £320 per annum with residential emoluments valued at £130 per annum. Asylum Officers' Superannuation Scheme in force. Applications, stating age, qualifications, and previous experience, accompanied by copies of two recent testimonials should be sent to the Medical Superintendent not later than November 30th, 1945. (582P)

DR. FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER

Assistant Matron, S.R.N., S.C.M. required. Salary and emoluments according to the Rushcliffe Scale of recommendations. Apply to Matron. (657P)

CITY OF LIVERPOOL

THE MOUNT CHILDREN'S HOSPITAL (FOR SICK, INFECTIOUS, CONVALESCENT AND OTHER CHILDREN), WAVERTREE, LIVERPOOL 15. (450 Beds)

Appointment of 1st Assistant Matron

Applications are invited for the above appointment.

The hospital receives a variety of sick and convalescent children and is an affiliated training school. Candidates must be fully trained and certificated State-registered Nurses with experience in hospital administration. Experience in the nursing of infections and children's diseases will be an additional qualification.

Salary and emoluments are in accordance with the Rushcliffe scale, viz., £220 per annum rising by annual increments of £10 to £270 per annum, together with residential emoluments valued at £130 per annum. The commencing salary will be related to that point in the scale which is appropriate to the present position and salary of the successful candidate.

Forms of application, obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, must be returned to the undersigned not later than Wednesday, November 7th, 1945.

Municipal Buildings, Dale Street, Liverpool 2. W. H. BAINES, Town Clerk. October 17th, 1945. (664P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
MACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital. Candidates, who must not be over 40 years of age, must be fully trained and State-registered Nurses. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential and possession of a Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale (£210 to £280 per annum).

The person appointed will be required to

(Continued in next column)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway ...	... Archway Road, Highgate, N.19.
Bethnal Green	... Cambridge Heath Road, E.2.
Fulham	... St. Dunstan's Road, Hammersmith, W.6.
Hackney ...	... High Street, Homerton, E.9.
Hammersmith	... Ducane Road, Shepherd's Bush, W.12.
Highgate ...	... Dartmouth Park Hill, N.19.
Lambeth ...	... Brook Drive, Kennington Road, S.E.11.
Lewisham ...	... Lewisham, S.E.13.
Mile End ...	... Bancroft Road, Mile End, E.1.
Paddington ...	... Harrow Road, W.9.
St. Alfege's ...	... Vanbrugh Hill, S.E.10.
St. Andrew's ...	... Devon's Road, Bow, E.3.
St. Charles' ...	... St. Charles' Square, Ladbroke Grove, W.10.
St. George-in-the-East	Raine Street, Wapping, E.1.
St. Giles ...	... St. Giles Road, Camberwell, S.E.5.
St. Leonard's	... Nuttall Street, Kingsland Road, N.1.
St. Mary, Islington	Highgate Hill, N. 19.
St. Nicholas' ...	... 79, Tewson Road, Plumstead, S.E.18.
St. Olave's ...	... Lower Road, Rotherhithe, S.E.16.
St. Stephen's ...	... 369, Fulham Road, S.W.10.

Apply direct to Matron of Hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1.

(103/8P)

pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, November 17th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(683P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

MENTAL DEFICIENCY ACTS, 1913 to 1938
ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at Hatfield Hall, Stanley, near Wakefield, a certified institution for the reception of female mentally defective persons.

Applicants must be qualified mental nurses. The salary will be £220 per annum, rising to £245, and the conditions of service are in accordance with the recommendations of the Mental Nurses Sub-Committee for non-training schools.

Forms of application may be had from the Clerk of the County Council, County Hall, Wakefield. (783P)

KENT COUNTY COUNCIL
EASTRY INSTITUTION, NEAR DOVER

Applications are invited for the following appointment:—

Assistant Matron, S.R.N. Salary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution by November 13th, 1945.

County Hall, Maidstone. W. L. PLATTS. Clerk of the County Council. October 25th, 1945. (790P)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Qualified **Assistant Sister-Tutor** required. Rushcliffe Scale and Federated Scheme in force.

Apply Lady Superintendent. (806P)

THE ROYAL ALEXANDRA INFIRMARY PAISLEY
(220 Beds)

Sister Tutor required. Must be fully qualified and capable of taking sole charge of Teaching Department. Salary according to Taylor Scale. Apply to Matron.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945. (560P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

Applications are invited for the post of **Sister Tutor** at the above-named Hospital. Candidates must hold Certificates for General and Mental Nursing. Teaching experience essential and Teaching Certificate or Diploma in Nursing desirable. Salary in accordance with the Rushcliffe scales of salaries for Mental Nurses. Applications marked "Sister Tutor" accompanied by copies of three recent testimonials to be sent to the Medical Superintendent as soon as possible. (606P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister Tutor (S.R.N., S.C.M., with experience of, or ability for, teaching and lectures).—For training of Pupil Assistant Nurses.

Sisters (S.R.N., and S.C.M.)—At Bosworth Park, Market Harborough, Melton Mowbray Infirmaries.

Assistant Nurses, at Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (671P)

THE GENERAL INFIRMARY AT LEEDS

Assistant Tutor required. Salary according to the Rushcliffe scale. Uniform is provided. The post is superannuated. Apply to Matron, General Infirmary at Leeds, with full particulars and names for reference. (685P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments:

STAINCLIFFE COUNTY HOSPITAL DEWSBURY

Sister-Tutor (Resident or Non-Resident). Salary Scale. Qualified £230 x £10—£280 plus £85 living out allowance if non-resident. Unqualified £170 x £10—£220 plus £85 living out allowance if non-resident.

COUNTY HOSPITAL, OTLEY

Ward Sister (Resident)—Salary Scale £130 x £10—£180.

COUNTY GENERAL HOSPITAL WAKEFIELD

Ward Sister (Resident) for Male Medical Wards. Salary Scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY

Theatre and X-ray Sister—Salary Scale £160 x £10—£210 (resident), plus £10 if in possession of T.A. Certificate.

Night Sister—Working under Night Superintendent.

Ward Sister—for Male Surgical Ward.

Ward Sisters (2)— for Male Pulmonary Wards.

Salary Scale—£140 x £10—£190 (resident); £210 x £10—£260 (non-resident); plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM KNARESBOROUGH

Assistant Matron—Salary Scale £205 x £15—£250.

Qualified **Sister-Tutor**—Salary Scale £230 x £10—£280. Must have a recognised certificate or Diploma.

CROOKHILL HALL RECEIVING HOME CONISBROUGH

Ward Sister (Resident)—Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

CARDIGAN SANATORIUM, CAR GATE Nr. WAKEFIELD

Ward Sister—Salary Scale £140 x £10—£190 (resident); £210 x £10—£260 (non-resident); plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937. Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council. October 25th, 1945. (844P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
ASSISTANT SISTER-TUTOR

Applications are invited for the post of **Assistant Sister-Tutor** (resident) at the above Hospital. Candidates must have a recognised Sister-Tutor's Certificate. The duties of the Assistant Sister-Tutor will be mainly in connection with the Preliminary Training School.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Scheme.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister-Tutor," must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, November 10th, 1945.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(758P)

BOROUGH OF ILFORD
ISOLATION HOSPITAL AND SANATORIUM
(190 Beds)
APPOINTMENT OF QUALIFIED SISTER TUTOR

Applications are invited for the appointment of a qualified **Sister-Tutor** at the Isolation Hospital and Sanatorium.

Candidates must be on the General and Fever Register of the General Nursing Council.

The salary scale payable is in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications giving particulars of training, qualifications and experience must be sent with copies of three recent testimonials, to the undersigned on or before November 9th, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, Ilford. CHARLES N. ROBERTS. Town Clerk. October 25th, 1945. (815P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagements Order 1945.

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES

Home and Administrative Sister required. Housekeeping Certificate an advantage.

Ward Sister for unit of 14 beds with Theatre and out-patients. E.N.T. and Eye. Female medical. Previous experience an advantage. Rushcliffe scale. F.S.S. Use of uniform.

Vacancies due to promotion and marriage. Open to members of H.M. Forces. Student nurses now and later. Apply to Matron with all particulars. (354P)

THE CASSEL HOSPITAL
BUCKNALL, STOKE-ON-TRENT

Administrative Sister, preferably with Housekeeping Certificate required. Rushcliffe Scale of salaries and conditions. Federated superannuation scheme in force.
Apply Matron. (502P)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are now invited for the services of **Home Sister,** S.R.N., housekeeping certificate would be helpful; **Night Sister,** S.R.N., with fever and tuberculosis experience; **Ward Sister,** S.R.N., with fever and tuberculosis experience.

Successful candidates will be required to pass a medical examination for superannuation purposes.

Salaries, emoluments, and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations. Apply for full particulars to the Matron at the above address.
Council Offices,
Whitehall Lane, Grays.
October 17th, 1945. (629P)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

Applications are invited for the undermentioned position.

Relief Administrative Sister required. S.R. Nurse with Ward experience and Housekeeping Certificate.

Salary according to the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, laundry and uniform provided. 15/- per week in lieu of emoluments during holidays.

Applications, stating age, certificates held, and previous experience, should be forwarded together with copies of two recent testimonials to the Matron, City Hospital, Derby.
Public Health Dept., WILLIAM E. HAIGH,
1 Derwent St., Acting Medical Officer of Heath,
Derby. (536P)

THE HALIFAX GENERAL HOSPITAL
(400 Beds)

Applications are invited for the post of **Junior Administrative Sister.** Salary according to Rushcliffe Report. Apply with full particulars and Matrons' names for reference, to the Matron. (468P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
HOME SISTER

Applications are invited for the post of **Home Sister** at the above Hospital. Candidates must be fully trained and State-Registered Nurses and possession of the Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale (£145 to £195 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applicationns, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Home Sister" must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, November 17th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS.
Medical Officer of Health.
(682P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL
MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Home Sister required, Housekeeping Certificate desirable. Salary according to Rushcliffe scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Apply with references to the Matron. (692P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.

SISTER TUTOR. Perm. appt. Candidates must be S.R.N., and hold a Sister Tutor's Certificate. Salary grade £260 x £15—£350 p.a., plus emols. £120.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL Carshalton.

ST. LUKE'S HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. a each Hosp. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (836P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments:

FRENCHAY GENERAL HOSPITAL
Night Sister (sole charge).
Ward Sisters.

SOUTHMEAD GENERAL HOSPITAL
Home Sister,

Salary £145 x £10 x £195 per annum. The appointments will be subject to a medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.
Kenwith Lodge, Westbury Park, Bristol, 6.
R. H. PARRY, Medical Officer of Health. (718P)

ROYAL DERBY AND DERBYSHIRE NURSING ASSOCIATION
QUEEN MARY NURSING HOME, DERBY
(40 Beds—15 Maternity, 25 Surgical)

Home and Housekeeping Sister required (combined post) to act as Matron's deputy. Must be S.R.N., S.C.M.

Also **S.R.N., S.C.M.** for Maternity work.

Also **Theatre Charge Nurse,** S.R.N. with Theatre experience.

Salaries according to Rushcliffe Scale. F.S.S.

Apply with Matron's name for reference to Matron. (549P)

BIRKENHEAD GENERAL HOSPITAL
(Voluntary Hospital—172 Beds)

Housekeeping Sister requried. Rushcliffe Scale of wages. Fed. Super. Scheme in force. Apply Matron. (707P)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM

TRAINING SCHOOL FOR FEVER NURSES
(750 Beds)

There is a vacancy for a **Sister Tutor.** Candidates must be registered on the General and on the Fever Registers. Salary in accordance with Rushcliffe scale. Applications should be submitted to the Matron, Miss E. Spencer. (340P)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E. 1
RECOGNISED TRAINING SCHOOL

Home Sister required. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. Applications with copies of two recent testimonials to be addressed to the Matron. (817P)

MILLER GENERAL HOSPITAL
GREENWICH, LONDON, S.E.10.
(172 Beds)

Sister Housekeeper required (preferably under 40). Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Apply with full particulars and matrons' names for reference to the matron. (706P)

BOSTON GENERAL HOSPITAL
BOSTON, LINCS
(95 Beds)

Sister-Tutor - Home Sister (Combined Post) required. Teaching experience desirable but not essential. Modern Nurses' Home. Rushcliffe Scale. Superannuation. Applications, with names for reference, should be addressed to Matron. (680P)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(400 beds)

Junior Night Sister required. S.R.N., S.C.M. or Part I. Rushcliffe Scale of Salaries. Federated Superannuation Scheme for Nurses in force. Apply to Matron. (694P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)

Epsom County Hospital, Dorking Road, Epsom

St. Luke's Hospital, Guildford

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Also **Holiday Sister.**

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M.

Farnham County Hospital, Hale Road, Farnham (Temp.).

Ward Sister's Grade.

Surrey County Sanatorium, Milford.

Grade £140 x £10—£190 p.a. plus £20 after 10 years.

ASSISTANT HOME SISTER at—

Surrey County Sanatorium, Milford, Nr. Godalming (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham.

Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade. (Milford appt.) grade £140 x £10—£190, plus £20 after 10 years.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton. Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at:—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Luke's Hospital, Guildford.

St. Helier County Hospital, Carshalton.

Cumberland House Hospital, Whitford Gardens, Mitcham

C. and D. rate plus 4/- p.w. for T.B. Nursing.

Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (837P)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the undermentioned appointments at the Hospitals stated:—

INFECTIOUS DISEASES HOSPITAL
(297 Beds)

Housekeeping Sister.—Applicants must be State Registered, not over 40 years of age and have had previous experience in Hospital housekeeping. If holding the Housekeeping Certificate, the salary will be at the rate of £140 to £190 per annum by £10 annual increments, but if non-certificated, the salary will be at the rate of £130 to £180 per annum by £10 annual increments, with emoluments valued at £100 per annum.

Ward Sisters for:—(a) Infectious Diseases Wards—Applicants must be State Registered both General and Fever.

(b) Tuberculosis Wards—Applicants must be State Registered General and preference will be given to those holding the T.A. Certificate or with experience in the nursing of pulmonary tuberculosis.

Salary at the rate of £140 to £190 per annum by £10 annual increments, with emoluments valued at £100 per annum.

State Registered Nurses for Fever Training. Applicants who desire one year's training in order to take the Examination for State Registration in Fevers. Salary £90 with emoluments valued at £90.

Student Nurses.—Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. Applicants will be required to pass a medical examination after the preliminary period of three months.

SAINT MARY'S (GENERAL) HOSPITAL
(1000 Beds)

Midwifery Sisters—for day and night duty. Applicants must be State Certified Midwives and have had at least one year's experience as Ward Sister. Salary at the rate of £150—£200 by £10 increments with emoluments valued at £100 per annum.

Departmental Sister—for secretarial duties to the Matron. Applicants must be State Registered, with experience in office or secretarial work. Salary at the rate of £140—£190 per annum by £10 annual increments with emoluments valued at £100 per annum.

Relief Sisters—for Night Sister's duty required. Salary at the rate of £130-£180 per annum by £10 annual increments with emoluments valued at £100 per annum.

With the exception of the Fever Training and Student Nurses for the Infectious Diseases Hospital, all positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

In all cases, the salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports, the first increment in all grades (except Students) being payable on April 1st, 1947, with subsequent increments payable on April 1st of the succeeding year.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.
Municipal Offices, FREDERICK SPARKS,
1 Western Parade, Southsea. Town Clerk.
Hants. October 4th, 1945. (442P)

GRAVESEND AND NORTH KENT HOSPITAL

Junior Night Sister, S.R.N., S.C.M., required. Salary according to the Rushcliffe scale. Apply giving full particulars and Matrons' names for reference to Matron. (166P)

SELLY OAK, INFIRMARY BIRMINGHAM
CHRONIC SICK. 650 Beds

Vacancy for a **Night Sister.** Candidates must be State-registered Nurses on the General Register and have had experience as Ward Sisters. Rushcliffe scale. Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Vacancy for a **Ward Sister.** Candidates must be registered on the General Register and preference will be given to people who have had experience in nursing of Children, particularly Ear, Nose and Throat cases. Apply to Matron-in-Chief, Dudley Road Hospital. (330P)

THE ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(15 miles from Birmingham, 12 miles from Worcester. On main bus route). 94 Beds, children.

Night Sister required, S.R.N. Salary, Rushcliffe Scale. F.S.S. in force. Apply, with Matron's name for reference. (284P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

Night Sister required. S.R.N. and S.C.M. Must have held Ward Sister's post. Rushcliffe Scale of Salaries and conditions in Force. Apply with full particulars to the Matron. (433P)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Sister for T.B. Unit (15 beds) and Isolation Unit (10 beds);

Night Sister for Chronic Block (200 Beds)—non-resident.

Student Nurses. Salaries and conditions in accordance with Rushcliffe Scale.
Applications to the Matron. (732P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Senior Night Sister required. Must be S.R.N. with experience. Salary on Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (522P)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1.
(28 Beds)
Junior Night Sister required with Ophthalmic Certificate and experience. Rushcliffe Scale of Salary. F.S.S. Apply with full particulars to Matron. (574P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
(70 Beds)
Night Sister (S.R.N., S.C.M.) required for Maternity and general supervising duties. Salary and conditions in accordance with Rushcliffe recommendations. Fed. Superannuation scheme in force. Apply with full particulars, to the Matron. (638P)

WEST SUSSEX COUNTY COUNCIL,
ST. RICHARD'S HOSPITAL.
Night Sister required. Qualifications S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale, *i.e.*, £155 per annum minimum.
Student Nurses. Vacancies for girls not less than 17½ years of age. The hospital is recognised by the General Nursing Council for England and Wales as a complete training school. Period of training is for three years. Students are prepared for the Preliminary and Final State Examination in general nursing.
Applications should be made to the Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council. (639P)

CITY OF LIVERPOOL
OLIVE MOUNT CHILDREN'S HOSPITAL (FOR SICK, INFECTIOUS, CONVALESCENT AND OTHER CHILDREN), WAVERTREE, LIVERPOOL 15
(450 Beds)
Night Superintendent
Applications are invited for the above appointment.
Candidates must possess General and Children's or Fever Training Certificates and be State Registered.
Salary and emoluments are in accordance with the Rushcliffe scale, viz., Salary due as Ward Sister, with an allowance of £40 per annum, together with residential emoluments valued at £100 per annum. The commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.
Forms of application, obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, must be returned to the undersigned not later than Wednesday, November 7th, 1945.
Municipal Buildings, W. H. BAINES,
Dale Street, Liverpool 2. Town Clerk.
October 17th, 1945. (663P)

THE GENERAL HOSPITAL
ILKESTON, DERBYSHIRE
(60 Beds)
Night Sister required. Rushcliffe Scheme adopted. Apply to Matron. (763P)

SALISBURY GENERAL INFIRMARY
Night Superintendent required. Must be S.R.N. and S.C.M. and have had Ward Sister's experience. Rushcliffe scale of salaries. F.S.S. in force. Applications together with Matrons' names for reference should be sent to the Matron. (749P)

CITY OF LIVERPOOL
CITY (INFECTIOUS) HOSPITAL, EAST MILL LANE, LIVERPOOL, 13
NIGHT SISTER IN SOLE CHARGE
Applications are invited for the above appointment.
Salary and emoluments in accordance with the Rushcliffe Report.
Candidates must possess general and fever training certificates, be State Registered and have had experience in infectious diseases.
Applications, stating age, nationality, qualifications, experience and details of all previous appointments, to be sent to the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, not later than Tuesday, November 13th, 1945.
Municipal Buildings, W. H. BAINES,
Dale St., Liverpool, 2. Town Clerk.
October, 1945. (811P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Night Sisters required. Candidates must be S.R.N. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply to Matron, St. James's Hospital, Leeds, 9. (779P)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 Beds)
Night Sister required. S.R.N., S.C.M. Rushcliffe Scale — superannuation scheme. Apply with particulars to matron. (784P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
Applications are invited for the undermentioned appointments:—
COUNTY WELFARE INSTITUTION
KEIGHLEY
Head Nurse. Applicants must be fully trained and State Registered Nurses. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.
COUNTY WELFARE INSTITUTION
TODMORDEN
Head Nurse. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.
COUNTY WELFARE INSTITUTION
DEANHOUSE, MELTHAM ANNEXE
Sister in Charge. Applicants must be fully trained State Registered Nurses. Salary £130/£200 plus an additional allowance of £15 per annum, together with full residential emoluments valued at £100 per annum.
COUNTY HOSPITAL, KEIGHLEY
Night Sister in Sole Charge. Applicants must be State Registered Nurses and State Certified Midwives. Salary £130/£200 per annum, plus an additional allowance of £25 per annum, together with full residential emoluments valued at £100 per annum.
Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
COUNTY WELFARE INSTITUTION
PONTEFRACT
Midwifery Sisters Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150/£220 together with full residential emoluments valued at £100 per annum.
Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
COUNTY WELFARE INSTITUTION
SKIPTON, TADCASTER, PENISTONE AND DEANHOUSE
Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports).
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (782P)

LANCASHIRE COUNTY COUNCIL
Theatre and Treatment Block Sister required for the High Carley Sanatorium, near Ulverston (133 beds, male and female).
Salary £160 by £10 to £210 per annum, plus £20 after 10 years as Ward Sister; £10 per annum uniform allowance; board, lodgings and laundry (valued at £90 per annum for superannuation purposes). In addition, the staff at this sanatorium are allowed one free 'bus pass to Barrow-in-Furness and one to Ulverston each week.
The person appointed will be in charge of the theatre and X-ray department.
The sanatorium is visited regularly by thoracic surgeons.
Candidates must be general trained and under 40 years of age for permanent appointment; the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium, near Ulverston, Lancashire.
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
September 16th, 1945. (592P)

VICTORIA CENTRAL HOSPITAL
WALLASEY
Theatre Sister required. Theatre experience essential. Salary in accordance with the Rushcliffe Scale.
Apply with particulars of training and experience giving present Matron's name for reference. Applications to Matron. (277P)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.
Apply with full details of experience with names for reference to the Matron. (x245P)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL
(102 Beds)
Theatre Sister required immediately. Rushcliffe scale of salaries. F.S.S. in force. Uniform provided. Apply, with full particulars, to Matron. (822P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)
Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x129P)

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, PANTEG
GRIFFITHSTOWN, MON.
Applications are invited immediately for the position of **Theatre Sister.** Candidates must be S.R.N. with good theatre experience. Salary according to Rushcliffe scale.
Apply, with names of reference, to the Matron at the Hospital.
County Hall, D. ROCYN JONES,
Newport. County Medical Officer. (681P)

TIVERTON & DISTRICT HOSPITAL
TIVERTON, DEVON.
Wanted, **Sister for Children's Ward** of 8 cots with 2-bedded ward adjoining. Experience in Childrens' nursing desirable. Apply, with particulars of training and experience to Matron. (147P)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL
ORTHOPAEDIC WARD SISTER
Applications are invited from State-registered Nurses for the above post. Experience in orthopaedic work will be considered an advantage. The Ward is recognized by the Ministry of Education as a Residential Special School.
Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Applications, stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Orthopaedic Ward Sister") should reach the undersigned as soon as possible.
J. W. HUNTER,
Medical Officer of Health.
Elm Street, Ipswich.
October 6, 1945. (252P)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH
Applications are invited for the post of **Ward Sister** vacant through marriage. Preferably one with Ward Sister's experience. Rushcliffe scale and F.S.S. in force.
Apply with full particulars to Matron. (235P)

BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL,
HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Complete Training School for Nurses.
(100 Beds)
Sister required for Surgical Ward of 10 male and 10 female patients. Some theatre experience preferred. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.
Apply, with Matron's name for reference, to Matron. (240P)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
Ward Sister, S.R.N. and R.F.N. required. Applications invited from State-registered Nurses other than those qualified to practise Midwifery and who have so practised within the past five years and/or those who have had experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.
J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich. (251P)

ROYAL LANCASTER INFIRMARY
LANCASTER
(Voluntary Hospital—(50 Midwifery Beds)
Sister-in-Charge required for Maternity Annexe of 25 beds, situated in the country. Salary according to Rushcliffe Scale.
Apply with Matron's name for reference, to the Matron. (348P)

STANDON HALL ORTHOPAEDIC HOSPITAL
NEAR STAFFORD
Ward Sister required, S.R.N. with orthopaedic certificate or good orthopaedic experience for Hospital in country. Rushcliffe scale of salaries. Apply Matron. (431P)

BUCKS COUNTY COUNCIL
AMERSHAM EMERGENCY HOSPITAL
JUNIOR WARD SISTERS
Applications are invited from State Registered Trained Nurses for the position of **Junior Ward Sisters** at the Amersham Emergency Hospital. Salaries and conditions of service in accordance with Table X of the Rushcliffe Report plus a uniform allowance of £6 per annum.
Applications, stating age, qualifications and experience, together with copies of two recent testimonials to the Matron, Amersham Emergency Hospital, Whielden Street, Amersham. (438P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)
Sister, S.R.N., required on General Side small modern Hospital. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (x687P)

DERBYSHIRE ROYAL INFIRMARY
DERBY
Required, **Sister** for Ophthalmic Wards Male and Female—40 beds. Must be S.R.N. with training in Ophthalmic Nursing. Applications stating age and full particulars of training and experience to be addressed to Matron. (443P)

CITY SANATORIUM, YARDLEY GREEN ROAD
BIRMINGHAM
Ward Sister for Children's Ward, orthopaedic and medical cases. Rushcliffe salary. Apply to Matron.
Additional **Night Sisters.** Should have had experience as Ward Sisters. Rushcliffe salary. Apply to Matron.
Two **Physiotherapists** required. Salary £210—£10—£240 p.a. plus war bonus, non-res dent. C.S.P., M.E., L.E.T., certificates Apply to Matron. (329P)

CITY HOSPITAL, REDNAL ROAD,
NORTHFIELD, BIRMINGHAM
TUBERCULOSIS HOSPITAL
Vacancy for a **Ward Sister.** Candidates must be registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the City with good bus services. Rushcliffe scale. Apply to Matron. (331P)

NEWCASTLE UPON TYNE EYE
HOSPITAL, ST. MARY'S PLACE,
NEWCASTLE UPON TYNE, 1.
Sister required with ophthalmic experience; salary in accordance with Rushcliffe recommendations. F.S.S. in force. Apply, with particulars of training and experience, to Matron. (450P)

THE ROYAL WATERLOO HOSPITAL
FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E. 1.
RECOGNISED TRAINING SCHOOL
Sister required for the Children's Ward. Must be S.R.N. and S.R.C.N. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force.
Applications with copies of two recent testimonials to be addressed to the Matron. (456P)

HALLAM HOSPITAL
COUNTY BOROUGH OF
WEST BROMWICH
(Recognised by the Central Midwives' Board for Part I Training of Pupil Midwives).
Sister required with experience for Maternity Ward. Facilities will be granted for taking lectures for the Midwifery Teacher's Certificate if desired. Rushcliffe scale of salary.
Applications and Matrons' names for reference to Matron. (461P)

ABERDEEN MATERNITY HOSPITAL
Applications are invited for the appointment of **Sister** of the Sick and Premature Baby Nursery at the above Hospital. Candidates should be State Registered Nurses with S.C.M. and experience in this type of work. The post is non-resident and falls vacant on January 1st, 1946. Salary and conditions according to Taylor scale of salaries. Apply Matron. (467P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds)
Ward Sister required for the above hospital. Candidates must be S.R.N. and preference will be given to candidates possessing the T.A. Certificate or who have had T.B. experience.
Salary and conditions of service in accordance with the Rushcliffe Scale.
Apply, with full particulars and Matron's name for reference, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (517P)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL
(Infectious Disease 102 Beds—Sanatorium 36 Beds)
Applications are invited for the post of Sanatorium **Ward Sister** at the above-named Hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age, qualifications and experience, with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (543P)

THE ROBERT JONES AND AGNES HUNT
ORTHOPAEDIC HOSPITAL, OSWESTRY
(380 Beds plus 160 E.M.S.)
(TRAINING SCHOOL FOR ORTHOPAEDIC NURSING AND PHYSIOTHERAPY)
Ward Sisters (S.R.N.) required. Must have had recent good Orthopaedic experience and interested in the practical instruction of Student Nurses. Rushcliffe Salary. Matron's name required for reference. Apply to Miss Walker, Matron. (552P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

THE HALIFAX GENERAL HOSPITAL
(400 Beds)

Applications are invited for the post of **Ward Sister**, preferably one with Ward Sister's experience.

Rushcliffe Scale. Apply, with full particulars, to Matron. (610P)

THE CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Sister required for women's Medical Ward. Salary on Rushcliffe Scale, full uniform provided. F.S.S. in force.

Apply stating age and full particulars of training and experience, to the Matron. (521P)

PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL

Junior Ward Sister required for Convalescent Wing S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to the Matron, Midland Road, Peterborough. (667P)

HEATHFIELD HOSPITAL
INFECTIOUS DISEASES
AYR

Ward Sister required. Isolation ward of 40 beds. S.R.N., S.R.F.N., S.C.M. Salary according to Taylor Report. Apply, Matron, Heathfield, I.D. Hospital, Ayr. (762P)

COUNTY MENTAL HOSPITAL MICKLEOVER, Near DERBY

Departmental Sister required; salary in accordance with Rushcliffe Scales. Applications, giving age, qualifications, and experience, should be addressed to the Medical Superintendent. (688P)

LONDON COUNTY COUNCIL

Departmental Sisters required at Tooting Bec Hospital (for aged and infirm persons suffering from nervous and mental disorders) Tooting Bec Road, S.W.17. Rushcliffe Mental Nurses Sub-Committee salary scale and conditions of service. Candidates must be State Registered general nurses and qualified mental or mental deficiency nurses. Pensionable. Application forms returnable by November 14th, 1945, obtainable from the Medical Officer of Health (T.B.), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (696P)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL

Ward Sister required with experience of Casualty work, soon after Christmas. Rushcliffe Scheme of Salaries. Uniform provided. F.S.S. available. Apply to Matron. (709P)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Experienced **Midwifery Ward Sister**, S.R.N., S.C.M. required. Rushcliffe Scale of Salaries and conditions, with the usual residential emoluments.

Apply to the Matron, St. Luke's Hospital, Bradford. (732P)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

Applications are invited for the appointment of **Ward Sister**, for the Male Medical Ward at the Stepping Hill Hospital. Candidates must be State Registered Nurses.

Salary, emoluments, etc., according to the Rushcliffe Report.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (735P)

WEST MIDLANDS JOINT HOSPITAL BOARD

Ward Sisters, S.R.N., with good Fever experience, two required, one of whom must have held a Sister's post previously. Candidates will be required to do both day and night duty; posts either resident or non-resident.

Staff Nurses, S.R.N. or S.R.C.N., required to take Fever Training.

Salaries and conditions of service are in accordance with the Rushcliffe Scale.

Apply to—Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (742P)

NEWARK HOSPITAL

Ward Sister (general, medical and surgical) required as soon as possible.

Rushcliffe scale of salary and conditions of service. F.S.S. in force.

Apply, giving full details and names for reference, to Matron, London Road, Newark-on-Trent. (798P)

DISTRICT NURSE WANTED

Applications are invited for the post of **District Nurse** (Cyclist) for the Aird, Point (Isle of Lewis) Nursing District. Applicants must be fully trained with S.R.N. and S.C.M. Certificates. Salary in accordance with the Taylor Scale with Uniform Allowance in addition. Applications, with copy testimonials, stating age, and experience, may be lodged with A. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than November 9th.

Stornoway, October 19th, 1945. (741P)

QUEEN'S INSTITUTE OF DISTRICT NURSING NORWICH DISTRICT NURSING ASSOCIATION

Queen's Nurses required for staff. General nursing only undertaken. Cyclists. Comfortable home. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (831P)

COUNTY BOROUGH OF WEST HAM WHIPPS CROSS HOSPITAL LEYTONSTONE, E. 11

The Council invite applications for the appointment of three **Ward Sisters** at the above mentioned hospital.

Salary for these posts is in accordance with the Rushcliffe Scale which has been adopted by the Council.

All appointments are governed by Rushcliffe Committee's recommendations or service, holidays and sick pay.

Candidates must be State Registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

Application forms from the Medical Officer of Health, 223/225 Romford Road, West Ham, E. 7, and must be returned to him not later than November 19th, 1945. (839P)

CITY OF LEICESTER
EDUCATION COMMITTEE
APPOINTMENT OF SISTER-IN-CHARGE IN-PATIENTS' DEPARTMENT, SCHOOL MEDICAL SERVICE

Aplications are invited for the post of Resident or Non-Resident **Sister-in-Charge** of the In-Patients' Department in the Authority's School Medical Service. Candidates should be fully trained and State Registered Nurses with recent theatre experience. The possession of a Health Visitor's Certificate will be considered an advantage.

Salary will be in accordance with the "Rushcliffe" Scale and there will be an annual allowance of £20 over and above the scale salary for special duties.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the candidate appointed will contribute 6 per cent. of the salary received (or 5 per cent. if already a contributory employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Application should be made by letter, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to the undersigned not later than November 12th, 1945.

Education Dept., H. S. MAGNAY,
Newarke St., Leicester. Director of Education.
October 29th, 1945. (843P)

HEREFORD RURAL DISTRICT COUNCIL

The above Council require the services of a **Sister** who is State Registered and Fever Trained, for thesir Isolation Hospital (43 beds). Salary in accordance with the Rushcliffe Scale and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications, together with copies of not more than three recent testimonials must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

Council Offices, (Signed) F. CRAZE,
21 East St., Acting Clerk to the Council.
Hereford, October 26th, 1945. (820P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL

Ward Sister—for general wards. Must be State registered, general trained. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (795P)

CITY OF NORWICH WOODLANDS HOSPITAL (311 Beds)
WARD SISTER

Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent.

City Hall, Norwich, BERNARD D. STOREY,
Town Clerk.
(775P)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL

Sister in charge of Theatre and to assist in Nurses Home.

Salary and conditions of service per Rushcliffe Report.

To commence January 1st, 1946.

Applications and Matron's name for reference to be in by November 10th. (504P)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL
(84 Beds)

Medical Ward Sister required, S.R.N. and R.S.C.N. Rushcliffe Scale of salary. Federated superannuation scheme in force. Apply with copies of three testimonials and Matron's name for reference, to Matron. (603P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Ward Sisters required for the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale. Applicants must be S.R.N. and must have had experience in ward management.

Applications, stating age, particulars of training, and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Leeds, 9. (778P)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Holiday **Relief Sister** required for modern Sanatorium. Rushcliffe scale of salary. Superannuation scheme in force. T.A. Certificate an advantage. Apply to: Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (786P)

KENT COUNTY COUNCIL LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited for the following appointment:—

Sister, S.R.N. Salary according to service within the appropriate "Rushcliffe" scale £130 to £180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by November 13th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 25th, 1945. (789P)

KENT COUNTY COUNCIL EASTRY INSTITUTION, Near DOVER

Mental Ward Sisters (2) (Female) required, S.R.M.N., or holding R.M.P.A. Certificate.

Salary according to service within the appropriate "Rushcliffe" scale £150-£200 a year, plus an additional £10 a year if also General State Registered, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent by November 13th, 1945.

W. L. PLATTS.
Clerk of the County Council.
(791P)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION, 21, STONEYGATE ROAD, LEICESTER

District Nurse Midwives urgently needed. Rushcliffe Scale Salary. Uniform allowance. Apply, County Superintendent. (765P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (41P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S.

State Registered **Nurses** required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply, Superintendent, 296 Washwood Heath Road, Saltley, Birmingham, 8 and 7 Chamberlain Road, King's Heath, Birmingham, 14. (721P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after-district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (828P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident Masseuse required immediately. Previous Hospital experience preferable with M., M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x134P)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Required, **Physiotherapist** fully qualified. Non-resident post. Salary in accordance with B.H.A. Scale and Federated Superannuation Scheme in force.

Apply giving full particulars and names for references to Matron. (711P)

BOROUGH OF BARKING
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PERMANENT ASSISTANT PHYSIOTHERAPIST

Applications are invited for the above permanent full-time appointment from candidates holding the certificates of the Chartered Society of Massage and Medical Gymnastics in Massage and Medical Gymnastics, Medical Electricity, Light and Electro Therapy.

The salary scale is £235 per annum, rising by annual increments of £10 to £335 per annum, the commencing salary to be fixed in accordance with experience.

The appointment is subject to one month's notice in writing on either side and the successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Barking, and must be returned to the undersigned endorsed "Full-time Assistant Physiotherapist," together with copies of two recent testimonials.

E. R. FARR,
Town Clerk.
(462P)

ESSEX COUNTY HOSPITAL, COLCHESTER, ESSEX
(260 Beds)

There are vacancies for two **Physiotherapists**, C.S.P., M.E., L.E.T., resident or non-resident. Salary as recommended by the Society. Apply to the Matron. (644P)

STANDON HALL ORTHOPAEDIC HOSPITAL, NR. STAFFORD

Physiotherapist required for Orthopaedic Hospital of 120 beds in country, mostly for children. Candidates should hold certificates of Massage and Electricity. Salary £130 x £10—£180 per annum, resident, non-resident if desired. Apply Matron. (658P)

MANCHESTER CORPORATION WITHINGTON HOSPITAL
(1150 Beds)

Sister Radiographer required. Candidates must be S.R.N. and M.S.R. Salary and conditions of service similar to those specified for a departmental sister in the Rushcliffe Committee report, i.e. cash salary £150 per annum rising to £220 per annum with full residential emoluments in addition. Corporation Superannuation Scheme.

Apply to the Matron, Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (731P)

OVERSEAS EMPLOYMENT

Physiotherapist (Male or Female) required by the Government of Nigeria for one tour of 12 to 24 months with possible permanency. Salary £400 rising to £720 a year. On salary of £400 there is a local allowance of £42 and for married men a separation allowance between £84 and £204 according to dependants. Outfit allowance £60. Free quarters and passages. Candidates must hold the certificate of the Chartered Society of Physiotherapy.

Written applications (no interviews) giving the following essential details: (1) Full name; (2) Date of birth; (3) Qualifications and experience; (4) Name and address of present employers; (5) Details of present work, should be sent to The Secretary Overseas Manpower Committee (Ref. 1718) Ministry of Labour and National Service, York House, Kingsway, London, W.C.2. Applications cannot be acknowledged. (743P)

NEWARK AND DISTRICT HOSPITAL

Assistant Nurses required. 70 normal beds. Rushcliffe scale salaries and conditions.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. 1119, should be addressed to the Ministry of Labour and National Service, Appointments Office (Nursing Section), 40 Upper Parliament Street, Nottingham. (744P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

ROTHERHAM HOSPITAL (VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (81P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the matron. (118P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Superannuation scheme in force.

Women who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (127P)

ROMSLEY HILL SANATORIUM, Near HALESOWEN

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to the Matron. (334P)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required for three years General training. For particulars, apply to Matron. (257P)

NATIONAL TEMPERANCE HOSPITAL HAMPSTEAD ROAD, N.W.1

Vacancies for **Student Nurses,** aged 18½ to 34 years. Central Preliminary Training School course of 10 weeks followed by three years Hospital Training. Salary according to Rushcliffe Scale. Apply to Matron. (363P)

WORCESTER ROYAL INFIRMARY
(Voluntary Hospital—250 Beds)
Complete Training School for Nurses.
Comfortable Modern Nurses Home.

There are vacancies for Student Nurses. Applicants must be between the ages of 18 and 34 years. Students spend ten weeks in the Preliminary Training School before entering the Wards. Rushcliffe scale of salaries in force. There are a limited number of vacancies for the December P.T.S. Apply to the Matron. (220P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 17¾-8 years. Salary, first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (250P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (335P)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
(465 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Student Nurses required age 17½ to 30. State Registered Fever Nurses and State Registered Sick Children's Nurses are taken for shortened period of training. Rushcliffe scale of salary. Full particulars and application form can be obtained from Matron. (493P)

THE HOSPITAL OF ST. CROSS, RUGBY
(General Training School—160 Beds)

Student Nurses required, aged 17¾-32. The course of training includes 8 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (566P)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON S.E. 18
TRAINING SCHOOL FOR NURSES
(3½ years)

There are vacancies for the Preliminary school, commencing January 1st 1946. Eight weeks' course and one month in the wards follows. This period is included in the training (3½ years). Salary £40 first year; £45 second year, £50 third year. Resident Sister-Tutor. Enquiries should be addressed to the Matron. (753P)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.
Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.
Apply, Matron. (116/15P)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council. The commencing salary (Rushcliffe Scale) is £70 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron.

Also Resident or Non-Resident **Ward** and **Housemaids.** Age under 18 or over 41. Wages as per Hetherington Scale—residents ranging from £60 - £73 p.a. Non-Residents £2 10s. 0d. - £2 15s. 0d. per week according to experience, less nominal deductions for meals. Hours 96 per fortnight. Apply Matron. (494P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (116/1P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (116/13P.

THE WILLESDEN GENERAL HOSPITAL N.W.10.

Applications invited from strong, well educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential, 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (116/10P)

THE GENERAL HOSPITAL BIRMINGHAM

Training School for Nurses. Preliminary School. Apply to the Matron, the General Hospital, Birmingham, 4. (116/14P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses who names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (x54P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x103P)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as a part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second Year, £45. Third Year, £50 per annum with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x55P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two month's preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (646P)

COUNTY BOROUGH OF BIRKENHEAD,
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
BIRKENHEAD MUNICIPAL HOSPITAL
Student Nurses

Age 17 to 30. Nurses are coached throughout their training by a Sister Tutor. Salary in accordance with the Rushcliffe scale.

Forms and particulars for the above vacancies may be obtained from the Matron, Birkenhead Municipal Hospital, Church Road, Birkenhead, to whom they should be returned when completed. (665P)

LONDON COUNTY COUNCIL
WEST PARK HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
EPSOM, SURREY

Student Nurses required, aged 17 and over. Rushcliffe Committee salary and scale, commencing at £70 a year, with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (695P)

REDHILL COUNTY HOSPITAL REDHILL, SURREY
GENERAL TRAINING SCHOOL FOR NURSES
(Number of Beds 470)

Immediate vacancies for **Student Nurses** at above Hospital. Age 18 to 30 years. Three years' training. Salary £40, £45 and £50, and 28 days' holiday per year. Uniform provided, and examination fees refunded. Apply Matron, Redhill County Hospital, Surrey. (834P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (116/3P)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

A few vacancies now occur for **Student Nurses** at this Infirmary and applications from suitable candidates between the ages of 17½ and 30 will be considered. A standard of good education is required.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained on application to the Matron. Interviews with prospective students or parents may be arranged by appointment. (708P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM OAKLEY ROAD, MILLBROOK SOUTHAMPTON
(300 Beds)

Student Nurses are required at the Isolation Hospital (Aged 17½ years and over).

A course of training at the Preliminary Training School commences on December 1st, 1945, and recommences every two months. After two months in the Preliminary Training School candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre Southampton and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (722P)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL

Student Nurses required. Age not under 17. Preliminary training school. Uniform provided. Apply to Matron. (710P)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Student Nurses required for the above Hospital, which is an affiliated training school. Candidates coached and prepared for Preliminary State Examination by resident Sister Tutor. Lectures by resident Medical Staff. Candidates must be single women or widows between 17½ and 30 years of age. Salary and conditions of service according to the recommendations of the Rushcliffe Committee. Applications to be sent to the Matron. (674P)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight. Two months' in preliminary training school. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining T.A. Certificate also State Preliminary before entering General Hospital. Salary £45 1st year, £50 2nd year. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (785P)

MANCHESTER CORPORATION BAGULEY SANATORIUM Near ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school). Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation superannuation scheme. Apply to the Matron at the Sanatorium. (796P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (823P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

Every wise woman knows that only the best is good enough!

SENTINEL

ALL COTTON-WOOL

SANITARY TOWELS

In four sizes: 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

* So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6.

'It's a fortunate head that has never ached' —*Old Proverb.*

Medical science has progressed immeasurably since the days when the most usual way to anæsthetise a patient before a surgical operation was to knock him out with a blow on the chin. Hygiene and better living conditions have eradicated some of the worst diseases of the middle ages; medical science has discovered remedies for others. Yet one type of ailment has increased: nerve-strain is more widely prevalent than it was in the days before our civilisation produced the modern complicated technique of living. And nerve-strain finds its expression in the wearing, nagging nerve pains of every day: headache, toothache, neuralgia . . . danger signals, all of them, warning the sufferer that something needs looking into.

What that something is, and how to set it right, only a doctor or a dentist can decide, but in the meantime every sufferer has the means to allay the pain itself. That is what 'Cogene' is for; that is why doctors prescribe it.

'Cogene' is a scientific combination of four pain-relieving drugs, in tablet form. It is non-habit forming and produces no harmful after-effects as a single drug is apt to do; yet it will relieve the most harassing nerve pain in a surprisingly short time. Ask your doctor about 'Cogene'. It can be bought from any chemist at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 44 SATURDAY, NOVEMBER 3, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Avoid a Breakdown

THE present is a very critical time in nursing history. Everyone is crying out about the shortage of nurses and saying that the hospital system is in danger of breaking down this winter, particularly if epidemics arise in devastated, hungry Europe and spread to this country across the 'ditch' which kept the German Army at bay, but is unlikely to check the spread of germ infections so effectively. All sorts of people—not as a rule people who are well informed—are putting forward suggestions which they would like to see forced upon the nursing profession had they the power to do so. The nursing profession must stand together, educate the general public, show it the real troubles, and help to solve them. It must stand wholeheartedly for what is right, and show the fallacies of panaceas which appear to be short cuts, but are 'quack remedies' that would make the final position worse than it is to-day.

Why, many people ask, are fewer people entering the profession to-day? The answer is 'They are not.' More are coming in, but the large hospitals have all increased their beds and require more nurses, with the result that their nursing staffs are increased from 200 to 300 nurses, from 300 to 400, and so on. As a result the more popular training schools, particularly the training schools attached to medical schools, which have a high reputation and can give their student nurses an excellent education and training are taking more candidates and fewer are left to go to the less popular schools which may give as good or better training and experience, but have not the name and reputation to attract girls from all over the country.

"How can we explain the fact that out of every hundred girls who start training less than fifty arrive in due course on the State register?" asks the editorial in the *Medical Press and Circular*. The writer puts it down to the fact that those who direct nursing affairs are completely out of touch both with the rank and file and with public opinion. This is obviously ridiculous: do the rank and file or the general public determine what shall be necessary to qualify a man or woman as an engineer, a doctor, a teacher? Of course not: all they can do is to say whether the engineer, the doctor, the teacher—the product of the course of training—is efficient, or not. None of the writers complains that the State-registered nurse is not competent of doing nursing work.

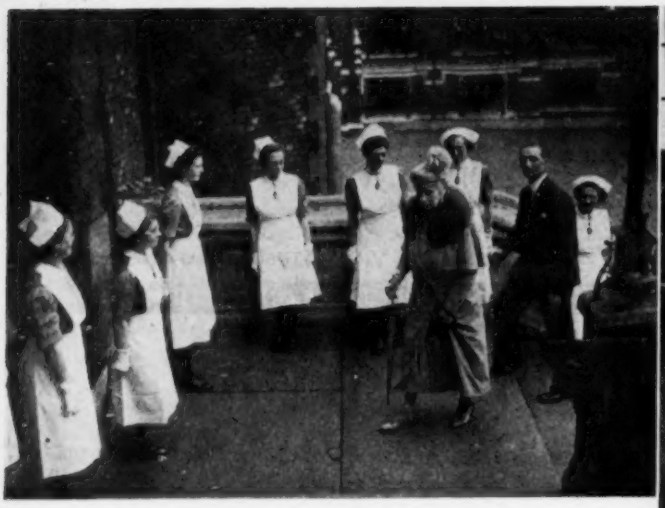
Why, in fact, do so many nurses fail to complete the course? The chief reason lies in the fact that many matrons have to accept unsuitable candidates. Many of the less popular training schools must just take anyone, because the student nurse is essential as a pair of hands to do not only the nursing, but also the domestic work of the hospital. In any other training, if those directing the training have forty places to fill but only get thirty-five suitable applicants they take the thirty-five, and leave the other places empty. The matron, because hospitals depend almost entirely on student labour (a ward has a trained sister and, perhaps a trained staff nurse, with four or five student nurses for the day shifts as a general rule), must take forty persons for the forty vacancies, if she can get them, no matter how little hope there is that the candidates can complete the course and do efficient work. Some matrons will confess that they know the candidate can never qualify, but that they take her and send her in for the State-preliminary examination until she has failed twice, paying her examination fees for her—but knowing she has not the capacity to cope with the work.

Many of these girls should come to the hospitals as ward orderlies or domestics: they will not do that because to come as a nurse makes them feel, even though some must realize they cannot succeed, that they are "bettering themselves." The only way to improve this high rate of failure is to give matrons the duty of saying "I have only thirty-five suitable candidates for forty places: either beds must be closed or five extra trained nurses or orderlies must be appointed."

Of course a very serious cause of the shortage of nurses is the reduced birth rate that has resulted from birth control, which is not the fault but the misfortune of the nursing profession, for the increased span of life has now added to the persons needing nursing care. This fact means that we have got as a country to be economical in the use of young people's labour. The hospitals never have been economical in the use of nursing labour. Because nurses in training are a source of cheap labour, they use them to run errands throughout the hospital between wards and dispensary, wards and X-ray departments, wards and kitchens, and so on, as well as for much purely domestic work. This squandering of nursing time should be stopped at once.

Of course there always will be one reason which will make nursing and domestic work unpopular, and which cannot be overcome. Patients need care for 24 hours—there must be a 24 hour service, some must work in the evenings and week-ends when the majority of other workers are free. This is a factor which demands some sacrifice of the nurse and domestic worker. When almost everyone else is free, someone has to go on with the essential

"Are these bananas?" Two-year-old Stephen Parsons, who is in the Charing Cross Hospital with coeliac disease, received hundreds of bananas as the result of a radio appeal



Queen Mary recently presented long service badges to members of the Queen's Institute of District Nursing who have completed 21 years' service. Above: nurses form a guard of honour outside the Hall, Lincoln's Inn. Right: Queen Mary presenting the badges; the Earl of Athlone is seen on the right

nursing and domestic services. It makes the work unpopular with those who put themselves and their amusements before their work and the satisfaction that comes from it. There lies, however, the point in favour of nursing. The work is so interesting, so satisfying, that to the majority it is much more important than off-duty and leisure. They enjoy it so much that their lives are full of interest, even though they may not have the energy, or time, to play games and take part in discussions with their old school and club mates. However, some shirk from making this sacrifice, and mothers and fathers shirk from making it too. The best answer is an unbroken eight-hour shift for the majority with off-duty times fixed well in advance.

Both the *Hospital* and the *Lancet* have recently suggested that the training be shortened to two years on the lines of the assistant nurses' training, with some revision, to produce the 'general grade nurse:' they would make all nurses go through this training and those who wish to qualify for key positions such as ward sister, matron or sister tutor would go on to a further two years' training. This suggestion is obviously designed for the easy staffing of the smaller hospitals, which under present arrangements must either train assistant nurses or use trained staff, orderlies and domestics. It is contrary to the best interests of nursing, for the intelligent, capable woman is likely to be lost to the profession entirely if she is given a very elementary training over the first two years which does not arouse her interest and satisfy her, because it is not using her abilities to the full. The academic training of the nurse is of use to enable her to carry out her simple nursing duties intelligently and efficiently. The 'general grade nurse' is the one who should be using all day long the knowledge of anatomy, physiology, bacteriology and hygiene to give her routine nursing care and treatments intelligently and well, and to adapt them to circumstances as required. To suggest that the ward sister, departmental sister and matron are the only ones who require to be highly trained is misleading; they need training in ward and hospital administration and the management of staff but they do not require any more training in nursing than does the general grade nurse.

Further, with the reduced number of young women suitable for nursing work and desirous of doing it, in spite of the sacrifices to which we have already referred, a two year training for the majority of them would mean that the hospitals would need to recruit a third as many suitable candidates again to equal the present position. When we know that there is such a shortage among the younger age groups can we really hope for anything but a worsening of the present position if training is reduced from three years to two? Our hospital system would indeed collapse.

Topical Notes

The Nation's Thanks

THE motion was submitted to the House of Commons and the House of Lords on Tuesday, expressing gratitude to the Services on the victorious end of the war and both Service and civilian nurses may be well proud of the words which refer to them and their work:—"That the thanks of this House be accorded to the women of the Auxiliary and Nursing Services for the ready self-sacrifice and efficiency with which they performed their arduous duties of sustaining their brothers in action against the enemy.... That the thanks of this House be accorded to the police, the fire service, the civil defence and hospital services and to all those who worked with them in combating the effects of air raids: for the relief and comfort they brought to many thousands in suffering and distress; and for their unflinching endurance of hardship and dangers....." The motion was carried with the cheers it deserved.

Cheerful Thanksgiving

THE Queen's Institute of District Nursing had a most impressive thanksgiving service in St. Martin-in-the-Fields last Wednesday, conducted by the Bishop of Croydon. The lovely old church was filled to capacity, and such joyous hymn as 'Praise My Soul the King of Heaven' and 'He Who Would Valiant Be,' were sung with thankful hearts, led by the choir of Queen's Nurses. The Bishop who had met Queen's Nurses all over the country had much to say in praise of them, and in speaking of the air raids during the war, said how wonderful it was that only one church in Croydon had been hit by bombs.

Essential Relief

AN excellent survey of the fundamental causes of the present position of nursing shortage, together with long-term plans to overcome them, appeared in the *Sunday Times* of October 28, following the articles by Dr. Charles Hill and Miss E. E. P. MacManus which have already

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aroused such wide interest. It comes from Lord Horder who, as Chairman to the Nursing Reconstruction Committee set up by the Royal College of Nursing in 1942, has studied nursing problems from the nurse's angle, and understands the difficulties and abuses of the present system. He demands what the nurse herself demands—relief from domestic duties, time to study and gain professional skill, relief from nursing responsibilities which should be carried by trained nursing staff. These are the real remedies to the shortage, and demand the Government grants to nurse-training schools recommended by the Athlone Committee, but never awarded by a country that gives financial assistance to the training of teachers and doctors, but leaves the student nurse to pay heavily for her own professional training by the nursing and domestic work she has to undertake.

The Spoken Word

THE Student Nurses Association's Annual speech-making contest for the Cates shield is always happy and stimulating but 1945—the history-book year of peace—will be remembered in the annals of the Association for the subject, "Leadership," and also for the fact that for the first time for six years representatives from all the units in Northern Ireland were able to come. Now, more than ever before, young people are learning to express themselves clearly so that they may meet, as at the World Youth Conference, to discuss matters of national and international importance and make the world a cleaner and better place.

Good News from Shanghai

DR. W. S. FLOWERS, medical superintendent in China of the British Red Cross Society and Order of St. John of Jerusalem is the author of a preliminary report, dated September 11, 1945, Shanghai, and published in the *British Medical Journal* of October 27, on the British inmates of the civil assembly centres. Despite crowded living conditions (40 square feet, per person), uncertain sanitary arrangements and an average level of 1,700 calories a head, no serious epidemics broke out. There was, of course, malaria, dysenteric diarrhoea and in one camp amoebic dysentery, in another whooping cough, and sporadic cases of encephalitis japonica: otherwise the condition of the people and children was well maintained. 'This has been largely due,' the report reads, 'to the untiring labours, vigilance and medical nursing care provided by a fine team of doctors and nurses in each camp, and dental facilities were made possible by a good team of dentists.' Nevertheless, Dr. Flower says, the people are all obviously very tired, many are anaemic, have lost weight and are eager to escape camp life which produces an unreliable memory and narrowed outlook and interests. The almost unbelievable part of the report is that the mortality has been so low 'if anything lower than it would have been had the people been living the normal rushed life of civilization.' The majority of deaths were among the aged from natural causes.

Salaries for Mental Nurses in Scotland

THE Fourth Report (Mental Nurses) of the Scottish Nurses' Salaries Committee of the Department of Health for Scotland has now been published, and comparison of the scale of salaries with that of the Rushcliffe Mental Nurses Sub-Committee's Report, (August, 1944), reveals some points of interest. For example in England and Wales the matron of a mental hospital of 300 to 499 beds receives a salary of £300 a year, rising by annual increments of £25 to £450. Emoluments are rated at £140 a year, making a total of £440, rising to £590. In Scotland, the matron of a mental hospital of 300 to only 399 beds receives a starting salary of £350—with emoluments valued at £150—rising by £25 a year to £500, that is, a total of £500 to £650. On the other hand, the qualified senior sister tutor, in England and Wales, receives a starting salary of £260—emoluments £120—rising by £15 a year to £350, while in Scotland the starting salary is £250—emoluments £120—rising by annual increments of £10 to £350, i.e., a lower starting salary and a lower rate of increase. Ward sisters in mental hospitals in England and Wales start at the same salary as those in Scotland, i.e., £150 a year (with the same emoluments of £100) but rising by annual increments of £10 to £200 in five years with one additional service increment of £20 after ten years' service. Scottish ward sisters, in mental hospitals, however, do not reach the sum of £200 a year until the eighth year. In the twelfth year the salary is £220, after which it remains stationary until the 16th year, when it rises to £230. Ward sisters, as well as deputy sisters and staff nurses who are general State-registered nurses as well as qualified mental nurses are to receive additional allowance rates of £10 per annum.

THIS WEEK

Subscriptions, which are the life blood that enables the College to work for you and your conditions, are due on November 1

AT MANCHESTER

This week-end the Manchester Branch is holding a refresher course for trained nurses (See *Nursing Times* of September 29, page 643).

AT DERBY

Derby Branch Study Day is on November 3 (See *Nursing Times* of October 2, page 693)

Some Anomalies

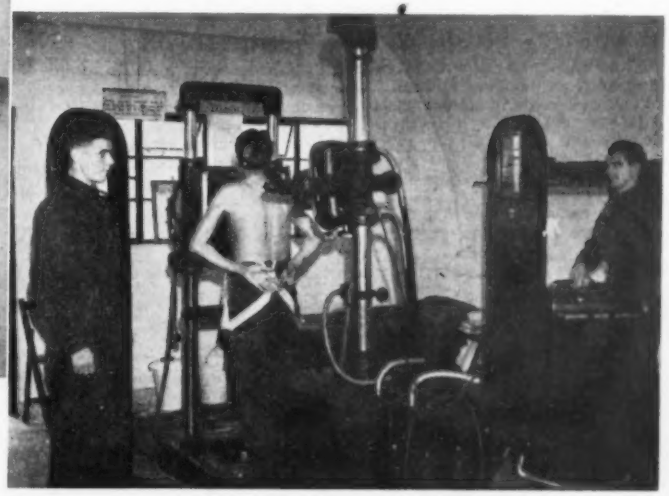
STUDENT Nurses, in mental hospitals, if general State-registered nurses receive the same salary and emoluments in both England and Wales and in Scotland, namely first year, £90, second year £100, with emoluments valued at £75. But in Scotland those who are not general State-registered nurses start at £60 a year (emoluments £75) rising to £80 in the fourth year, while in England and Wales they start at £70, rising to £90 (emoluments £75) in the fourth year. It seems a pity that these discrepancies should continue to exist, as the tendency must always be for those hospitals which pay the better rates to benefit at the expense of the others.

To "Civvy Street"

THERE are nine women on the Resettlement Committee which the Government has set up to help the 7,000,000 persons in the Services back into 'Civvy Street.' Although large numbers of the demobilized women will be nurses and persons with nursing experience or experience in domestic work, and hospitals have many beds closed for lack of nurses and domestic staff, the Government has not included one nurse to give first-hand advice about the nursing profession. With nursing a number one priority, this oversight seems a pity, to say the least of it.

Inhaling Penicillin as Spray

NEW methods of giving penicillin without discomfort were detailed to the Annual Congress of the Chartered Society of Physiotherapy last Thursday by Mr. A. Dickson Wright, M.S., F.R.C.S., D.T.M. & H. They include coating the penicillin with a substance which will protect it from the acid in the stomach and allow it to pass into the intestine and be absorbed there, and absorbing penicillin in the mouth by having it in the form of a lozenge. Penicillin may also be taken as snuff and recently it has been found that an excellent way is to breathe a fine spray of penicillin solution. Penicillin inhaled in this manner destroys any



Above: Mrs. Clement Attlee, wife of the Prime Minister inspects the "shock-cradle" at the Red Cross Stand of the Women's Electrical Exhibition, Dorland Hall, London. Right: returning prisoners of war are X-rayed on arrival in this country

NEW MATRON OF LEICESTER ROYAL INFIRMARY

Miss Clara Bell, newly appointed matron of the Leicester Royal Infirmary, will take up her new duties in January on the retirement of Miss M. F. Hughes. Miss Bell, a trainee of Guy's Hospital, London, is at present Lady Superintendent of "Guy's U.S.A. Hospital" at the Wildernesse, Kent

germs in the trachia and bronchii and then, entering the blood, overcomes any germs in the bloodstream, thus attacking the infecting organisms from several directions. With penicillin available in large quantities it is no longer necessary to concentrate on economising with the drug; the patient's comfort can come first and, even if injections are resorted to, a dose of 200,000 units may be given which will last the person for twenty-four hours. Penicillin is now extracted in pure form and chemists have roughly determined its formula, although they have not yet been able to synthesize it. At present, Mr. Dickson Wright pointed out, all the penicillin in use in the world has been extracted from cultures descended directly from that grown in Sir Alexander Fleming's now famous mould in which he first observed the drug's action.

The Greatest Medical Discovery

"WE hear a great deal about the debt which civilians owe to the forces. I think we should know about this other lease-lend-in-reverse," said Mr. Dickson Wright, when he remarked that before D-Day penicillin was not available for civilians, with the result that persons had to die with the remedy quite near, only "reserved for the forces." Mr. Wright thought penicillin to be one of the greatest of scientific discoveries. It affected not one disease but hundreds, not one branch of medicine but all branches. "Before penicillin was found, two or three thousand mothers died every year in this country from childbirth fever, with all the precautions in the world. Now there will be no more such deaths," he said. "Pneumonia will be treated so easily and effectively that in future there will be no complications, no abscesses in the lungs or pleural cavity. Venereal disease will not be a problem any longer. Septicaemia is mastered." Further, no one had previously thought much about going to the fungi for protective substances; a new vista of possibilities was opened up. "I think we are on top of nearly all our afflictions as a result of the discovery of penicillin," Mr. Wright concluded. Mr. Dickson Wright is a surgeon at St. Mary's Hospital, Paddington, and he was associated with the early investigations into penicillin. He was speaking instead of Sir Alexander Fleming, who was in Denmark.

Auxiliary Hospital for Birmingham

THE Birmingham County Red Cross, at the request of local doctors, is opening an auxiliary hospital which, if successful, may be the forerunner of a chain of similar hospitals in outlying districts of the city. A large house, at King's Heath, is to be converted and staffed by local doctors and Red Cross personnel, and here patients who cannot be nursed at home but who do not require the services of a major hospital will receive treatment. The plan is a good one and, if the experiment proves satisfactory, should solve many problems both for the hospitals and for the sick. But will the Red Cross personnel include at least one trained nurse? As, presumably, the doctors will not be resident, it would be necessary to have on the premises someone who could detect early signs of complications which must inevitably occur in certain cases.

Care of the Illegitimate

BETTER provision for the help and care of the unmarried mother and her child, through co-operation between local authorities and existing voluntary agencies is recommended by the Secretary of State in a circular recently issued by the Department of Health for Scotland. The problem has acquired new importance in view of the increased numbers of illegitimate births during war years, and last year, when the mortality rate was 108 per 1,000 illegitimate births local authorities were asked by the Department to consider improvements for the care of these children. The recent formation of a Scottish Council for the Unmarried Mother and her Child, representing all the Scottish voluntary organisations concerned with this problem will give an opportunity for greater co-operation in this field of social welfare. It is suggested that, to this end, local authorities should consider the appointment of social workers who would maintain contact with health visitors and other appropriate officers. As the voluntary agencies' great need is more accommodation for the unmarried mother before and immediately after confinement, the Secretary of State is asking local authorities to assist in finding or making additional suitable accommodation. It is stressed that the best solution is for the expectant unmarried mother, and later for her child, to live in her parents' home, but as this is often difficult or impossible, local authorities could provide reliable guidance and help on such matters as accommodation, aliment, employment, foster-parents and legal adoption.

Report on Deaf-Mutism

DR. GRANT Keddie's report on "Congenital Deaf-Mutism in Scotland" has been commended by the Scientific Advisory Committee as a valuable contribution to the meagre literature available on this important subject. Published by the Department of Health for Scotland, of which Dr. Keddie is a Medical Officer, the report is a factual survey accompanied by appendices giving statistics of the position in the 35 Scottish counties. Dr. Grant Keddie has submitted to detailed investigation particulars of 928 cases of congenital deaf-mutism who had received tuition in one or other of the schools for the deaf in Scotland during the course of the 20 years ended April 30, 1944, and special attention has been paid to the 721 cases born during the period 1918-1937. The report has been submitted to a sub-committee on nutritional problems of the Scientific Advisory Committee.

Interesting Facts

RESULTS of the investigation show that the relative incidence of deaf-mutism is very high in Zetland and Caithness; substantially high in Moray and Nairn, Kirkcudbright and Aberdeen city; and appreciably high in Wigtown, Ayr, Lanark, Inverness, Angus, Dundee city and Aberdeen county. On the other hand the relative incidence is extremely low in Roxburgh; very low in Ross and Cromarty, Peebles, Berwick and Midlothian, and appreciably low in Stirling, Orkney, Dumfries, Perth and Kinross, Fife and East Lothian. Although it was not his intention, originally, to draw conclusions as to why congenital deaf-mutism was more prevalent in some areas than others, Dr. Keddie draws attention to the following facts:—those areas shown to represent a high relative incidence are for the most part situated either in the north or north-east, or extreme south-west; many have within their boundaries a large number of fishing communities; a number are sparsley populated and at some distance from the denser centres of population. Those presenting a low relative incidence are situated mainly in the south-east or in the eastern part of the "Central Belt"; and though predominantly rural in character, have convenient access to the larger centres of pupulation. Copies of the report can be obtained from H.M. Stationery Office, 13a Castle Street, Edinburgh, or through any bookseller.

Away with Drudgery

THE way to a "drudgery-free" future is indicated at the Women's First Electrical Exhibition which was opened at Dorland Hall, Regent Street, on October 12, by H.R.H. the Duchess of Kent. Lord Brabazon of Tara, President of the British Electrical Development Association, explained that the exhibition was a present from "E.D.A." to "E.A.W." (Electrical Association for Women) on the latter's 21st birthday. The Duchess of Kent referred to the technical skill shown during the war by women in the services and in industry, and observed "this knowledge can be adapted to peace-time uses." She pointed out that by using labour-saving appliances housework might be made "a part-time pleasure instead of a full-time burden." At the luncheon which followed, Sir Stafford Cripps, President of the Board of Trade, said that the introduction women had obtained into knowledge of electricity would help them to enter the electrical industries and make careers there.

Efficiency Plus—

THE most attractive feature of the exhibition was the model dining-kitchen, with its plastic flooring, table tops and curtains; its spotless paint, deep cupboards and smooth-surfaced cooking stove, and the transparent china cupboard situated between the dining-bay and kitchen and operative from either side. A "Home Laundry" which soaks, washes, rinses and partially dries the clothes all with the space of 40 minutes, while the housewife goes out shopping, also attracted much attention. The physiotherapy section exhibited recent models of radiant heat and ultra violet lamps and short-wave therapy apparatus. V.A.D.s from the Q.A. Military Hospital, Shenley, exhibited a "shock cradle," for the treatment, by warmth, of patients suffering from the effects of shock, and members of the different services explained some of the many electrical appliances made and operated by women during the war. The object of the Electrical Association for Women is to collect and distribute information about electricity as it affects the home, public welfare, hygiene, medicine, etc., and the exhibition contains much to interest nurses and women in every walk of life.

SEVERE SPINAL INJURY COMPLICATED BY QUADRAPLEGIA—

A case history recorded by B. E. WALLER, S.R.N., S.C.M., Sister Tutor and E. McCAULEY, S.R.N., Sister-in-Charge of the Spinal Unit, Royal National Orthopaedic Hospital, Stanmore, Middlesex.

Illustrations by Ione Penrose, Student Nurse.

ON September 20, 1944, a guardsman, aged 18 years, dived by mistake into shallow water 4 feet in depth, and striking his head on the bottom, "felt something give in his neck," which was hyperflexed. Immediately he was unable to move both his upper or lower limbs.

He was admitted to a general hospital where on examination cranial nerves were normal, pupils equal, but there was flaccid paralysis of all four limbs, with absent reflexes. Sensation was normal above and including the infraclavicular fossa and shoulders. Clinically this indicated a total cord lesion below the fifth cervical segment and on X-ray the patient was found to have a unilateral dislocation of the fourth and fifth cervical vertebra (Fig. 1). The spinal segment of the fifth cervical vertebrae was intact. An attempt was made at reduction by a Glisson's sling but failed. The patient was put on continuous traction by means of a calico sling tied round the chin, the bed was tilted, using his own weight as an extending force, overnight. No catheterisation was undertaken.

On Admission to this Unit

At 4 p.m. the following day the patient was admitted to this hospital. He was received into a special tilting bed (Fig. 2) with a Sorbo mattress and no pillows; as he was still suffering from shock an electric cradle was applied. Milk feeds with various flavourings were given with the aid of a spouted feeder with rubber tubing attached. His mouth was carefully cleaned after feeds. A further X-ray showed anterior dislocation of cervical vertebrae 4 and 5, with fracture of the articular processes. An antero-posterior X-ray showed no lateral dislocation. On admission his temperature was 102° F.; pulse, 160; respirations, 32.

At 6 p.m. preparations were made in the ward to apply Blackburn's skull calipers under Novocaine 2 per cent. (Fig. 3). Skull traction of this type limits the risk of adding to any existing cord injury and the tendency to re-dislocation; it prevents extensive damage to ligaments and is more comfortable to the patient than a sling. Further, it is a satisfactory means of nursing patients with quadraplegia.

Position in Bed

The back of the bed was removed, the patient's shoulders drawn to the head of the bed under the supervision of the surgeon and the temporal area of the skull, one and a half inches above the external auditory meatus, was infiltrated with Novocaine. The outer table of the skull on both sides was removed by trephining, and the skull calipers were inserted in the diploe. The wire spring mattress of the bed was then tilted, so that the head of the bed was raised and the patient's body utilised as counter traction. An iron stand (Fig. 4) with a supporting headpiece fitted with a Sorbo mat was placed under the patient's head, cord was attached to the calipers, passed over the pulley wheel on the stand, and 14 lbs. weight applied. Orders were given that the weight was to be increased on alternate days up to a maximum of 35 lbs. The patient was given Soneryl, Tabs. 11, and passed a fairly comfortable night.

On September 21, an X-ray showed some improvement in the dislocation. A supra-pubic cystotomy was performed; a Malecot catheter, 28 inches long, was inserted and was attached by rubber tubing to a drainage bottle at the side of the bed. From this date the patient's treatment followed, more or less, the

Above: *(Fig. 1) the X-ray taken on the day of the injury showing unilateral dislocation of the fourth and fifth cervical vertebrae taken with the patient lying on an inclined plane*

usual routine treatment for all spinal injuries in this Unit, though it was necessary to use a Paul Bragg respirator to relieve dyspnoea for a time. This treatment was as follows:—

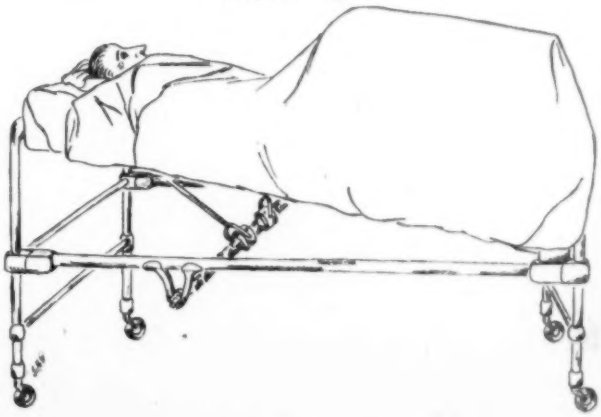
Charts.—The following charts were kept.—(*a*) fluid intake and urine output were charted and the fluid intake kept high, with a minimum of six pints of fluid per day; (*b*) temperature chart: the temperature was recorded four-hourly until normal, then twice a day; (*c*) reaction of urine: this was entered on the temperature chart daily; (*d*) sensory charts: the neurologist recorded sensory reactions at intervals.

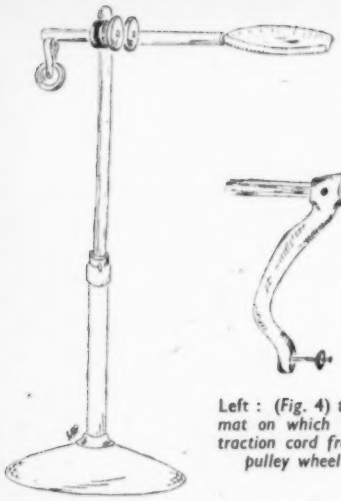
Turning.—After removal of the calipers and Paul Bragg respirator, the patient was turned two-hourly by day in the following order:—6 a.m. on the back; 8 a.m. on the right side; 10 a.m. on the left side; 12 mid-day on the back; 2 p.m. on the right side; 4 p.m. on the left side; 6 p.m. on the back; 8 p.m. on the right side; 10 p.m. on the left side. By night the patient slept on his side, and was turned four-hourly. As he had a very thin skull, the surgeon feared that, if he was moved whilst the calipers were still in, they would slip out.

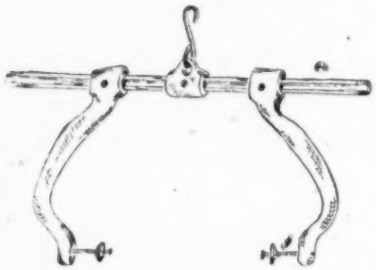
Urine.—The suprapubic catheter was changed on alternate Mondays. The wound was dressed daily with dry gauze, and the rubber tubing dipped into a bottle filled with antiseptic lotion to one-tenth its volume. A daily specimen of urine was tested for reaction and charted on the temperature chart; a weekly specimen was sent to the pathological laboratory. Bladder washouts with saline were given three times a day.

Bowels.—The patient was given 1 ounce of liquid paraffin at night, and cascara, dram 1, every four days, if no stool was passed. In this patient's case owing to constipation an enema was given every third night, and, as he was still very constipated, an ounce of castor oil was also given if needed. A bedpan was given to him

Below: *(Fig. 2) a diagram to show the position of the patient in the special tilting bed in which he was placed immediately on admission to the orthopaedic hospital*







Below : (Fig. 3) *a diagram of Blackburn's skull calipers which were applied two hours after admission under local anaesthetic*

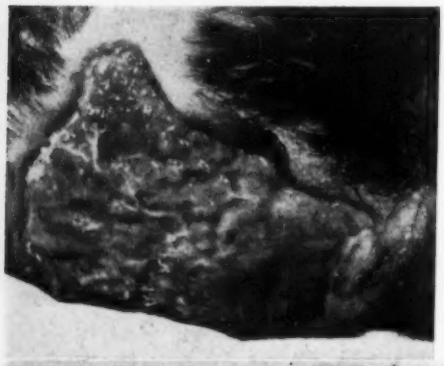
Left : (Fig. 4) *the iron stand, fitted with a sorbo mat on which the patient's head rested. The traction cord from the calipers passed over the pulley wheel and bore increasing weights*

at 8.30 a.m. each morning in an attempt to establish a reflex bowel action.

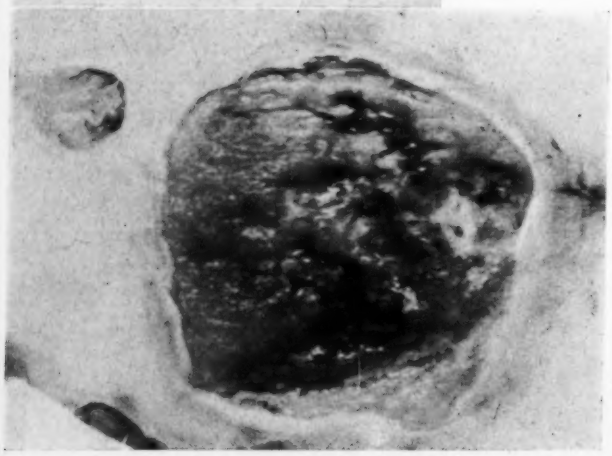
Treatment of Back and Pressure Areas.—Where no bedsores are present the back is washed with soap and water, and dried carefully. Superficial abrasions are treated with gentian violet. If bedsores exist, these are treated by such preparations as penicillin or sulphonamide powder applied with a spray. A swab is taken from all bedsores once a week and a specimen sent to the pathological laboratory for culture.

Medicines.—The patient was given mixture sodium phosphate gr. 20, until the urine was acid. Hexamine, gr. 10 t.d.s., was then given for one week alternating with mixture sodium citrate gr. 20, three times a day.

Sedatives.—Soneryl, tablets 2, were given at night as required, and Veganin, tablets 2, as occasion arose. Mistura ferri et ammonii citras ½ ounce, was given three times a day.



Left : (Fig. 6) *the large sore on the back of the head*



Below : (Fig. 5) *the sloughing sore, four inches square which developed on the sacrum*

Physiotherapy.—The paralysed limbs were moved once daily through all movements. Galvanism was given to those muscles which showed recovery, faradism to the remaining groups.

EXTRACTS FROM PROGRESS NOTES

The following are notes taken from the patient's case board :—

September 22, 1944.—The patient's temperature was 102°F.; pulse, 130 ; respirations, 30-40. He had obvious dyspnoea. A Paul Bragg respirator was applied and respirations were adjusted to 20 per minute. Paralysis was flaccid, but some movement was present in the right side of the body. Light diet and extra feeds were taken.

September 29, 1944.—The patient had taken light diet for several days. He was able to abduct both shoulders and flex his right elbow. The Paul Bragg respirator was discontinued as respirations had improved, and red areas due to pressure were visible where the respirator had rested on his shoulders.

October 2, 1944.—A further check X-ray showed great improvement but not complete reduction. A small scalp wound was now present due to pressure, a small area of skin was rubbed off the neck and both heels were red and threatening to break down. The suprapubic wound had broken down and urine was leaking so a Hamilton Irving box was applied. The patient's condition was weaker.

October 3, 1944.—X-rays showed almost complete reduction and the weights were reduced.

October 5, 1944.—The weights were removed and an X-ray showed no reduction ; 40 lbs. were attached.

October 10, 1944.—An X-ray showed that dislocation was less pronounced. The skull calipers were removed ; the wounds were oozing pus and were dressed with Optrex gauze. Despite two-hourly treatment, a sloughing sore, four inches by four had developed on the sacrum (Fig. 5) and a large sore at the back of the head. The sloughs were removed with soda bicarbonate solution and saline, one dram to a pint of water ; the wounds were then packed with penicillin cream until the sloughs were removed. After this, treatment was with normal saline and *lotio rubra* on alternate days.

October 18, 1944.—The legs were now becoming spastic and all reflexes were increased ; there was marked extensor response in the big toe. Slight movement was present in both upper arms. The sore on the back of the head now measured three and a half inches by four and a half (Fig. 6).

General Improvement

October 28, 1944.—The patient's general condition was much improved. There was a return of motor power in the right arm, and an increase in movement of the left arm. In the right leg movement was improved but there was very little sensation ; in the left leg there was no movement but marked sensation ; these findings pointed to more severe damage to the left side of the cord. The sore on the skull was now quite clean, and beginning to granulate. The patient was feeling much more cheerful.

December 1, 1944.—Power on the right side of the body improved and weak voluntary movement was present throughout the left side. A small superficial sore had now developed on the left shoulder blade.

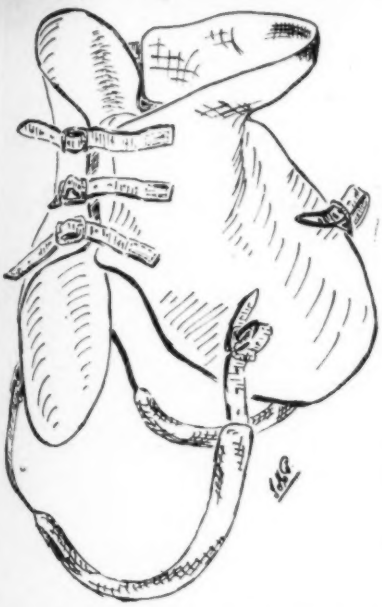
December 5, 1944.—The suprapubic wound had improved greatly and drainage by means of a catheter and bottle at the side of the bed was recommenced. The instrument maker took a cast for a celluloid collar.

December 23, 1944.—The patient was wearing his collar (Fig. 7) and, sitting up in bed in it, complained of some pressure on his left shoulder.

December 30, 1944.—The patient stopped wearing the collar owing to the pressure and liability to sores. The sores on the head and sacrum were healing slowly but much spasticity of the legs was present and there was some induration present over the right hip.

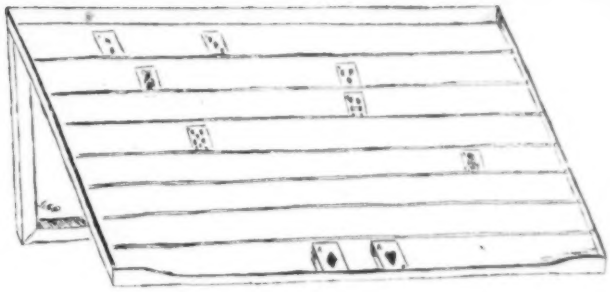
January 8, 1945.—The patient's general condition was somewhat better ; he was sitting up in bed and more interested in his surroundings and the other patients.

January 16, 1945.—All sores were healing and were quiet



Left : *(Fig. 7) the celluloid collar, specially designed and made for the patient but which could not be worn for more than a few days because of pressure sores*

SPECIALLY DESIGNED APPARATUS



Right : *(Fig. 8) the canvas stand designed by the physiotherapist so that the patient could play patience using his left hand*

superficial. An X-ray showed that there was no further displacement and that the neck was in excellent position. The patient was taking his diet well.

February 1, 1945.—The occupational therapist fitted up a canvas stand (Fig. 9) by means of which the patient could play patience, using his right hand to move the cards. All nails, rough edges, etcetera, were covered with adhesive strapping as the patient had no sensation in his left hand.

February 19, 1945.—As there was good movement of the neck, the surgeon decided that the patient did not require any form of support. He was using his hand better, and was able to turn the pages of a book. He sat up in a chair for a quarter of an hour, and the time was increased daily. He was put into the big bath three times a week.

Physiotherapy Begins

April 12, 1945.—The neurological report stated : " Right arm has only slight weakness, and all muscles are acting satisfactorily. Left arm shows a certain amount of spasticity, the muscles of the hand are still very weak, but more movement is present in upper arm. Right leg strong." Wax baths were now commenced for the left hand, in conjunction with physiotherapy.

April 21, 1945.—He commenced to play draughts and chess and took an active interest in both games.

May 17, 1945.—The small wounds of the skull and the large bedsore were healed. The patient's hair was allowed to grow to cover the sore. The sacral sore was also almost healed. He was able to feed himself with the right hand and to write legibly. The left hand was weak but there was less spasm in the legs and he was able to stand if supported. A Donald Rose apparatus was fitted to the suprapubic wound, urine was not yet passed per urethra and the catheter was spigoted twice a day to encourage the passing of urine. The patient remained up in a chair for six hours per day ; he was attempting to make a small canvas bag under the supervision of the occupational therapist.

COMMENTS

The two main problems in caring for patients with paraplegia or quadraplegia are bedsores and urinary infection.

Bedsores.—The cardinal feature in the treatment of bedsores is the relief of pressure, otherwise treatment is useless. Patients must therefore be turned at least two-hourly and if necessary every half an hour. The sore must be kept clean : simple cleaning with saline if combined with relief of pressure achieves miracles. Sepsis may be dealt with by such preparations as penicillin cream and systemic penicillin ; Dakin's solution and eusol may also be used although some authorities believe that they inhibit granulations. Sloughs may be removed by syringing with a solution of bicarbonate of soda ; by hydrogen peroxide, but the latter cannot be used in conjunction with penicillin which it destroys ; or by excision. The healing of the sore depends to a considerable degree on the general health of the patient, so that anaemia, low blood protein and any focal sepsis must be dealt with.

General Health.—Anaemia and low blood protein are corrected by transfusions.

Urinary Infection.—The cardinal point in prevention of urinary infection is to secure free drainage of the bladder. Suprapubic cystotomy is, therefore, performed in most cases and the bladder kept clean by washing out daily, in through a urethral catheter and out through the suprapubic catheter. Urinary antiseptics appear to be of little avail, and it is most important that the patient should preserve a high fluid intake to help the washing out process.

Mental Health.—The patient must never be allowed to think himself useless. He needs sympathetic treatment with emphasis on his future ability to get up at least in a chair, and to lead a useful existence : President Roosevelt was not prevented from becoming a great man of inestimable value to mankind by the fact of his paralysis.

MEDICAL NOTES

Sulphonamides for Surgical Operations on the Large Intestine

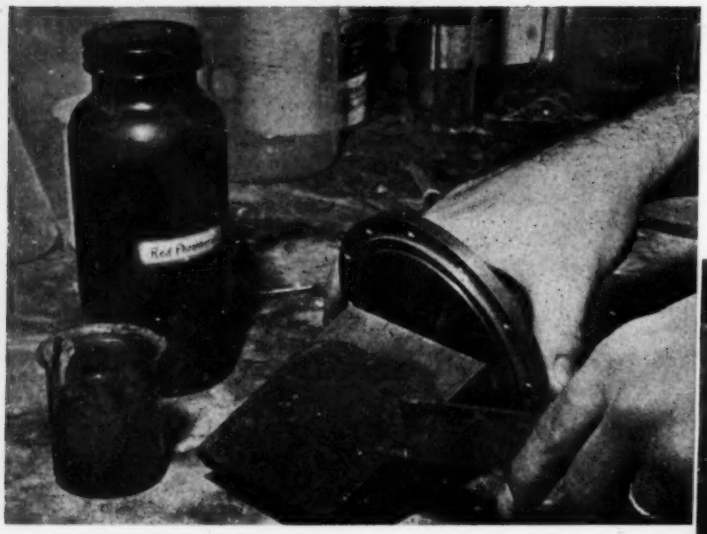
The risks of operations on the large intestine can be reduced by the previous administration of succinylsulphathiazole in order to suppress the growth of the coliform baccilli in the lumen of the bowel. This compound owes its antibacterial action to the slow liberation of sulphathiazole which occurs in the intestine. For pre-operative use, the dose recommended is 0.25 gm. per kgm. (*i.e.*, 15 gm. for an average 60 kgm. or 9½ stone person), followed by 0.04 gm. per kgm. (*i.e.*, about 2.5 gm.) 4-hourly for 3-5 days. The drug is prescribed in conjunction with a low residue diet, the use of cathartics and enemata being kept to a minimum ; no enema should be given in the 48-hour period preceding operation. Liquid paraffin should not be administered, since it interferes with the action of the drug ; and, for the same reason, watery diarrhoea, if it exists, should be relieved. The action of the drug is also hindered by hard constipated stools and by ulceration of the intestine.

After from 1 to 7 days (usually from 3 to 5 days) on this regime, the coliform bacterial count will have fallen from about 10,000,000 to less than 1,000 per gram of wet stool, the bowel will have become empty and the motions (which number 2-4 per day) small, semi-fluid and relatively odourless. The patient is then ready for operation. Post-operatively, administration of the drug is resumed as soon as the patient can take an ounce of warm water without undue nausea ; this post-operative administration is an important part of the treatment. The dose is the same as before operation, viz., 0.04 gm. per kgm., 4-hourly. The treatment is continued for 1 to 2 weeks, depending on the condition found at operation.

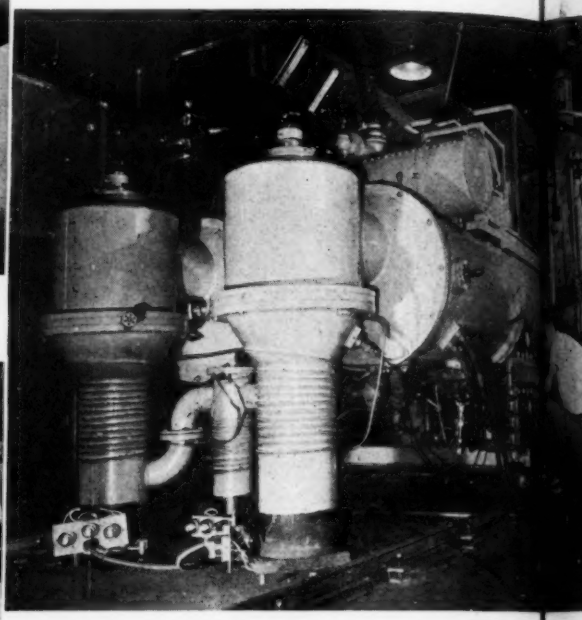
Succinylsulphathiazole is of very low toxicity, doses as large as 70 gm. per day having been given without ill effects. However, cases have been described of patients becoming sensitive to sulphathiazole under this treatment, and having a typical febrile reaction about the 8th day. Anorexia, without vomiting, and diarrhœa have also been recorded. It has recently been reported that the new but analogous compound, phthalylsulphathiazole is even more effective than succinylsulphathiazole in pre-operative reduction of the bacterial content of the intestine : its bacteriostatic activity in the bowel is 2-4 times that of the older drug, and it is stated to be still less toxic (Poth & Ross : *Texas Rep. Biol. Med.*, 1943, 1, 345 ; *J. lab. clin. Med.*, 1944, 29, 785).—*The Medical Use of Sulphonamides, issued by His Majesty's Stationery Office*, 1945.

BOMBARDING TE

—The Cyclotron Liberate Heali

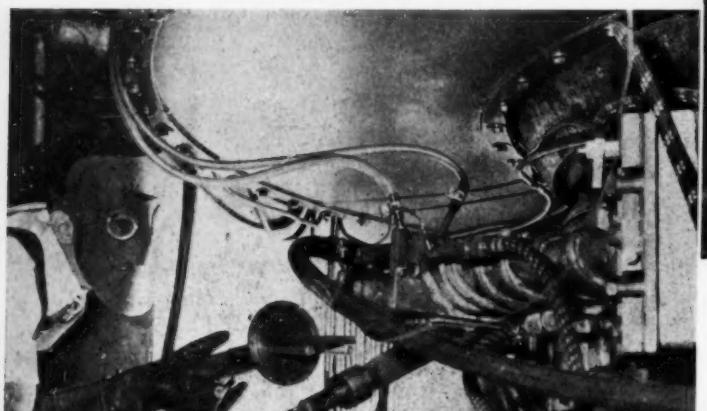


Left : *red phosphorus is smeared on the target on which it will be in the*



Above : *the cyclotron, or " atom-splitting " apparatus, built on Wash campus workers of the Mallinckrodt Institute of Radiology. Technicians make adjustm the red phosphorus to the rays which will render radio-active*

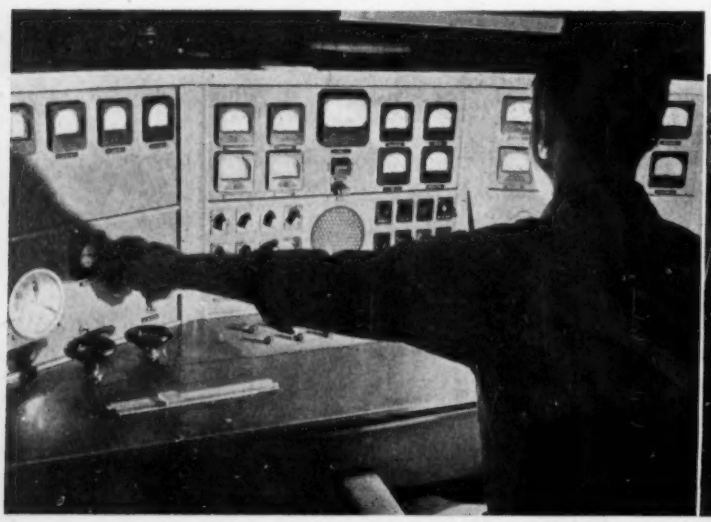
Below : *although the radiations are confined within closed cylinders, operators constantly wear shields and are protected by lead impervious to the rays*

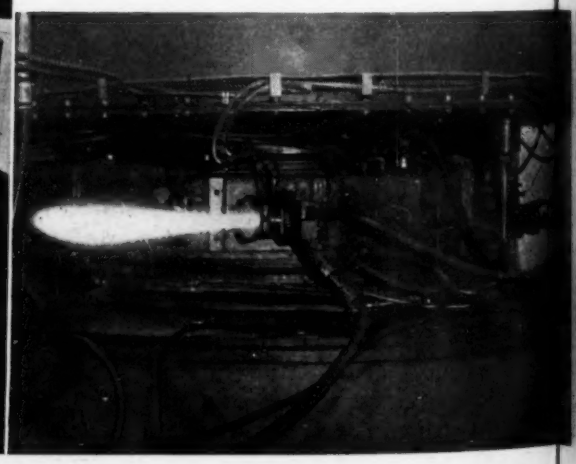


Below : *the control board of the cyclotron from which the technician regulates the liberation of atomic energy*

SCIENTIFIC advances often have both good and ill e The could bring the people of the world together save th family, has been a carrier of destruction. The use of at the atomic bomb has produced unrivalled destruction and pr Yet this same atomic energy may have important contributions against disease and the " atom-splitting " machine, the cyclotron page is part of the equipment of the Edward Mallinckrodt Institute Washington University, St. Louis, U.S.A. Set up in an underground

Below : *a picture taken by remote control. The powerful beam of heavy atomic particles (usually confined in a cylinder) has an energy of 12,000,000; the speed of the particles gives the air a bluish-violet luminescence*





G TE ATOM

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d and ill e The aeroplane, which ogether a ve them into one big on. The e of atomic energy by struction e and property in Japan. portant co tional use in the fight nachine, t lotron, shown on this l Mallinck stitute of Radiology at t up in an ground room to protect

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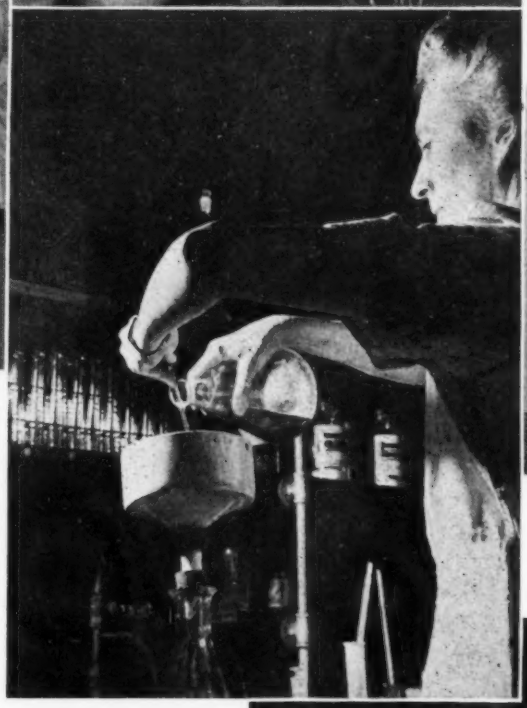
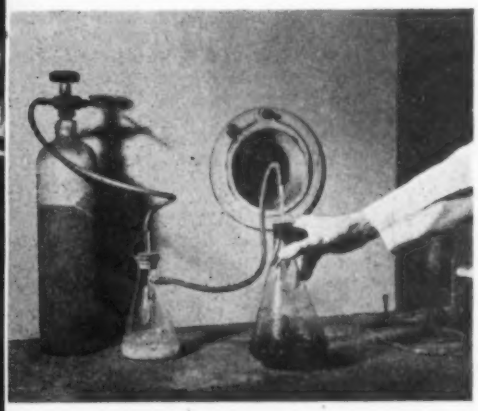
Left : *the red phosphorus, now radio-active, is washed from the target with a strong acid solution, the first step in converting it into a solution of phosphorus salt suitable for administration to patients*
Above : *checking the radio-activity of the phosphorus*





Above : *changing the radio-active phosphorus into a solution of radio-active sodium phosphate*
Left : *a doctor filters impurities from the solution*
Below : *the purified radio-active sodium phosphate is administered to a patient by intravenous injection*

RADIO-ACTIVITY

passers-by from inadvertent exposure to radiation, research workers constantly use it in experiments in the hope of finding new methods of cure by liberating atomic energy. The "atom-splitting" machine gives off rays which have an energy of 12,000,000 volts, and are confined within closed cylinders.

For Polycythaemia

The pictures show how red phosphorus is exposed to the radiations so that it becomes radio-active and enables the research workers to produce a radio-active sodium phosphate solution. This is used in the treatment of polycythaemia, a condition in which there are too many red blood corpuscles to depress the activity of the blood forming cells in the red bone marrow. It is also being used experimentally for malignant growths.

WORK IN A LEPER COLONY IN SOUTH AFRICA

By M. TURVEY, S.R.N., S.C.M., Matron

AMONG the many post-war battles to be fought there can be few greater than those still to be fought against ignorance, superstitions and disease: and in the fight against leprosy the three are very closely linked together.

There are about 5,000,000 lepers in the world to-day (2,000,000 of them in the British Empire alone) and a great majority of these are to be found amongst the peoples of Africa, India and the Far East, where the fear of evil spirits, the practice of witchcraft, unhygienic surroundings, as well as malnutrition, have for centuries produced just the soil most favourable for the spread of disease; and so it is that, to be really effective, the work of a leper colony must cover a large field if it is to seize the opportunities open to it, not only of arresting the disease in those already infected but of preparing the way for a more healthy form of living for those patients who return to their own houses again. It is necessary so to instil into the patients the need for greater care in all the details of their daily lives that they will be ready to train their own families and neighbours so that a barrier is built up against much that is unhealthy and unwise in the customs and habits of the people.

The First Lesson

Imagine what a strange experience it must be for an African native, certified as having active leprosy, to find himself in a leper colony; the first lesson to be learnt is cleanliness, not such a difficult task as many people imagine, for even patients from a very primitive tribe like the Pondos very soon appreciate a daily bath (is it small wonder such a thing is new to them if they have to walk three or four miles from their own homes as many have to, fetching water from the nearest stream for drinking as well as for bathing!). Cleanliness in detail is not so quickly understood and accepted, regular cleaning of the teeth is foreign to these people and to suggest the removal of a decayed tooth or even a stump is asking for a great deal of argument, especially if the stump is causing no discomfort! The nose, which calls for special care, is often in the case of natives of South Africa, found to be full of snuff, and many elementary lectures have to be given before patients understand how important it is to refrain from the use of snuff and make every effort to keep their nasal cavities clean, for it is in the mucous membrane of the nose that the leprosy bacillus is most commonly found.

Unknown Factors

It has yet to be proved how the *Bacillus leprae* enters the system and how it finds its way into the blood stream; there is strong evidence to support the hypothesis that the infection in the majority of cases takes place through direct or close contact with the disease. It has also to be shown what factor determines the length of incubation which appears to vary from a few months to twenty or more years: the most generally accepted theory is that it is governed by the amount of general resistance on the part of the patient.

Various classifications of leprosy have from time to time been made, but most leprologists agree on the two main groups: (1) neural; (2) lepromatous or cutaneous.

Neural leprosy occurs when the bacilli have infiltrated into the nerves and any of the following symptoms may appear: thickening of nerves; anaesthesia along the course of the nerve infected; mutilation and deformity of hands or feet; restricted movement; wasting of muscles; facial paralysis; perforating ulcers of hands or feet, sometimes in advanced cases resulting in gangrene. In almost every neural case maculae appear on limbs, face or trunk, the size and degree of inflammation depends on the amount of reaction taking place in the tissues.

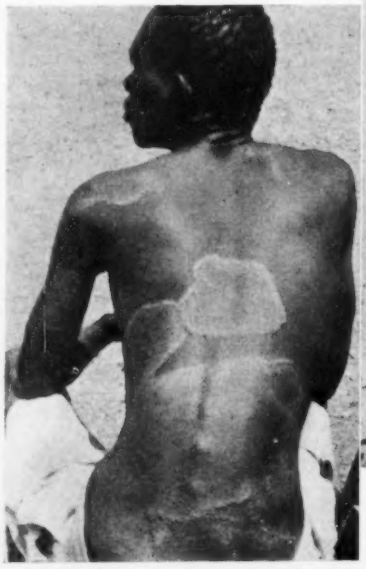
The following types of neural leprosy are found: (*a*) early cases with a good general resistance which may have few clinical signs of activity for years, other than perhaps slight anaesthesia down the inner side of forearm if the ulna or nerve is attacked and one or two small slightly inflamed maculae, not more than one inch in diameter; (*b*) cases where the bodily resistance is high and a tuberculoid form of maculae develop, presenting a raised and inflamed appearance; (*c*) cases where the bodily resistance is low and less inflamed maculae develop and infiltrate into the surrounding tissues slowly spreading outwards; in some cases there is little more than an increased depigmentation over the affected area with or without anaesthesia in the centre of maculae. The prognosis in the first two cases is good in the absence of intercurrent diseases, but the prognosis in the third type of patient is poor unless the bodily resistance can be greatly

Above: *healthy babies born of leper parents in the colony creche where they are placed directly after birth to be brought up under healthy conditions. Leprosy is not a hereditary disease*

Left: *mutilation resulting from neural leprosy. Perforating ulcers and gangrene in parts supplied by the infected nerves are common in advanced cases*

TWO TYPES OF LEPROSY

Below: *neural leprosy in a case where the resistance is low so that the maculae infiltrate the surrounding tissue, causing spreading areas of mild inflammation and depigmentation*



Above: *cutaneous leprosy: in these cases the skin is invaded by bacilli, producing nodules.*

strengthened and any intercurrent disease completely cleaned up.

Lepromatous or cutaneous leprosy occurs when the bacilli have invaded the cutaneous tissue, resulting in the formation of nodules which usually appear first on the face and the lobes of the ears and at a later stage on the limbs and trunk until practically the whole of the cutaneous tissue is affected; there is often an absence of part or the whole of the eyebrows, oedema of arms and legs, and as the disease advances there is congestion of the mucous membrane both of throat and nose resulting in distressing dyspnoea. The prognosis in these cases is bad; though the patient's condition may remain stationary for several years before there is a final breakdown of all resistance.

As has already been noted, much depends on the patient's general resistance and a case showing persistent neural symptoms may quite suddenly show signs of cutaneous change and rapidly become a lepromatous type, but, fortunately, this happens only in about five per cent. of cases.

Race Variation

Complications appear to vary among different races living under varying climatic conditions. In South Africa, myocarditis is common amongst the advanced lepromatous cases and there is a small percentage of blindness and deafness. Of the intercurrent diseases found amongst the lepers in South Africa venereal diseases and tuberculosis are the most common.

General treatment consists of: (*a*) the elimination as far as possible of all intercurrent diseases; (*b*) attention to personal hygiene, diet, etcetera, to establish as great a bodily resistance as possible; and (*c*) the cessation of sexual intercourse.

Local forms of treatment are: (*a*) the removal of all necrotic bone and other septic foci—this often means, if the case is advanced, complete amputation of a foot or hand; in earlier cases amputation of fingers and toes are sufficient to arrest the trouble; (*b*) the use of various preparations of chaulmoogra oil both for inunction and injections; under careful supervision the daily inunction of crude chaulmoogra oil all over the body following a bath proves to be a very helpful form of treatment. For injections, ethyl esters of chaulmoogra with half per cent. iodine is used, given either intramuscularly, up to 5 c.c., or by subcutaneous infiltration under the maculae, from 5 to 12 c.c., or one-minim intradermal injections ringed around the edges of the maculae, as many as 50 one-minim injections can be given at a time with very little discomfort. Chaulmoogra oil with five per cent. creosote is also used for injections and given by the same methods as ethyl esters. In very early cases with only one or two maculae it is sometimes possible to excise them completely.

The Psychological Side

The result of treatment and the progress of the case is watched by clinical changes in the skin and routine microscopic examination of smears taken from the nose and inflamed skin edges of maculae as well as from nodules of lepromatous cases. No case can be considered for discharge until nasal and skin smears have been negative for at least eighteen months. The importance of the psychological side of the work must not be overlooked; fortunately, the days are long past when admission to a leper colony meant there was little hope of ever returning home again, but, nevertheless, the period of treatment must in most cases be long, and care must be taken to ensure a happy routine, which in the case of convalescent patients may well include a certain amount of manual work, such as kitchen and laundry work, as well as gardening. Much useful work can be arranged amongst the more able patients in training them to assist bedridden cases and those who, on account of deformities, are unable to do things for themselves.

Most colonies also possess their own school where children who are well enough are able to continue their education at the same time as having treatment; gardening, cooking and handicraft are encouraged in the school syllabus in the hopes that the children will be more useful in their own homes. As leprosy is not hereditary no colony is complete without its crèche where infants can be removed directly after birth and brought up under healthy conditions.

The lives of those patients who are Christian centre round their Church which they take great pride in keeping beautiful and clean; it is from such patients that much willing service is offered in the colony, and their lives of devotion bear witness to their faith and bring to those around them hope and comfort in their life of suffering and prolonged isolation.

Book Reviews

OUTLINES OF PHYSICAL METHODS IN MEDICINE.—*By G. D. Kersley, M.A., M.D.(Cantab.), F.R.C.P.(Lond.) (William Heinemann Limited, 99, Great Russell Street, W.C.1 Price 6s.)*

This book gives a brief survey of the various forms of treatment included in the field of physiotherapy. Detailed descriptions of the treatments and their effects are not included, but the book should serve to bring before its readers the possible forms of physical treatment, and stimulate further reading to obtain more detailed knowledge of these subjects. The author sets out to outline the methods only, and under these circumstances it is perhaps a pity that he attempts to cover so much ground, particularly with regard to technique of treatment, some points are mentioned, but there are inevitably certain omissions and inaccuracies, while the reader may be left with the faulty impression that the information given is an adequate basis on which to carry out the actual treatments. The book is divided into sections on electrotherapy, heliotherapy, radiotherapy, remedial exercises, massage, hydrotherapy and occupational therapy. Some diagnoses are included, particularly in the section on electrotherapy, but they are few in number and there is little explanation of them.

C.S.P.

THE INFANT—*By W. J. Pearson, D.S.O., M.C., D.M., F.R.C.P., A. G. Watkins, B.Sc., M.D., F.R.C.P. (H. K. Lewis & Co. Ltd., 136 Gower Street, W.C.1; price 4s.)*

This small and modest book may be recommended unreservedly As a third edition has been printed it is obvious that it is appreciated. It was written for infant welfare workers (lay and medical), home physicians, and general practitioners. To all these people it should be of great use.

The author's views on breast feeding are sound and contain helpful hints on its management and also clear instructions for weaning. They rightly emphasize the supreme importance of breast feeding for every baby. Chapter II takes up the subject of artificial feeding, treating it as a substitute to be used only when breast feeding is impossible. There is very useful information on the different forms of artificial food and the amounts needed. The section on the premature infant is boring but practical. One might suggest with diffidence that the giving of thyroid is, of course, a matter for each individiual doctor to decide.

The general rules for the care of the child are good. It seems advisable to boil teats every day, though it is argued that prolonged boiling softens the rubber, and feeding bottles, too, should be boiled once a day. The different stages of development are clearly set out and this chapter will be helpful to someone who sees a good many children rather briefly.

The remaining sections cover 'Diet Tables,' 'Recipes,' which include subcutaneous injections and blood transfusions; food value tables; daily allowance of essential food elements and notes on vitamin and mineral resources. There is a useful table of common preparations giving the vitamin content and daily dose required. Average height and weight, pulse rate, respiration and blood pressure are all covered in the final section which also contains notes on the eruption of the teeth, mutations of development, incubation periods and urinary output. The final appendices are made up of prescriptions in common use.

All this sounds a little crowded but certainly is not. There is no padding and the matter is clearly arranged. It should be a most useful reference book for the people for whom it was written and it seems likely that a fourth edition will probably be needed.

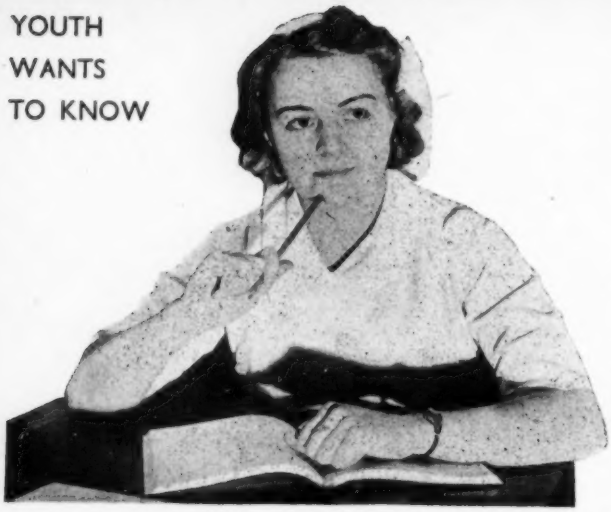
D.A.K., S.R.N.

* * *

A Study of Women on War Work in Four Factories
By S. Wyatt. (His Majesty's Stationery Office, 9d.)

This statistical but human publication should be of great interest to factory nurses: it would be interesting to compare the sickness rates with workers in hospitals.

YOUTH WANTS TO KNOW



Adolescence is a time when the intelligence matures and reaches its maximum growth ; it is a time when the reasoning powers develop—the young person asks many questions and expects reasoned explanations

CHARACTERISTICS OF THE ADOLESCENT STAGE*—1. *The Intelligence*

By Dr. MARY COLLINS,
Psychology Department, Edinburgh University

AN understanding of some of the characteristics of the younger nurses under her charge should help the ward sister with her problems. These younger nurses are at the adolescent stage, a stage which at one time was thought to be the most important period in life. In recent years, however, the emphasis has been rather on the pre-school child. It is important to remember this, for if during adolescence difficulties appear, they may, in some cases, be traced back to unwise handling during the early years.

Gradual Development

Adolescence is apt to be regarded as a period of stress and strain in which difficulties and undesirable behaviour occur. Yet this is not characteristic of every adolescent. The majority generally pass through this phase of development without any very noticeable disturbance. We know that distinct physical changes occur, but from the psychological side, the mental changes can be regarded as the maturing of certain habits of thought and emotion and action which have been developing since childhood. No abrupt cleavage takes place at adolescence, for the changes that occur do so gradually. The pre-pubescent child from eight to twelve, acquiring everyday habits at home and school, immature intellectually and emotionally, and dependent on his parents, is gradually replaced by the adolescent child who has more adult standards, and who is more developed intellectually and emotionally. This takes place without any sudden change, and then the adolescent child in turn is gradually, but a little more noticeably, replaced by the fully matured individual.

Physical Changes

Adolescence is the period of the teens, and generally covers the years from twelve to twenty. The main changes that take place during adolescence can be grouped under the two headings of physical changes and mental changes.

Physical changes include the fairly sudden acceleration of growth, the different bodily changes which occur as well as the glandular changes resulting from the development of the sex functions. The child grows taller, the shape and contour of the body alter, and the voice changes, more perceptibly in the case of the boy than of the girl. These changes are often embarrassing to the adolescent. The boy or girl growing rapidly looks clumsy and awkward, and feels clumsy and awkward. This may cause many anxious moments and heartburnings. It is at this stage, that the adolescent becomes acutely conscious of personal appearance. Any blemish or defect which makes her feel different may lead to difficulties and peculiarities of behaviour. A very small person, for instance, may develop a bragging or a pompous manner, to contemplate for lack of height.

As regards the mental changes at this period, the two most important centre round the intelligence and the emotions.

Individuals are not endowed equally with intelligence and great individual differences exist. By means of intelligence tests, we can determine an individual's *mental* age, which may be the same as, greater than or less than an individual's chronological age. A girl of ten who tests out with a mental age of ten, has average intelligence. A bright girl of ten may test out mentally at age twelve. That is, although chronologically she is ten, mentally she is equal to the average girl of twelve, and she is said to be advanced two years mentally. Or, if brighter still, she may have a mental age of thirteen, or of fourteen or higher. A dull girl of ten may have a mental age of nine, and be one year retarded, or have a mental age of eight and be two years retarded, and so on. The results from tests are often expressed in terms of intelligence quotient (I.Q.) which is calculated by dividing the mental age by the chronological age and multiplying by 100: $\text{I.Q.} = \frac{\text{M.A.}}{\text{C.A.}} \times 100$

For example, a girl of ten with a mental age of ten, has an I.Q. of 100; with a mental age of twelve, an I.Q. of 120; with a mental age of eight, an I.Q. of 80. Below is a table showing the distribution of intelligence quotients in the general population:

I.Q.	Description	Percentage
Above 140	Genius or near genius	1
120-140	Very superior intelligence	5
110-120	Superior intelligence	14
90-110	Average intelligence	60
80-90	Dull or backward	14
70-80	Very dull or backward	5
Below 70	Feeble-minded	1

In any profession there is a wide range of intelligence level, and allowances must be made for these individual differences.

Another fact to note about intelligence is that at adolescence the intelligence of the individual has reached the maximum growth. Before adolescence the child is still immature, and her reasoning powers are not well developed. But during the teens, her reasoning powers become fully developed. She can no longer be put off with childish explanations. This maturing of the intelligence explains the questioning of, and interest in religious beliefs.

Next week: 2.—*The Emotions*

* *First of a series of three lectures given during a course for ward sisters arranged by the Scottish Board of the Royal College of Nursing.*

A NEW ATTACK

HAVE other professions any suggestions to help nurses with recruitment ? A Ministry of Information film, "Teaching," which will be seen in cinemas throughout the country suggests that there is an approach and an attitude which nursing publicity lacks. Firstly, although there has been a great deal about nursing in the general press lately, has there been any mention of the basis of the joy of the profession ? Is the restoration of health, life and capacity to a sick or even dying person less interesting, less exciting or less capable of explanation to potential recruits than the canalization of the energy of youth into educational channels ? Secondly, are authorities attacking the problem of new recruits in the attitude of what advantage has the demobilized service girl to bring and how can we get over the disability that she also inevitably has ? This is the way the teaching profession is tackling the problem. It also has a scheme by which a teacher, who takes a year's full time course followed by two years practical work combined with continued education, will rank as a teacher with two years college training. The nursing profession, having continued and increased the training of recruits, has not suffered during the war as much as the teaching profession and we are thankful, therefore, that it will not be necessary to take such measures which an eminent authority said recently will lower the standard of teaching for many years.

PLASTIC SURGERY IN PEACE

A lecture given by Dr. DAVID ADLER by arrangement with the British Council

A VISITOR from Brazil, Dr. David Adler, graduate of the University of Rio de Janeiro, who has been visiting the great plastic surgery centres in this country such as those at Basingstoke, East Grinstead, St. Albans and Stoke Mandeville, to see the progress of plastic surgery in war, showed slides and films of his work in Rio, last week at the British Council. A reminder, as Sir Harold Gillies who introduced him, said, " of the peace time work which during the last five years we have had to neglect." The films, some in technicolour, showed the operations—all done under local anaesthetic, and the patient before and after operation : they included the following :—

(a) *The Nose.*—The patient had a saddle nose due to an untreated fracture. The surgeon inserted chips of cartilage through the nostrils. A protective covering made of specially shaped dental stent was then applied, lined with thin flannel. A month afterwards the nose was a good shape ; eight to ten months later the reaction had subsided and the results were excellent.

(b) *The Ear.*—The patient, aged 20, had exceedingly projecting ears. From the age of five or six when he went to school he suffered from an inferiority complex ; a bandage would not correct the deformity, as many mothers think. The operation consisted of excision of a piece of skin and a strip of cartilage followed by the insertion of fine sutures : 15 days later the ears were in correct position.

(c) *The Forehead.*—The patient had deeply indented scars and depression above his right eyebrow, the result of infection of the frontal bone. Pieces of cartilage were inserted under the skin and produced a finely moulded forehead.

(d) *The Upper Lip.*—The patient, a baby, had an angioma of the upper lip : surgery was considered better treatment than X-rays or injections. This excision must be carefully done as any small piece left may grow again. There was no scar left.

(e) *The Upper Lid.*—A small ectropion of the upper lid would not allow the patient to close his eye. The surgeon took a piece of skin, larger than would appear necessary, because of the retraction, from the other lid and sutured the resulting gap : it healed well with no scar. Having sutured the graft in place he loosely sutured a small roll of gauze covered by a pad on the graft to give pressure. On healing, a very slight difference in colour could be seen when the eye was shut—but the eye would shut and nothing was visible when open. The difference in colour disappeared later on.

A SUCCESSFUL OPERATION

Surgical treatment was prescribed for this baby with angioma of the upper lip. Careful excision removed the growth and no permanent scar remained

(f) *The Neck and Upper Chest.*—Extensive contracting scars resulting from burns were causing deformity. Under a local anaesthetic an incision was made which released the tension, and showed the amount of loss of skin. A large area of skin was taken from the abdominal wall with a dermatome and after excision of the scar tissue was sewn in position.

Cartilage.—Dr. Adler said that to save the patient a double operation he used preserved cartilage from cadavers : after removal it was placed in an antiseptic and preservative, a solution of Merthiolate, and then put in a refrigerator. It could be used even six or eight years later. He used small pieces for small defects, they produced a better contour, and diced cartilage for large defects.

Preparation of skin.—Beyond washing with soap and water no preparation of skin was done in the ward. In the theatre a solution of Merthiolate or tincture of Metaphen (untinted) was used for cleaning. After operation a dry dressing was applied and left until the third day when it was removed. Stitches were taken out on the eighth day.

The members of the medical and nursing profession who were lucky enough to be able to see the films were very appreciative and Sir Harold Gillies put their thoughts into words when he spoke of the surgeon's " lovely touch," " excellent technique and results." Mentioning the value of the work of the British Council in arranging such a visit, he said, "We can all learn from each other, whether our work is good or bad, provided we are honest.',

Australian Matron Decorated —

Miss Doherty nurses the sick of Belsen

MISS K. M. Doherty, Australian matron of UNRRA's Glyn Hughes Hospital, flew from Belsen to be decorated by the King. She received the Royal Red Cross for her services in January, 1945, as Principal Matron of the R.A.A.F. Nursing Service—a position which she held from May, 1942, until May, 1945. Under her worked about 500 trained nurses, many of whom took care of the wounded as they were flown home from bases very close to the firing line. In the summer of this year Miss Doherty went to Germany as Matron of the 550-bedded hospital, which took over the care of the sick from Belsen Camp after the party of medical students from Great Britain had done their colossal task of rendering first aid.

In a "Panzer" School

The hospital was the Lazerette of the German Panzer training school : it is a circular building with ward blocks branching out from the circle. The wards of 10 to 14 beds are well built and there are four up-to-date theatres with stainless steel fittings. There are 38 maternity beds—the mothers have lovely babies—and three tuberculosis wards, two for men and one for women; during the last few weeks ante-natal, post-natal, ear, nose and throat, eye and gynaecological clinics have been opened. Attendance of course is never compulsory, nor is anything else, although now, most patients accept all treatment when its object has been explained. Patients from the hospital and anyone recommended from among the 21,000 displaced persons in the neighbouring Panzer camp—some of whom were inmates of Belsen—use the clinics.

Miss M. K. Doherty

A Happy Picture

Miss Doherty drew a very happy picture of the hospital; although with many of the patients, language is a problem, they all smile a cheerful greeting and enjoy the daily entertainments—football matches to watch from the ward windows, dancing by the gypsies, who have now mostly gone home, and on one special occasion a concert by the Warsaw Military Band, who were all prisoners. The wards, although happy do not appear as tidy as the wards at home ! Each patient has all his or her possessions and clothes hanging round the back of the bed. Miss Doherty is, however, having bags made for them out of the disused black-out material. Her staff includes many German nurses, who work under the supervision of UNRRA nurses, Australians, Canadians, Belgians, Miss E. M. Richards, an inspector of midwives from England and Miss Demhouse, a Queen's Nurse from Scotland. They are rejoicing in the opportunity of exchanging nursing techniques and Miss Doherty enjoys her weekly *Nursing Times.*

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MISS D. M. Smith, O.B.E., took the chair at the last meeting of the General Nursing Council and announced the news, which she felt sure members would be glad to hear, that Miss G. E. Davies, registrar, would be back after her sick leave on the following Monday. Professor R. M. F. Picken, appointed to the General Nursing Council by the Minister of Health in 1942, had written regretting that he would have to resign from the Council. His appointment to the Welsh National School of Medicine would mean that he had to disengage himself from several committees: he regretted that he must resign from the General Nursing Council for he was particularly interested in its work and was only sorry that his term of office had been during the years of war which had precluded him from attending as frequently as he would have liked. Members agreed that a letter be sent expressing their regret.

Miss Smith read two letters from the Ministry of Health concerning recent questions in the House of Commons. The first dealt with Mr. Linstead's question on the use of the title 'Christian Science Nurse' by Christian Science workers. (See *Nursing Times*, October 27, page 696). She had just had a telephone conversation with Mr. Linstead and Council agreed to discuss this *in camera*. The second letter drew the attention of Council to Mr. Messer's question (see page 730), on the need for shortening the training for nurses, and to the Minister's reply that he would convey Mr. Messer's suggestion to Council.

Other letters of interest were: (1) from the honorary secretary of the Royal Medico Psychological Association which Council referred to those members who had been at the meeting with this Association earlier in the year; (2) from Dr. C. F. V. Smout, sub-dean of the Faculty of Medicine at the University of Birmingham, saying that the University would be pleased to afford facilities for the examination for the sister tutor's diploma of the University of Birmingham; (3) from the Ministry of Health approving, until December 31, 1947, the name 'probationer assistant nurse' for assistant nurses who will eventually be admitted to the Roll as intermediate assistant nurses. After this date assistant nurses will be admitted to the Roll by examination and, according to the Nurses Act, bear the name in training of 'pupil assistant nurse.'

Four Resolutions

The Education and Examination Committee put forward four most important resolutions to which Council agreed. The first concerned the Forces Preliminary Examination; candidates who have passed this will in future be exempt from Council's Test Examination. The second provides that the concession of six months reduction in training for those with good war-time nursing experience should be available to such candidates for whichever part of the Register they elect to train. Amendments to Council's Rules to this effect will be submitted to the Minister of Health for approval. The third concerned the shortage of qualified sister tutors: the four years' (temporarily three years') post-registration experience required before candidates start the approved courses for sister tutors may, in the case of candidates whose names are on two Parts of the Register, date from admission to that Part of the Register to which they were first admitted. Amendments to this effect will be added to the draft rules now before the Minister of Health. The fourth concerned registered nurses holding posts in special hospitals whose names are not on the Part of the Register concerned. Such nurses, having held the post of sister tutor, ward or night sister for not less than two years in one training school, having attended the required number of lectures and having completed the schedule of nursing procedures (which must be signed by a nurse in a position of responsibility in the hospital and who is registered on the special Part of the Register concerned), may take the final examination for admission to the special Part of the Register without further training. This ruling applies to the Parts of the Register for Sick Children's Nurses and for Fever Nurses and the matter will be reviewed again in five years after it comes into force.

Council provisionally approved the following hospitals as training schools: (1) *Affiliated training schools for general nurses.*—St. Vincent's Orthopaedic Hospital, Nr. Pinner, with the Hospital of St. John and St. Elizabeth, with the National Temperance Hospital, London and with the Prince of Wales's General Hospital, Tottenham. (2) *Additional Scheme.*—The Royal National Throat, Nose and Ear Hospital, London with the Hampstead General and North West London Hospital Council agreed to continue approval of the following training schools: (1) *Complete training school for sick children's nurses.*—The Infant's Hospital, London. (2) *Affiliated training school for general nurses.*—Huntingdon County Hospital, Huntingdon; Baguley Sanatorium, Altrincham and the Lord Mayor Treloar Cripples' Hospital and College, Alton (this last as a school also for sick children's nurses). (3) *Affiliated school for fever nurses.*—Preston Isolation Hospital. The approval of the South Eastern Hospital for Children, Sydenham, as a training school for sick children's nurses was withdrawn, without prejudice to nurses already admitted for training.

Pre-Nursing Courses

Council agreed to approve the whole-time three to six terms pre-nursing at the Chislehurst and Sidcup Day Technical School to replace the course at the Bromley Day Technical School without prejudice to candidates admitted to the course.

The Madras Nurses and Midwives Council had written, it was reported by the Registration Committee, with regard to the acceptance for registration by reciprocity of nurses trained at the Bowring and Lady Curzon Civil Hospitals, Bangalore, in the Indian State of Mysore. Members approved a resolution adding to the term of agreement already in force with the Madras Council a clause accepting nurses trained at this hospital for not less than three years for registration by reciprocity.

Council approved (1) the names of 24 applicants for registration, five by examination and 19 by reciprocity, (2) the names of 62 nurses who had failed to pay retention fees for re-inclusion in the Register and (3) the admission of the names of 13 nurses to the List.

The Mental Nursing Committee reported that they had considered the question of allowing nurses, who had held posts in hospitals approved as training schools for mental nurses and for nurses for mental defectives, to enter for the final examination for admission to these special parts of the Register. Members had agreed that in the interests of mental nurses no concession should be made.

The Assistant Nurses Committee recommended that 1,088 applicants for admission to the Roll be approved and Council approved two hospitals as training schools for assistant nurses: St. Richard's Hospital, Chichester (West Sussex County Council) and St. Martin's Hospital, Bath (City and County of Bath)).

There were four disciplinary cases on the agenda. Members agreed to postpone consideration of one until next month, to postpone judgement on one for a year and to remove the names of the other two, Isabella Morrison, R.M.N., and Mary H. Holland, S.R.N., from the Registers.

Next meeting will be at 2.30 p.m., on Friday, November 23rd.

Miss D. Brown, and Miss M. Knox, Queen's Superintendents of Liverpool, who received long service badges from Queen Mary at the presentation in the Hall, Lincoln's Inn, on October 23

The General Nursing Council for Scotland

A meeting of the General Nursing Council for Scotland was held at 5 Darnaway Street, Edinburgh, on Friday, September 28. Sir John Lorne MacLeod, G.B.E., LL.D., occupied the Chair.

Remission of Training

The Council confirmed their previous decision to grant a remission of six months' training in the case of members of the nursing branches of the Services, nursing auxiliaries and V.A.D. members of the Red Cross; St. Andrew's Ambulance Association and St. John Ambulance Brigade, who fulfil certain conditions. Such persons will be able to enter for the nursing part of the Preliminary Examination before entering upon training or enter for the whole Preliminary Examination as soon as they complete six months' training.

Under the Nurses (Scotland) Act, 1943, 117 applications for enrolment as assistant nurses were approved. 42 applications for admission to the List of Nurses were also approved.

The names of 34 nurses who had passed the Council's Examinations and had now attained the age of 21 were submitted and their names approved for Registration; 31 applications for re-inclusion in the Register after failure to pay the retention fee were reported. All these applications were approved. Nine applications for registration by reciprocity from nurses already registered: with the General Nursing Council for England and Wales (3), the Nurses, Midwives and Health Visitors Council, Bombay (1), General Nursing Council of Eire (1), Nurses and Midwives Registration Board of New Zealand (1), Nurses Registration Board, Ontario, Canada (1), and the Joint Nursing and Midwives Council of Northern Ireland (2), respectively were reported and approved.

Finance

The report of the Finance Committee was submitted and approved and the accounts passed for payment.

It was agreed that the next meeting be held on Thursday, October 25.

Correspondence

The Better Way

Can you enlighten me on the subject of release for V.A.D.s now? Here are the facts of my own case: 1. I joined the B.R.C.S. as an immobile V.A.D. nursing member in October, 1942; 2. I was posted for the duration to a E.M.S. General Hospital (25 beds) where I have been ever since (since May 1, 1943); 3. I am twenty-six in January.

Does one, under these circumstances, wait for "demobbing" from the Labour Exchange, or am I allowed, now that the war is over, to make my own application for release? Would I get it, or are there certain set rules for release? Must one have a definite reason for applying for release (*i.e.*, private nursing?) If I got my release, would I be allowed to do this? Also, are people who have applied for "enrolment to the Assistant Nurses Roll," who have done two and a half years' nursing, in a general hospital under trained staff, allowed to contact their own doctors and take on cases, or are there any other qualifications or regulations concerning the beginning of a private nursing career?

I. P. GLOVER, V.A.D.

[*The best way to begin a career as a private nurse is to take a nurses' training and become State-registered. No other step could give you such a satisfactory career in the field of private nursing. If you only wish to have a career as a private assistant nurse, you should wait until you receive a reply from the General Nursing Council stating that you have been enrolled as an assistant nurse. The Ministry of Labour local appointments office (not the Labour Exchange) deals with nurses, and the officers would suggest that, if you left the hospital where you are working, you should, because of your comparative youth, help to meet the national shortage of nurses in institutions and leave private nursing for older women who have served many more years in hospital than you, and can, perhaps for health reasons, no longer undertake hospital work. You could, however, obtain release at once to take a full training as a nurse for State-registration.—Ed.*]

Belsen—from Another Aspect

Much has been heard of the infamous Belsen Concentration Camp. Most of us have seen the newsreel films, and heard the graphic eye-witness accounts given by medical students and others on the radio. During the past months, whilst I have been working as a nursing sister with the Q.A.I.M.N.S. at Belsen, it has occurred to me that perhaps many people would be interested to hear of Belsen's other side.

As is well known, the terrible No. 1 camp, generally known as "The Horror Camp," was destroyed by fire, but even yet, a strange eerie atmosphere pervades the place. Belsen Camp area, which has a radius of 25 miles, is situated in a most beautiful part of the province of Hanover. In size, and appearance, it is not unlike a town of the Model Factory Worker type, often seen in England, except that the housing consists mainly of concrete flats, or "blocks," as they are called, where previously the S.S. men and their families lived. The surrounding countryside is thickly wooded, and the River Aller flows through the camp.

Within the camp area, and only a short distance from the notorious "Horror Camp," is a most luxurious swimming pool, apparently constructed for the S.S. officers and men, and now much frequented and enjoyed by the British officers and men stationed at the camp. Another feature of the "Belsen Holiday Camp" as it is jocularly called by the troops, is a modern cinema, frequently visited by the "Tommies" and the "Displaced Persons." The tented theatre is another of Belsen's amenities. A musical concert—the first to be given by the internees was held on July 18, 1945. The artists, at one time all well-known European celebrities, played and sang well, but it was, unfortunately, quite evident that much of their finesse had been lost through lack of practice. The Round House—a palatial building which we converted into a sanatorium to house some 300 patients in the acute and last stages of tuberculosis—was formerly the S.S. Officers' Club. It is a low circular building, with an imposing entrance hall, a feature of which is the very fine mosaic floor. Leading from the magnificent banquet hall, on either side, are two spacious solaria.

The former S.S. hospital, now the Glyn Hughes Hospital, was named in honour of Brigadier Glyn Hughes, of the 2nd Army. Brigadier Hughes was the first Medical Officer to enter Belsen Camp on April 15 after the Brigadier-General of Staff, British 8th Corps, had been approached by the Chief of Staff, 1st German Paratroop Army, requesting that the British take over the camp. He explained that the situation at Belsen was completely out of control, and that typhus was raging there . . . a fact which as we found later, was not an understatement. The Glyn Hughes Hospital, a well-appointed, spacious building, with its own lawns, gardens, and swimming pool, compares favourably with the private patients' block (The Duke of York Home) attached to the Royal Infirmary at Bradford, except that the Glyn Hughes is a one-storied, circular building.

This description would not be complete without a mention of the nearest town, Celle—an ancient and dignified town on the banks of the River Aller; one of the chief features of the town is the historic *schloss*, at one time the home of the Kings of Hanover. Another interesting building in Celle is the museum, where one may view rooms depicting peasant life in the sixteenth and early seventeenth century. One marvels at the amenities of Belsen Camp, but it is even more incomprehensible to find the ugliness and squalor of Belsen, next to the beauty and culture of Celle.

Belsen, S.R.N., Q.A.I.M.N.S.

Princess Tsahai Memorial Hospital

May I request the hospitality of your columns to appeal for the further generous support of your readers for the Princess Tsahai Memorial Hospital, which is being erected in Addis Ababa in memory of the Emperor Haile Sellassie's daughter, Princess Tsahai.

A bazaar in aid of the Princess Tsahai Memorial Hospital will be held at the Caxton Hall, Westminster, on November 27 and 28. It will be opened by the Ethiopian Minister. The speakers will include:—Lord Winster, Secretary of State for Civil Aviation; Admiral Sir Guy Gaunt; Canon Douglas; Dr. Somerville Hastings, M.P.; Mrs. Ayrton Gould, M.P., and Mrs. E. S. Ganley, M.P. A Music Cabaret will be arranged by Madame Beatrice Delva, assisted by Gale Gardner, Heaven Fitzgerald, Catherine O'Brian and the Eurythmi Dancers. There will be pictures of Ethiopia, a talk on "Trees" by Mr Richard St. Barbe Baker, founder of the Men of the Trees Society, Coptic Music by Professor Newlandsmith, views and plans of the Princess Tsahai Memorial Hospital, and, of course, stalls for Christmas presents.

E. SYLVIA PANKHURST,
Honorary Secretary, Princess Tsahai Memorial Fund.

For the Children of Europe

Children by the million are in imminent danger of starving and freezing as winter comes to Europe unless immediate help comes from the countries which have food, clothing, vitamins and medicines. Helpless children cannot survive much longer unless there is a united effort to save them. Every official, humanitarian and religious agency must come to the rescue immediately or it will be too late.

We plead for generous public support of all organizations and agencies willing to co-operate. Generous financial assistance must be given so that food, medicines, vitamins and bedding may be purchased and foster-care may be provided for orphaned and homeless children. Warm clothing will also be needed in huge quantities and should be collected and sent through authorized channels. Only by immediate and co-ordinated effort can a colossal catastrophe be avoided.

The International Committee of the Red Cross, the Save the Children International Union, the Caritas Catholica Internationalis, the World Council of Churches, and the World Jewish Congress.

GENEVA.

OSWESTRY RETIREMENT

Miss Griffiths, the assistant matron of the Robert Jones and Agnes Hunt Orthopaedic Hospital, Oswestry, is retiring at the end of November. Any former students wishing to contribute towards a presentation, kindly send subscriptions to Miss Nyland, sister, at the hospital before November 24.

At the opening of the Pool Sanatorium, Nunthorpe. The Duchess of Kent, accompanied by Alderman J. Cohen, chairman of the Sanatorium Board, inspects the nurses' "guard of honour."

(By courtesy of the "Evening Gazette," Middlesbrough.

A Critical Juncture

—*The Branches Standing Committee at York*

THE Branches Standing Committee met at York County Hospital on Saturday, October 27, and was well attended. Everyone thoroughly enjoyed the typical North country hospitality, which was happily supplemented by brilliant sunshine after a week of heavy downpours and furious gales, and was some return for the heavy work which the Branch Secretary, Miss K. Windass, and her enthusiastic supporters had done to make such a happy combination of business and pleasure for the Branch representatives.

The classrooms had been cleared for the business meetings and here Miss B. H. Moir, matron of the York County Hospital, welcomed everyone, saying how glad she was to be able to provide the necessary accommodation. Miss M. Gibson, matron of the City General Hospital, Newcastle-on-Tyne, took the chair for the last time, as her period of office came to an end.

Study Courses in the Areas

Proceedings opened with reports from the area organizers, and the high lights here came from the large number of special week or two-day and study-day courses received from every part of the country. Miss Christie, Eastern Area, told of the Tunbridge Wells and Hastings Branch Ward Sisters' Course, Miss Montgomery, Northern Area, of the Public Health Refresher Course at Newcastle, and the course on November 1-4 at Manchester. Miss Adams, Western Area, reported the Public Health Refresher Course at Oxford, which attracted nurses from Carlisle to the South coast, the Public Health and Ward Sister Courses of the lively Cardiff Branch and the study day at Taunton, which 150 persons had attended ; Miss Warren, Midland Area, told of a successful study day to mark the first birthday of the Scunthorpe Branch—may it become an annual event—of a study day in Derby on November 3, and a study week that the Birmingham Branch was planning for the first week in March, which would be a memorable event. Nothing could be more stimulating to health and growth than these efforts and the College members owe a debt of gratitude to the enthusiastic workers who spare no effort to provide them.

Miss Montgomery also voiced the gratitude of all College members to the Southport Branch for the successful arrangements that they made for the Annual Conference and particularly thanked neighbouring Branches for the donations they had made to help to meet the debt incurred by the reserving of accommodation for delegates which was not taken up because of the heavy entanglement of many nurses in these difficult days. Miss Christie mentioned the valuable effort to recruit nurses which the Brighton Branch had made over recent months, and which would culminate in a Nursing Exhibition in the spring.

News from Scotland and Northern Ireland

From Scotland, Miss Stewart reported that many members of the College and the Student Nurses' Association had helped in a recruitment campaign in the schools and among the W.A.A.F. They had made useful contacts with the girls themselves and with the teachers and the education authorities, and had helped the latter to realize the educational side of the nursing problem. A very useful student nurses rally had had enthusiastic support and the members had themselves chosen the lecture topics, psychiatry, occupational therapy, tropical diseases and orthopaedics.

Miss Sheehan, Northern Ireland area organizer, gave her first report announcing that she had visited the various Branches with Mrs. Stocken recently, and student nurses from every unit would come to the speech-making contest on November 2, for the first time for six years. Miss Mann, industrial nursing organizer, was also present for the first time ; she had already made contact with employers in industry, industrial nurses and industrial medical officers in various parts of the country and was stimulating the formation of discussion groups among industrial nurses in the College Branches. She hoped to arouse interest in group medical and nursing schemes among employers to cover the smaller factories. She was also collecting evidence and stimulating discussion concerning the training of the industrial nurse and her place in the rehabilitation scheme under the Disabled Persons Employment Act, 1944.

The Educational Department announced that in addition to the usual courses the first "Teaching of Parentcraft" Course had been held in the last academic year and eight students had gained certificates. The forty Victory Scholarships awarded to ward sisters had been taken up and many letters of appreciation had come from the lucky members to whom they had been awarded. Shortage of clerical staff had made it necessary to postpone the refresher courses planned for sisters in charge in industry ; a refresher course for sister tutors would be held early in the new year.

A Nursing Crisis

Miss Goodall told of a busy and critical quarter ; she asked for the support of the Branches in connection with developments which must result from the present time when the shortage of nurses was even more acute in spite of the growing numbers of nurses qualifying, on account of the demand for their services—a demand which the policy of the Government to establish the promised National Health Service would intensify. She reminded Branch representatives of the importance of members within the Branches working actively, organizing, representing the nursing profession locally and speaking for it, and warned them that if they did not continue vigorously to organize their own affairs others would do if tor them. She referred to the debate in Parliament concerning the use of the title Christian Science Nurse and pointed out that Mr. Bevan, Minister of Health, had agreed that the question should be discussed between those who were concerned in the matter. She also drew attention to the Industrial Injuries Bill debate (October 10, see the *Nursing Times* of October 20th, page 679) and referred to the references to nurses who contracted tuberculosis and other diseases and injuries. She referred to the work of the College on the National Advisory Board for the Recruitment and Distribution of Nurses and Midwives, and said that Government Departments were pressing for the extension of pre-nursing courses. The Educational Advisory Board to the Royal College of Nursing had sent a memorandum to the Minister of Education, Miss Ellen Wilkinson, asking for the grants to training schools for nurses which the Athlone Committee had recommended ; copies had also gone to the Ministry of Health and the Ministry of Labour. The Annual Conference had agreed at Southport to a conference on Mental Nursing. Since that date events had occurred which seemed to make it wise to postpone arrangements temporarily.

Maintaining Membership

Miss Goodall closed her report by referring to the difficult position of nurses who were now being demobilized after six years administrative work in the Services ; their resettlement could not be easy as the main shortage was in the staff nurse and ward sister ranks which these women had left behind them for several years. They would need guidance and help. The membership of the College now stood at 37,871 ; subscriptions became due next Thursday, November 1 ; she pressed the Branch representatives to use their influence to ensure that subscriptions were paid promptly to maintain the strength of the College, whose work had never been more important. Its subscriptions were the life blood without which it could not do more than a small part of the immense volume of work which faced it at this time of unprecedented importance in nursing history.

No Segregation

Miss Greig, Secretary to the Scottish Board reported the beginning of the Sister Tutor Course at headquarters, where the Board Room had become also a lecture room, and the Library of Nursing had been increased through the donations of the Scottish Branches and nurses. A ward sister and sister tutor conference in Glasgow had reported in favour of monthly meetings of ward sisters and sister tutors in every hospital, and area conferences of these groups at longer (quarterly) intervals from all types of hospitals. They had had discussions with the Government departments in Scotland concerning pre-nursing education courses for entrants to the profession. A trend towards the establishment of special pre-nursing schools and colleges in which candidates for the profession would be segregated had shown itself, but the Board had strongly supported the policy of making the pre-nursing course a part of the ordinary school or technical college curriculum and not segregating girls of the 14-18 year age groups from others preparing for other careers.

Miss Reedy reported that there were now 50 Public Health Sections within the Branches and much activity, and told of 847 private nurse members. The Private Nurses Section had dealt with scales of salaries and commission rates in association with the coming into force of the Regulations concerning the licensing of agencies under the Nurses Act, 1943.

Mrs. Stocken reported that the sister tutor section had added names to the roll of Qualified Sister Tutors and was arranging a conference for Saturday, November 17.

For the Student Nurses Association, Mrs. Stocken told of the happy visit of the Princess Elizabeth, their President, in July, when she received £2,500 for the Royal Navy ; the Central Representative Council had met at Luton, on October 25, and had decided to give the £373 collected in excess of the target figure to the Merchant Navy. The speech making contest would take place on November 2, and the subject would be "Leadership."

Miss Armstrong, Editor of the *Nursing Times* told representatives of the difficulty of getting the news and other material into the present space but said that it would now be possible to increase the size slightly and publish Branch reports in larger type, which would be a great relief to everyone. She drew attention to the reprints of the six lectures "Temperament, Character and Personality" by Mrs. Mackenzie, price 1s. 6d., obtainable from the *Nursing Times*, Macmillan and Co., St. Martin's Street, W.C.2, for which there had been a great demand. This ended the reports and representatives adjourned for lunch.

(*Next week : the afternoon session.*)

APPOINTMENTS

ANNAND, Miss M. M. F., B.A., S.R.N., S.C.M., Housekeeping Certificate, matron, National Temperance Hosp., N.W.1. Trained at University College Hosp., London. Senior night sister, Coventry and Warwickshire Hosp. First assistant matron, North Staffordshire Royal Infirmary, Stoke-on-Trent.

BUTLER, Miss E. J., S.R.N., S.R.F.N., House keeping Certificate, home sister, District Infirmary, Ashton-under-Lyne.
Trained at Northern Hospital, Manchester, Ladywell Sanatorium, and Bradford Royal Infirmary. Ward and night sister, General Infirmary, Macclesfield.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 1.—*Describe in detail the nursing care of a patient suffering from acute rheumatism.*

The main object in the nursing of a patient suffering from acute rheumatism is to avoid cardiac strain by careful nursing with the patient at complete rest in the recumbent position. A symptom of the disease is profuse sweating, therefore the patient should wear a gown of material that will readily absorb the perspiration. It should be open at the back to facilitate nursing care. The patient is usually nursed between blankets but should they cause irritation, a thin soft one covering the patient only will suffice. The patient will have an air ring under the buttocks and a cradle over the legs to take the weight of the bed clothes. The feet may need supporting with sand bags or light splints to prevent deformity.

A morning bed bath should be given and warm sponging of the patient if necessary should be carried out during the day or night to prevent chill and unpleasant odour.

Special care must be taken of parts subject to pressure and skin folds. These must be treated four hourly or oftener if necessary. Hygiene of the mouth should be thorough as this condition is often preceded by a sore throat. All movements during toilet and bedmaking should be done with great gentleness, supporting painful joints when rolling the patient from side to side. The nurse should make herself responsible for sweeping around the bed so that it is not knocked inadvertently by a cleaner.

The physician may order local applications for painful joints, such as methyl salicylate liniment, lead lotion, or one of the medicated wool preparations. Liniments and lotions must not be rubbed in; they are applied as dressings which are kept in position with small many tailed bandages.

Sodium salicylate is the specific drug prescribed for acute rheumatism. The nurse must watch for signs of intolerance to the drug, which are nausea, buzzing noises in the ears and giddiness. Recent medical publications have suggested that the sulphonamides have a part to play in the treatment of rheumatism.

During the febrile stage the diet is chiefly nourishing fluids and fruit drinks. Later, a more varied but easily digested diet is given. Extra vitamins are usually prescribed as in many cases lack of sunshine and good food are precursors to acute rheumatism.

The temperature, pulse and respiration are recorded four hourly. The temperature is omitted during sleep but it is important to take the pulse at least twice during the night and care should be taken to see that the patient has not been disturbed and a raised pulse thus obtained through fright. If necessary the bowels are regulated by a mild aperient or simple enema as ordered.

The physician will test the patient's blood sedimentation rate periodically. The nurse must be prepared for this and chart the result as directed.

The nurse must realize that a raised blood-sedimentation rate, a raised pulse rate and if salicylates have been omitted, a raised temperature are signs of activity of the disease and possibly of early carditis.

As convalescence approaches, suitable amusement may be provided and later massage and graduated exercises are given. A long convalescence is necessary.

News in Brief

Sir John Boyd Orr, F.A.O. Director

SIR John Boyd Orr, M.P., is the Director-General of the Food and Agricultural Organisation of the United Nations.

To-Day's Medallist, To-morrow's Leader ?

MISS W. L. Shopland received the gold medal and three other prizes at last week's prize-day of Southmead Hospital, Bristol.

Birmingham's Royal Visitors

THE King and Queen will visit the Accident Hospital and Dudley Road Hospital in the morning of their day in Birmingham — November 7.

District Nurse to Broadcast

MISS Sarah Bell, a district nurse from Ulster, will be speaking in the Home Service in the series Country Magazine, on Sunday, November 4, at 1.20 p.m.

Education in Bristol

BRISTOL Royal Hospital's Nurses League has £200 for its Education Fund. Members wishing for bursaries or loans should write to Matron's Office, Royal Infirmary, Bristol.

Diploma in Nursing

THE University of London examination for the Diploma in Nursing (Part B) begins on November 12 next.

Nurse in Train Accident

MISS M. Mitchell, a trained nurse, was among the passengers on the Perth-Euston train which crashed recently. She rendered first aid to the injured, doing much valuable work.

Schoolgirls see "Student Nurse"

OVER 500 senior girls from Brighton and Hove schools saw the film "Student Nurse" and "Heirs of To-morrow" about a residential nursery school. This is part of the recruiting campaign launched by the Sussex Branches of the Royal College of Nursing.

To Carry Patients not Planes

THE aircraft carrier H.M.S. Formidable is now a hospital ship, repatriating the sick from Japan.

New Sanatorium Matron

MISS D. J. Sloan, of Wrightington Hospital, near Wigan, is to be the matron of Aitken Sanatorium, Bury.

Huts to House Nurses

THE West Hertfordshire Hospital is buying two new huts to provide extra accommodation for its nursing staff. The huts, which are about 50 feet long and 20 feet wide, are to be erected on the nurses' home lawn.

37 Years of Service

MISS Daley, sister of the New Hall Sanatorium, Southport, since its opening in 1927 and a member of the staff of the sanatorium—then in Shaftesbury Road—since 1908, has retired from the service of the Corporation after 37 years.

From Scotland

New Registered Nurses

CONGRATULATIONS to the owners of all the new names on the Register of the General Nursing Council for Scotland.

Scottish Matron's Death

MRS. David Hunter, formerly matron of the Infectious Diseases Hospital, Alloa, died at Alva, on October 14.

Her Lucky Year

MISS I. C. Fimister, gold medallist of Dunfermline and West Fife Hospital has also received a Student Nurses Association Bursary for post graduate study.

Train Now !

BRIGADIER T. C. Mudie urged all members of the Civil Nursing Reserve to become State-registered nurses at the recent annual meeting of the Edinburgh Branch of the British Red Cross Society.

The Wheatley Committee

PROFESSOR T. M. Taylor, chairman since 1941 of the Nurses' Salaries Committee in Scotland, has resigned. He will be succeeded by Mr. John Wheatley, M.A., LL.B., who was released from the Forces in September and appointed by the Lord Advocate to be one of his Advocates Depute.

BOOKS FOR THE FORCES

Though the war is over, books for the Forces are needed more than ever before. The Women's Voluntary Service is launching a special "Books for the Forces" drive (in association with the Services Central Book Depot) and the target aimed at is 3,000,000. Reasons for the drive are as follows: (*a*) because Service men and women overseas often find time hang heavy on their hands; (*b*) we do not want them to think we have forgotten them, now that the fighting is over.

COMING EVENT

Socialist Medical Association.—Reginald Stamp, Esq., Chairman of the London County Council Hospital and Medical Services Committee, will speak on "Democracy and the New Health Service" on Friday, November 9, at 7.30 p.m., at Friends' House, Euston Road, N.W.1.

Miss Elizabeth Berry—a trainee of the London Hospital and health visitor at Birmingham—wore one of the wedding-gowns given by America to nurses in this country at her marriage to Mr. W. S. Crowther

THE NURSE'S RESPONSIBILITY IN THE CONTROL OF VENEREAL DISEASES

An Open Conference at Glasgow

A conference, arranged by the Public Health Section, Royal College of Nursing on "The Nurse's Responsibility in the, Control of Venereal Disease," was held on September 27, at the Scottish Nurses' Club, Bath Street, Glasgow, and was a most successful and well-attended function. The Chair was taken by Bailie Violet Roberton, C.B.E., LL.D., F.R.San.I., and the speakers included Dr. N. I. Wattie, D.P.H., senior child welfare medical officer, Glasgow; Miss A. A. Graham, S.R.N., health visitor carrying out venereal disease visiting work in connection with the Tyneside scheme for the control of venereal disease; Miss J. Lobban, S.R.N., assistant supervisor, Venereal Disease Department, Public Health, Glasgow.

In her brief talk, **Dr. Wattie** stressed the seriousness of this problem and told her audience that it would be privileged in getting a first hand account of the methods of dealing with it from two specialists in the particular field. She would therefore make no further delay and hoped to contribute a great deal more during the discussion which would ensue.

Government Control

Miss Graham expressed great pleasure in being asked to take part in the conference and stated that it had given her the opportunity of visiting Glasgow for the first time and of hearing the city's account of its methods of dealing with the problem in question. Miss Graham referred to the methods of control, instituted by the Government during the two world wars. In 1916 the first step forward was taken—the regulation requiring councils of counties and county boroughs to set up centres and provide treatment free of charge. Owing to the regrettable fact that during the early years of the war (1939-45) the incidence of venereal disease showed a steep rise, wider legal powers had to be adopted to enable the irresponsible type of individual to be brought within the orbit of treatment and so, in November, 1942, Regulation 33b was added to the defence regulations of 1939. The speaker then went on to outline the Tyneside scheme for venereal disease control. A Joint Committee of the constitutent local authorities was set up to deal with the problem generally and consent was given by the Minister of Health for formulating an experimental scheme for a period of six months. As a basis for the scheme an American system was copied and Miss Graham was privileged in gaining first hand information of the many faces of the scheme from members of the American Army Medical and Nursing Corps who were working in London in 1943.

Patience and Tact

The almoner acted as liaison officer and had charge of all records; she formulated all reports; had full access to patients in the various clinics and carried out the usual duties of an almoner, whilst the tracing of contacts was specifically the work of the health visitor. Miss Graham enumerated the qualities essential —infinite patience and consummate tact; an excellent memory for facts and faces; a social ease of manner, whether in a drawing room, licensed premises or a private house—if he, or she, were to be a success. Information was obtained by interrogation and through Form I of 33b. A good proportion of tracing was carried out on licensed premises and this is particularly essential when the information given is very vague; for example a man might describe his consort as 'Margaret, frequents the Red Lion, blonde, fairly tall, usually wears a black coat.' Contact tracers visited premises in pairs but interrogation of the girl, when convinced that the contact is located, was carried out by one only. Sometimes a complete name and address or a Christian name and address were furnished. In each case the approach when visiting should be different and the response had been found more ready if the person were approached as a contact and not as a source of infection.

Routine Testing

Included in the scheme was provision for routine testing of serological specimens taken from expectant mothers attending ante-natal clinics, and this was perhaps one of the most important features of the scheme. The specimen was usually taken at the first visit to the clinic, and therefore, was quite readily accepted as part of the routine.

The scheme, introduced as an experiment for six months, was extended for a further six months and was now established as part of the ordinary work carried out by the Public Health Committee.

Miss Lobban gave a very colourful account of her work at the Glasgow Venereal Disease Department and stressed the necessity of keeping patients under treatment until cured. In interrogation before contact tracing, Miss Lobban was of the opinion that the most effective approach was to impress on the patient that he or she was under an obligation, not only to himself but to his contact, and in this way enlist co-operation in persuading the consort to attend for treatment. Some years ago in Glasgow a scheme was evolved in which the male and female clinics worked in co-operation. This close co-operation between both clinics could be of immense value. Wives of consorts from the male side were referred and the person being treated was given a letter inviting the wife to attend the clinic and he was also strongly urged to explain how essential this was. If after the lapse of a week the person nominated did not make an appearance at the clinic a follow-up visit was made. Prompt notification from one clinic to another of a wife or husband showing an acute occurrence of the disease or the development of a new infection, could be investigated immediately, which was an added advantage and the result of co-operation.

For Children

Miss Lobban stressed the need for accommodating patients, particularly working people, arranging an appointment during the dinner hour, for example, and thus doing away with the necessity of requesting time from work to attend the clinic. She agreed that the introduction of Regulation 33b had been a definite step forward, but in her opinion one very urgent matter had been overlooked—Miss Lobban strongly deprecated the treatment of children in adult centres and looked forward to the day when the child would be treated in the child welfare centre or school clinic.

DISCUSSION

A most animated and interesting discussion followed and those present expressed the wish for another opportunity to discuss the problem at greater length. It is hoped to arrange a further meeting on this subject in Glasgow in the near future.

In Parliament

Recently in the House of Commons, **Mr. Messer** asked the Minister of Health if he had considered plans for the reduction of the period of training for the State-registered nurse; and if he had any statement to make in regard to it.

Mr. Bevan said that this was a matter primarily for the General Nursing Council, which was the statutory body responsible for framing rules relating to training for State registration. He understood that the Council were considering the possibility of revising the basic training for State registration, and he would convey to them Mr. Messer's suggestion.

Mr. Messer also asked the Minister if, in view of the shortage of tuberculosis nurses, he would negotiate with the General Nursing Council with a view to securing the recognition of the T.A. Certificate, so that such nurses could be placed on the supplementary register.

Mr. Bevan said that the General Nursing Council had already been approached on this matter and was not prepared to admit persons possessing the Tuberculosis Association Certificate to a supplementary part of the register unless they were also general State-registered nurses. He did not feel able to adopt Mr. Messer's suggestion, since he was advised that it would at present hinder rather than help recruitment for tuberculosis nursing.

Mr. J. Morrison asked the Minister of Health if he would state the arrangements made for the demobilization of members of the V.A.D. and nursing auxiliaries.

Mr. Bevan said that the arrangements for the demobilization of V.A.D.'s in His Majesty's Forces were announced by the Minister of Labour in a statement on October 2. As regarded nursing auxiliaries and other members of the Civil Nursing Reserve, he was hoping to make a statement in a few weeks time about arrangements for their release.

Mr. Hardy asked the Minister of Health whether he was aware that many hospitals and wards were closing down due to shortage of domestic staffs; and what steps he was taking in conjunction with local authorities, joint industrial and Whitley Councils to improve the conditions applicable to domestic staffs employed in hospitals.

Mr. Messer asked the Minister of Health how he proposed to provide sufficient nursing staff for the successful working of a comprehensive national health service.

Mr. Bevan said that he had the whole hospital domestic staff situation, with the nursing situation, under urgent review and hoped to make a statement on both very soon.

Asked in the House of Commons recently by **Mr. Dumpleton** what steps he proposed to take to improve the bad working conditions and hours of nurses in hospitals and institutions, **Mr. Bevan** said—I certainly do not accept the implication that bad working conditions for nurses in hospitals and institutions are general. Where they exist they are in large part due to the effects of the war. I am giving this matter the most earnest consideration in consultation with my right honorable friend, the Minister of Labour and National Service, and with the bodies principally concerned, and hope to make a full statement within the next few weeks.

OBITUARY

Miss D. U. Horton

With deep regret we record the death of Miss Dorothy Una Horton, S.R.N., S.C.M., on September 26, 1945, at the South London Hospital, where she has held the position of sister of the private wards for the last nine years. Miss Horton trained at the Royal Free Hospital and Plaistow Maternity Hospital.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

BOOK EARLY

The shortage of accommodation in London, as most people know, is acute, and the College would remind all nurses coming to London that they must book rooms well in advance. Although the College can often help nurses in such difficulties, it is impossible at present to find accommodation without notice.

Education Department

The History of Nursing lectures advertized to begin on November 1, will not begin until November 15, at 10 a.m.

Public Health Section

Public Health Section within the Chesterfield Branch.—The first meeting will be held on November 3, at 3 p.m., in the School Clinic, Town Hall, Chesterfield. Tea will be 9d. All nurses interested are welcome.

Public Health Section within the Manchester Branch.—There will be a meeting of the Industrial Nurses' Group at 7 p.m. on November 14, at the International Club, George Street, Manchester. All industrial nurses are welcome.

Branch Reports

Altrincham Branch.—On October 8, at St. Anne's Home, Bowdon, the Medical Officer of Health for Altrincham, Dr. Reid Duncan, M.D., spoke on "The Uses of Penicillin and Chemotherapeutic Drugs." The next meeting will be a Victory Social Evening on Friday, November 9, at 6.30 p.m. at the Y.W.C.A. Blue Triangle Club, Ashley Road, Altrincham, to which members are invited to bring a friend.

St. Albans Branch.—The twelfth general meeting was held on October 4, at the Sisters' Hospital, St. Albans. A letter of regret at being absent was read from our local Member of Parliament Mr. C. Dumpleton. Miss Hawes, the Chairman, welcomed the Mayoress and Mayor of St. Albans, and then introduced Dr. H. A. Nathan, Deputy Medical Officer of Health, who gave a talk on "Public Health."

There was a collection following the meeting and the sum of £1 was realised.

The next meeting will be at Cell Barnes Colony on Nov. 22nd. at 6.45 p.m., followed by a whist drive in the Nurses' Home, at 7.30 p.m. Tickets, 2s., light refreshments inclusive.

Blackpool and District Branch.—On Nov. 3, at 7 p.m., in the Infectious Diseases Hospital, a lecture on "Social Service" will be given by Miss Bates, of Blackburn.

Bristol Branch.—On Thursday, November 8, at 5.30 p.m., at the Children's Hospital, St. Michael's Hill, a general meeting will be held to receive the report of the representative to the last meeting of the Branches Standing Committee and to receive the reports of the sections within the Branch.

Cambridge Branch.—The Ward and Departmental Sister's Group hopes to visit the Cambridgeshire Mental Hospital on Wednesday, October 31, at 3 p.m., and on November 28 a whist drive has been arranged for 7 p.m. at Addenbrooke's Hospital, when all nurses will be welcome.

Chesterfield Branch.—Mrs. Cooper, of Sheffield, has kindly promised to lecture on New York City on November 7, at 7 p.m., in the Royal Hospital. There will be an Executive Committee meeting at 6.30 p.m.

Dorset Branch.—A meeting was held on October 13 at the Bridport Hospital. The agenda of the Branches Standing Committee meeting to be held in York was discussed, and the members recorded their votes for the next chairman. It was decided to hold a Branch meeting in November at the Y.W.C.A. Centre in Dorchester if it can be arranged and to invite student nurses. Before leaving this beautifully situated hospital the members were invited to see the wards.

Isle of Wight Branch.—A meeting was held at Whitecroft Mental Hospital, Newport, on Saturday, October 20. Dr. Davis-Jones gave a lecture on "Psychology of Nursing." The next meeting will be held on Saturday, November 17, at 60, Monkton Street.

London Branch.—A general meeting was held on October 23 in the Cowdray Hall. Business included consideration of the agenda of the Branches Standing Committee to be held on October 27. Members were urged to submit any suggestions for improvements in the State-registered nurse's uniform to the General Secretary, Royal College of Nursing, as soon as possible. Miss G. H. Fletcher, secretary of the Branch for 16 years, was sadly missed and a warm vote of thanks was passed in appreciation of all her work. Best of wishes from the members were extended to her.

Portsmouth Branch.—A lecture was given on October 11 on "Penicillin," by Dr. Zeitlin, Deputy Medical Officer, St. Mary's Hospital, Portsmouth. Miss Keen, O.B.E., who is retiring and leaving the Branch, was presented with a cheque from members. A general meeting followed and keen discussion of the agenda for the Branches Standing Committee. Voting for the election of Chairman for the Branches Standing Committee also took place. The next meeting will be on Thursday, November 29, when the report of the Branches Standing Committee will be given.

Redhill Branch.—A lecture on "Penicillin" will be given by Mr. Norman Pitt, F.R.C.S. (medical superintendent), on Saturday, Nov. 10, at 2.30 p.m., at the Redhill County Hospital, Earlswood.

Southport Branch.—A drive to Lakeland took place on October 6. The day was ideal, the country very beautiful. A cruise of eight miles on Lake Windermere was a real joy. A whist drive will be held on Tuesday, Nov. 13, at 7 p.m., at Salts Cafe, Neville Street.

The Yorkshire Branch at Leeds.—On Tuesday, November 20, from 5.30 p.m., there will be a Christmas tree at the General Infirmary, Leeds, followed by community carol singing. Members are asked to bring a gift for sending to Headquarters for elderly nurses.

A pantomime party is being arranged to visit the Theatre Royal on the afternoon of Saturday, February 2, 1946. Tickets (upper circle) are 5s. 3d. each. Will those members (and friends) who would like to go, please send their names with remittance to Miss F. M. Wilson, sister, The General Infirmary, Leeds, 1, before December 28.

The Ward and Departmental Sisters' Group will hold an All Hallows E'en party on Wednesday, October 31, from 7.30 p.m. to 11.30 p.m., in the Recreation Room of the General Infirmary, Leeds. A charge of 1s. to be made towards our fund for the formation of a section.

On Friday, November 9, at 6.30 p.m., in the Quiet Room of the General Infirmary, Miss Thompson will tell us about her visits in connection with the Group scholarship. Also a report on the Ward Sisters' Conference will be given. On Saturday, December 8, at 2 p.m., in the Quiet Room, Miss Hart will talk to us about her experiences as a "Q.A." in war-time.

Recruitment Drive at Leicester

The Leicester Branch is arranging a mass meeting for the recruitment of nurses on Tuesday, November 13, at 2 p.m., at the College of Technology, Leicester. The afternoon meeting will be for young people and schools are to be invited to send their older pupils. The film, "Student Nurse," will be shown, and the speakers will be the Countess of Radnor and trained and student nurses.

At 6 p.m. an evening meeting open to all interested in nursing will be held at the Leicester Royal Infirmary. "Student Nurse" will be shown and the speakers will be the Countess of Radnor, Miss E. E. P. MacManus and R. Ramsay, Esq., O.B.E. Miss Hughes will be in the chair. We hope to have a discussion after the meeting.

STUDY DAY AT TAUNTON

"Study days are very good things," said Dr. A. J. H. Iles when opening the study day of the South and West Somerset Branch of the Royal College of Nursing at Bishop Fox's School, Taunton. Lectures were given by F. S. Cooksey, M.D., M.B., B.S. (on "Rehabilitation"); Robert Sutherland, M.D., D.P.H., medical adviser and secretary to the Central Council for Health Education (on "Psychological Development of Sex" and "Individual and Community Health"); Miss Vian (on "Present Conditions in Europe"); Mr. Pridie, F.R.C.S. of Bristol Royal Infirmary (on "Modern Treatment of Fractures"), and Dr. Richards, assistant tuberculosis officer, Bristol (on "Social Aspect of Tuberculosis"). Miss Vian deputized for Miss Warner and Dr. Richards for Dr. Campbell Faill.

A letter from Dr. Gladys Danby, President of the Branch, was read, expressing regret at her absence owing to illness. Dr. Iles expressed the thanks of all to her for her work in organizing the day. Nurses came from as far away as Truro in Cornwall, Dorchester, in Dorset, and Bristol on the Somerset-Gloucestershire border; average attendance at each lecture was 150. In the evening three films were shown.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are most thankful to have our total rising once again, and we hope that there will be no more such violent collapses as we suffered last week. We had hoped to reach £9,800 by the end of October. With only £16 to obtain we may achieve it early in November. Every penny means a shield against winter illness and cold and when one is old the shield must be a strong one.

Donations for Week ending October 27, 1945

	£	s.	d.
Anonymous	5	0	0
Miss I. Harper		2	6
Wordsley Emergency Hospital (collecting box)	3	0	0
College Member No. 1272 ...		10	0
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
College Member No. 6887 (for coal)	1	0	0
	£10	2	6
Total to date	**£9,784**	**12**	**3**

We are grateful to Miss Thorburn for stamps and clothing.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ABOUT OURSELVES

Liverpool Royal Infirmary Nurses Re-union: Miss M. Jones, O.B.E., matron, introduces sisters of the Military Nursing Service to Sir John Shute, chairman of the hospital and nursing committee

St. Luke's Day at Winchester

On St. Luke's Day, October 18, the Royal Hampshire County Hospital, Winchester, celebrated the 209th anniversary of its foundation with a commemoration service in the chapel, followed by the annual prize-giving held in the Florence Nightingale Nurses' Home. Among those present were the Bishop of Southampton, the preacher at the service; Sir George Cooper, Bart., Chairman of the Court of Governors, the Dean of Winchester; Mr. J. Stiff, Chaplain to the hospital and Miss E. Carpenter Turner, a former matron who retired in 1924. Miss A. MacKay, matron, received a bouquet of flowers from the nursing staff and Miss Carpenter Turner, one from former nurses. The Bishop of Southampton, assisted by Miss M. Barrett Jones, sister tutor, presented the following awards:

Gold Medal.—Miss F. Cheesman; *Silver Medal.*—Miss D. M. Dadswell; *Bronze Medal.*—Miss P. M. Hill; *Surgical Nursing Prize.*—Miss H. M. Knight, Miss G. Boulton; *Medical Nursing Prize.*—Miss C. Hudson, Miss J. Freemantle and Miss M. Neal; *Gynaecological Nursing Prize.*—Miss C. Hudson, Miss E. C. Harris; *Physiology.*—Miss J. Boaler, Miss J. C. Sim, *Anatomy.*—Miss D. M. Cockle, Miss D. M. Long, and Miss E. Burton.

Prizegiving at Southmead Hosp., Bristol

The nurses' prizegiving at Southmead Hospital, Bristol, was held on October 23, the Lord Mayor presenting the awards, which were as follows:—

Gold medal, medical officer of health's good fellowship prize, matron's prize and *venereologist's prize.*—Miss W. L. Shopland. *Silver medal and surgical prize.*—Miss E. M. Short. *Bronze medal and medical prize.*—Miss D. J. Fox. *Lord Mayor's prize.*—Miss J. Garner. *Consolation to medallists.*—Miss B. Fouracre. *Medical superintendent's prize for preliminary training school.*—Miss E. Dent. *Sister Tutor's prize.*—Miss E. C. Squance. *Health Committee's prize—3rd year,* Miss F. Brock, *2nd year,* Miss M. M. Taylor, *1st year,* Miss H. M. Bleaney.

Middlesex County Nurses' Examination

The results of the Middlesex County Nurses' Examination were as follows. Ten nurses passed with honours, 87 passed with credit, 63 obtained a pass and 15 candidates failed to satisfy the examiners. The names of those who passed with honours were: Miss M. Knight (Hillingdon) awarded the County Gold Medal, Miss H. G. K. Rosenfeld (Ashford), awarded a County Silver Medal, Miss J. Findlay (Redhill), awarded a County Silver Medal, Miss L. Michel (Hillingdon), Miss D. M. Furley (West Middlesex), Miss G. Plaschkehs (Ashford), Miss M. Nixon (North Middlesex), Miss G. A. M. Rupprecht (Ashford), Miss C. Cockroft (Hillingdon), and Miss J. Donaldson (Ashford).

Penicillin—Near Reading?

Witnessed, standing in queue for Exhibition train at Paddington Station:

Mayfair belle, with dog drooping under one arm: "Is this the Reading train?"

Railway Inspector: "No, madam, it is the Penicillin Exhibition train."

Mayfair belle: "Oh! Well, this is the train I want to go in, Penicillin IS near Reading, isn't it?

The Delicious Moment

Children find this Vitamin Food Irresistible

"TIME for Vimaltol" is a momentous occasion which Nurse is never allowed to overlook once the children have experienced the delightfully sweet orange flavour of this concentrated nourishing, energising vitamin food. Whether it is taken direct from the spoon or used as a spread on bread 'Vimaltol' is irresistibly delicious, and quite as nice as the nicest jam.

Moreover, 'Vimaltol' has important claims to a regular place in every child's dietary. It possesses definite advantages for helping to increase strength and weight and for maintaining sturdy growth and fortifying resistance against winter ailments.

The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of vitamin B_1, together with orange juice and Halibut Liver Oil fortified with additional vitamins and minerals. The regular use of 'Vimaltol' will provide an additional safeguard of health and assist in raising the general resistance against infection.

In two sizes: 3/- *and* 5/6.

VIMALTOL (VI-MALT-OL)

The Delicious, Nourishing, Energising Vitamin Food for Infants, Children and Adults

N.132

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

AMENDED ADVERTISEMENT
BARNEFORD GENERAL HOSPITAL LEAMINGTON SPA
MATRON

Applications are invited from duly qualified for the above appointment.

The Hospital contains upwards of 200 beds, the salary is in accordance with the Rushcliffe Scale. Federated Superannuation is in force.

Applicants must be State Registered Nurses Full Certificates of the Central Midwives' and should not be over 45 years of

Applications, stating age, qualifications and experience, and enclosing copies of three testimonials, to be addressed to the Governor not later than November 1945. (444N)

BOROUGH OF BARNES INFECTIOUS DISEASES HOSPITAL MORTLAKE
APPOINTMENT OF MATRON

Applications are invited for the post of at the above named Hospital (normally 81 beds). Candidates must be under years of age, State Registered Nurses and Fever) and have had experiin a hospital administration. Recognised nursing certificate or similar qualifica- desirable.

Salary and conditions of appointment in accordance with Rushcliffe Report (£220 x £300 plus residential emoluments) £15 p.a. uniform allowance.

The appointment is subject to medical examination, to the provisions of the Local Government Superannuation Act, 1937, and termination by one month's notice.

Applications in the candidate's own handwriting on forms to be obtained from the Medical Officer of Health, 394 Upper Richmond Road, London, S.W.14, to whom they should be returned, with copies of not more than three recent testimonials, by not later than November 10th, 1945.

Richard Rise, ARTHUR C. FOX.
Richmond, Surrey. Town Clerk.
October 19th, 1945. (540N)

COUNTY BOROUGH OF BOLTON
EDUCATION COMMITTEE
SOMERFORD HALL CAMP SCHOOL CHESHIRE

Applications are invited for the post of **Matron** of Somerford Hall Camp School, Cheshire, to commence duties in January, 1946.

The successful applicant must have had experience in infectious diseases and will be required to supervise the health and cleanliness of the children in the Camp, about 60 in number, and to attend to minor ailments, etc.

The salary scale will be £140 per annum, rising by annual increments of £10 to £220 together with board residence and laundry. Appointment will be conditional on the passing of a satisfactory medical examination. Previous experience may be taken into account in fixing the commencing salary.

Applications, giving age, qualifications and previous experience, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than November 9th, 1945.

Education Offices, W. H. HAYWARD,
Tonge Square, Chief Education Officer.
Bolton. (611N)

BOROUGH OF ROYAL LEAMINGTON SPA
PUMP ROOM AND BATHS
MATRON

Applications are invited for the appointment of **Matron** at the Pump Room and Spa Medical Baths. Applicants should have practical experience in administering physical treatments. Particulars of nursing, hydrotherapy and C.S.P. qualifications should be given with full details of appointments held, and copies of two recent testimonials to be submitted not later than Saturday, November 17th, 1945. The Matron will be responsible for the administration of the Medical Baths and will be required to give treatments in the balneological, electrical, massage and intestinal lavage departments. The salary is £300 per annum, rising by increments of £15 to £330, plus cost of living bonus (at present 18s. 6d. per week), plus a further £10 per annum if the applicant is a State Registered Nurse, plus £5 per annum if the applicant is a holder of a certificate in hydrotherapy. Salary will be subject to deductions in accordance with the Local Government Officers' Superannuation Act, 1937.

Town Clerk's Office, A. F. GREENWOOD,
Town Hall, Town Clerk.
Leamington Spa. (800N)

FERMANAGH COUNTY HOSPITAL
AFFILIATED TRAINING SCHOOL (72 Beds)

Matron required, S.R.N., S.C.M. Preferably with Housekeeping certificate. Not over 40 years of age. "Taylor" scale salary (£250x£15x£325). Uniform allowance. Applications, stating age, particulars of training, experience, etc., with copies of three recent testimonials, to be sent not later than November 13th, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. Applicants should be prepared to attend for interview if required.

Other things being equal, preference will be given to persons who have served in His Majesty's Forces. (668N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
BELTINGE NURSERY HOME HERNE BAY
APPOINTMENT OF MATRON

Applications are invited from general State-registered Nurses, or Nurses on the supplementary part of the State Register for Sick Children's Nurses, with suitable experience, for the above appointment. The County Council having adopted the recommendations of the Nurses Salaries (Rushcliffe) Committee, the appointment will be remunerated on a salary scale of £140 a year, rising by annual increments of £10 to £210 a year with full residential emoluments and uniform. The commencing salary will be in accordance with experience in the Grade.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Applications, giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(792N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses or State Registered Children's Nurses, with suitable experience, for the appointment of **Matron** at one of the County Councils Residential Nurseries in Kent.

The salary and conditions of appointment will be in accordance with the recommendations of the Nurses Salaries (Rushcliffe) Committee, namely £170 a year, rising by annual increments of £10 to £240 a year, with full residential emoluments and uniform. The commencing salary will be based on previous experience. The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Applications, giving full details of education, experience and qualifications should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(793N)

ROYAL BERKSHIRE HOSPITAL READING
(461 Beds)

Applications are invited for the post of **Matron**, which will fall vacant February, 1946.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Self-contained residence is provided in Hospital grounds.

Applications (six copies), stating age (minimum 32 years), qualifications and previous experience, together with copies of not more than three testimonials and the names of three persons to whom reference can be made, to be sent to: The House Governor, on or before December 15th, 1945. (750N)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME
(13 Beds)
APPOINTMENT OF MATRON

Applications for the above appointment, which will become vacant on December 31st, are invited from State Certified Midwives who are also State Registered Nurses, and who have the requisite administrative experience.

The salary will be in accordance with the terms of the Report of the Midwives Salaries Committee, (£210, rising by annual increments of £10 to £270 per annum), and there will be a deduction from the salary for superannuation purposes under the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination in this connection. The appointment will be terminable by three month's notice on either side.

Application forms are obtainable from the undersigned, must be accompanied by copies of three recent testimonials, and must be returned by November 19th.

County Hall, P. A. SELBORNE STRINGER.
Trowbridge. Clerk of the County Council.
29.10.45. (840N)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

BOROUGH OF SCARBOROUGH
CORPORATION MEDICAL BATHS ESTABLISHMENT

Applications are invited for the position of **Superintendent** of the above establishment.

Applicants should hold the approved Certificate of the Chartered Society of Physiotherapists. The successful applicant will be required to supervise the establishment and treatments, and give usual forms of hydropathic and electric treatments. Salary at the commencing rate of £440 per annum, plus war bonus at present £59 16s. 0d.). The appointment will be subject to the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Applications, stating age, experience and qualifications, and accompanied by copies of three recent testimonials, should be submitted to the undersigned not later than the 17th day of November, 1945.

Town Hall, S. FOX LINTON.
Scarborough. Medical Officer of Health.
(516N)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA, SUSSEX
(103 Beds)

A vacancy occurs for the post of **Food Supervisor and Dietitian**, salary according to qualifications and experience. The post is non-resident. Federated Superannuation Scheme in operation. Applications stating age, and full particulars, together with three recent testimonials, to be sent to the undersigned as soon as possible.

H. A. FROGGATT.
House Governor & Secretary.
(676N)

STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT
(110 female pulmonary Beds)
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from suitable State-registered Nurses and preference will be given to the holders of the Certificates of the Tuberculosis Association and Central Midwives' Board.

The Joint Board have adopted the Rushcliffe Report in its entirety, and the appropriate salary for the post will be £205, rising by annual increments of £15 to a maximum of £250 per annum, together with emoluments valued at £120.

The appointment will be subject to one calendar month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Applications, together with copies of three recent testimonials should be sent to the undersigned not later than November 10th, 1945.

Candidates receiving no reply by December 8th, 1945, may assume the vacancy filled.

County Buildings, T. H. EVANS,
Stafford. Clerk of the Joint Board.
October 15th, 1945. (561N)

MANCHESTER ROYAL INFIRMARY
SENIOR ASSISTANT DIETITIAN

Non-resident, salary £280 to £300, rising by £10 increments to £340.

Apicants must be fully qualified Dietitians and hold a certificate recognized by the Dietetic Society. Sunperannuation scheme in force.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to be addressed to the Lady Superintendent of Nurses, Manchester Royal Infirmary (234N)

THE JESSOP HOSPITAL FOR WOMEN SHEFFIELD
(193 Beds (Including 94 Gynaecological)

Assistant Matron - Senior Sister Tutor (combined post). Candidates must be S.R.N., S.C.M., possess Midwife Teachers' Certificate and preferably have some teaching experience.

Salary according to Rushcliffe Midwives' Report.

Applications with full particulars to the Matron, not later than November 10th. (432N)

APPOINTMENT OF ASSISTANT MATRON

The Benevolent and Orphan Fund of the National Union of Teachers proposes to open shortly, a Home for Aged and Infirm Teachers, who are in need of care and attention. The Home is situated at West Boldon, on the main Sunderland-Newcastle road, and will accommodate, ultimately, about 22 patients. Applications are now invited for the post of **Assistant Matron** of this Home. All applicants must be S.R.N. and housekeeping experience will be an additional recommendation.

The salary will be based on the Rushcliffe Report. There is, at present, a non-contributory Superannuation Scheme in operation for officials of the Fund.

Further details and application forms may be obtained from the Managing Secretary, to whom all applications must be delivered on or before November 6th. Address:—The Managing Secretary, B. & O. Fund of the N.U.T., Hamilton House, Mabledon Place, London, W.C. 1. (703N)

NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH

Applications are invited for the post of **Junior Assistant Matron.** Salary for the post is £230 rising by annual increments of £10 to £260 with residential emoluments valued for superannuation purposes at £130 per annum. Candidates must be State Registered Nurses and duly qualified Mental Nurses.

Form of application may be obtained from the Medical Superintendent. (821N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(Beds 945)

Applications are invited from State Registered Nurses for the following vacancies:—

(a) **Assistant Matron** with hospital administrative experience for duly commencing November, 1945.
(b) **Assistant Tutor** (one of three) preferably with leading Certificate.
(c) **Assistant Theatre Sister** with up-to-date knowledge of theatre technique.
(d) **Relief Sister** for day or night duty.

The Rushcliffe Scales of salary are in force and all posts carry full board residence and uniform.

Apply, giving full particulars of training and subsequent experience, together with names for reference to the Matron. (406N)

KENT AND CANTERBURY HOSPITAL CANTERBURY

Applications are invited for the post of **Assistant Sister Tutor** to commence duty on December 17th, 1945. (Additional appointment). Preliminary Training School catering for 15 pupil nurses in force. Candidates must be S.R.N. and have had experience in teaching. Salary according to Rushcliffe Scale.

Applications to be sent with particulars of training and experience to the Matron. (421N)

KENT AND CANTERBURY HOSPITAL CANTERBURY

Applications are invited for the post of **Sister Tutor.** Candidates must be a State Registered Nurse and a Certificated Tutor. Salary according to Rushcliffe scale.

Applications to be sent with particulars of training and experience to the Matron immediately. (422N)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)

Sister Tutor required. Preliminary Training School, approximately eight students. Assistant Tutor employed. Rushcliffe Scale of salary. Apply with recent testimonials to Matron. (515N)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Midwifery Tutor** (a new appointment) for the Part I Training School for Midwives.

Applicants must hold the S.R.N., S.C.M., and the Midwife Teacher's Certificate. Salary according to Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (563N)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Assistant Sister Tutor** for the Preliminary Training School, vacant November 1st, 1945.

Applicants must possess the Teacher's Certificate Salary £200 p.a. Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining a senior post later.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (565N)

ROYAL INFIRMARY, WIGAN
(219 Beds)

Applications are invited for the following appointments:—

(1) **Qualified Sister Tutor;**
(2) **Assistant Sister Tutor,** with or without Certificate. Salaries according to Rushcliffe Scale and F.S.S. in force. Applications with full particulars and names of referees to Matron. (x746N)

BATTERSEA GENERAL HOSPITAL
CHELSEA HOSPITAL FOR WOMEN
PRINCESS BEATRICE HOSPITAL
THE ROYAL CANCER HOSPITAL (FREE)
VICTORIA HOSPITAL FOR CHILDREN

Qualified **Sister Tutor** required for the Group Preliminary Training School of the above Hospitals. Salary in accordance with Rushcliffe Scale. Apply the Matron, The Royal Cancer Hospital (Free), Fulham Road, S.W.3. (814N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF NORWICH
WOODLANDS HOSPITAL
(311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe scale. Candidates must possess Sister-Tutor Certificate or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom the applications, stating age, qualifications, and experience should be sent.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (774N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts :—

(i) **Departmental Sister** at the Adelina Patty Hospital, Pen-y-Cae, Swansea Valley.

(ii) **Sister Tutor** at the North Wales Sanatorium, Denbigh.

(iii) **Sister** in Male Ward at Cynla Tuberculosis Hospital, Neath.

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age ; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron in each case. (642N)

HARROW HOSPITAL ROXETH HILL HARROW ON THE HILL

Home Sister required. Applications are invited from State Registered Nurses for the above post, but preference will be given to candidates possessing the housekeeping certificate. Salary according to Rushcliffe Report. Apply with full particulars of training and experience to Matron. (471N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Home Sister and Sister Tutor (combined post), **Night Sister, Ward Sisters** and **Staff Nurses** required.

Salary and conditions of service according to Rushcliffe Scales.

Federated Superannuation Scheme in force.

Candidates should apply, giving full particulars of training and experience, to the Matron. (528N)

PRINCESS ALICE HOSPITAL EASTBOURNE

Home Sister required. Full particulars of age, experience and references should be sent to the Matron. (702N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
(A Municipal Hospital of 470 beds and a complete training school for nurses).

Applications are invited for the post of **Housekeeping Sister or Dietitian.**

Salary in accordance with the recommendation of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications together with copies of two recent testimonials and name of Matron for reference should be sent to the Matron.

Applications are also invited from girls of 17½ years of age and who have had a secondary school education, who wish to become **Student Nurses.**

Application forms may be obtained from the Matron. (562N)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE BIRMINGHAM, 15.

Administrative Relief Sister required immediately for three months. Rushcliffe Scale Federated Superannuation Scheme. Apply to the Matron, giving details of training and experience and names for reference. (734N)

19 NURSES WANTED
in **AFRICA** and **INDIA**
To maintain and strengthen Christian medical work in
TRAINING SCHOOL AND **HOSPITAL**
VILLAGE DISPENSARY AND **WELFARE CENTRE**

State Registered Nurses (both General and Midwifery), also **Sister Tutors,** 25-35 years of age, should apply, sending testimonials, and details of church membership to: Candidates' Secretary, Church of Scotland Women's Foreign Mission, 121, George Street, Edinburgh, 2. (780N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Home and Assistant Housekeeping Sister required, S.R.N., S.C.M. and Housekeeping Certificate. Previous experience an advantage. Apply with particulars of training and experience to the Matron. (666N)

EAST SURREY HOSPITAL, REDHILL SURREY
(Voluntary Hospital—102 Beds)

Housekeeping Sister required, state registered nurse and housekeeping certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars to Matron. Vacancy due to promotion. (719N)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and with recent testimonials to be addressed to Matron. (470N)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)

Junior Night Sister required, S.R.N., S.C.M. 1st part. Rushcliffe Scale of Salary. F.S.S.N. & H.O. in force. Apply with recent testimonials to Matron (555N)

BIRKENHEAD GENERAL HOSPITAL

Junior Night Sister required. Salary according to Rushcliffe Scale. Fed. Super. Scheme.

Applications to Matron. (715N)

MANCHESTER NORTHERN HOSPITAL, MANCHESTER, 8
(VOLUNTARY GENERAL HOSPITAL)

Junior Night Sister required, S.R.N. Salary according to Rushcliffe scale. Applications, giving two names for reference, to Matron. (771N)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL
NIGHT SISTER

Applications are invited for the vacant post of **Night Sister.** Candidate should be State Registered General Nurse, with experience in Orthopaedics and Pulmonary Tuberculosis. Local Government Superannuation. Salary according to Rushcliffe scale. Apply to Matron for further particulars. (649N)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET

Night-Sister required for Maternity Ward of 14 beds.

Salary according to Rushcliffe Scheme. F.S.S. in force. Apply to Matron. (816N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments :—

Staff Midwives for Newbury, Maidenhead and Wokingham Institutions.

Ward Sisters S.R.N., S.C.M. for Maidenhead, Newbury, Wallingford, Windsor and Wokingham Institutions.

Night Sisters S.R.N., S.C.M. for Maidenhead and Wallingford Institutions.

Ward Sister S.R.N. for Wantage Institution.

Staff Nurses R.M.P.A. for Hungerford Institution (Male and Female).

Departmental Male Nurse and Departmental Sister for Mental Defectives at Easthampstead Institution. Applications from married couples will be favourably considered.

Male Deputy Charge Nurse and Night Sister R.M.P.A. (in sole charge) for Mental Defectives at Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (827N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Casualty Sister required, experience essential. Rushcliffe scale of salary and F.S.S. in force. Uniform provided. Apply, with full particulars to Matron. Also **Junior Night Sister** required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply, with full particulars to Matron. (x824N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Theatre Sister required (one of two). Busy theatre suite. Rushcliffe scale of salary. Uniform provided. Apply, giving Matron's name for reference, to the Matron. (344N)

DORSET COUNTY COUNCIL
PORTWEY HOSPITAL, WEYMOUTH

Required one **Theatre Sister** one **Night Sister.** Conditions as Rushcliffe Scale. Applications with full particulars to Matron. (777N)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Sister required for Male Surgical Ward. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply Matron. (263N)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Relief Sister required for Ward and Administrative duties. Rushcliffe scales of salary, Superannuation scheme in force. Apply to Matron, stating age and experience, giving Matron's names for reference. (264N)

SHEFFIELD QUEEN VICTORIA DISTRICT NURSING ASSOCIATION

Vacancies for **Queen's Nurses.** Also for State-Registered Nurses to train as Queen's Nurses. Rushcliffe scale. F.S.S. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (345N)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Junior Sister or **Staff Nurse** required. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (523N)

ROYSTON AND DISTRICT HOSPITAL ROYSTON, HERTS.

Sisters required, S.R.N., S.C.M. an advantage. Rushcliffe scale of salaries. F.S.S. if desired. Apply with full particulars to Matron. (545N)

DR. KERSHAW'S COTTAGE HOSPITAL TURF LANE ROYTON, LANCS.
(20 Beds)

Ward Sister, with some knowledge of Theatre. Alternately day and night duty. Rushcliffe scale of salary. Use of uniform. Apply to Matron, with Matron's name for reference. (x74N)

BRAMBLEWOOD SANATORIUM HOLT, NORFOLK
(44 Beds)

Required for the above, **Night Sister** and **Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Superannuation in force. Apply the Matron. (x96N)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
CHIPPING NORTON PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution Chipping Norton, Oxfordshire.

Salary will be at the rate of £130 rising to £180 per annum together with rations, apartments, washing and uniform allowance of £5 per annum. Emoluments are valued at £100 per annum and the terms and conditions of the appointment are in accordance with the provisions of the Rushcliffe Report.

Candidates must be State Registered Nurses and the appointment is superannuable.

Applications to be made on forms obtainable from the Public Assistance Officer, 10 New Road, Oxford, and should be returned to him not later than November 15th, 1945.

County Hall, Oxford. F. G. SCOTT, Clerk of the Council.
October 17th, 1945. (677N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required for Female Ward. S.R.N., S.C.M. Rushcliffe Scale of Salary. F.S.S. in force. Please apply with particulars to Matron. (693N)

CROMER AND DISTRICT HOSPITAL CROMER

Junior Sister, S.R.N., S.C.M. required. Rushcliffe scale of salaries and F.S.S. in force. Apply giving full particulars to Matron. (807N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES—(338 Beds)

Applications are invited for the following appointments :—

Ward Sisters. Applicants must be general fever trained. Salary in accordance with recommendations of the Rushcliffe Committee viz., £140 by £10 to £190 per annum, together with residential emoluments.

Staff. Nurses. Applicants must be general trained Nurses requiring fever training. Salary etc. in accordance with the recommendations of the Rushcliffe Committee, viz., £95 per annum together with residential emoluments.

There is a modern Nurses' Home attached to the Hospital, with recreational facilities and daily off-duty.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne 1. (700N)

MIDDLESBROUGH EDUCATION COMMITTEE
SCHOOL MEDICAL SERVICE
APPOINTMENT OF ORTHOPAEDIC SISTER

Applications are invited from qualified persons for the position of **Orthopaedic Sister** for the School Medical Service. Applicants should have undertaken a recognised course of training and must have the Certificate of the Chartered Society of Physiotherapists.

The salary will be at the rate of £300 per annum rising by annual increments of £10 to a maximum of £350 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the Staff Regulations of the Middlesbrough County Borough Council. The successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, details of training and experience, and accompanied by copies of two recent testimonials, should be forwarded to the Director of Education, Education Offices, Woodlands Road, Middlesbrough, not later than November 10th, 1945.

Town Clerk's Office, Middlesbrough. PRESTON KITCHEN, Town Clerk.
October, 1945. (767N)

COUNTY BOROUGH OF BLACKBURN
QUEEN'S PARK HOSPITAL

Applications are invited for the post of **Superintendent Midwife** at the above Hospital which is approved by the General Nursing Council for Complete Training School for the General Part of the State Register and is a Part II Midwives Training School. Applicants must be S.R.N., S.C.M. and unless employed in the Local Government Service, must not be more than 45 years of age. Salary and service conditions in accordance with the recommendations of the (Rushcliffe) Nurses' and Midwives' Salaries Committee.

Forms of application and particulars of appointment may be obtained from the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON, Town Clerk. (773N)

EAST SUSSEX COUNTY MENTAL HOSPITAL HELLINGLY, SUSSEX

Applications are invited from State-registered Nurses who are qualified Mental Nurses for the appointment of **Departmental Sister** at the above Hospital. Salary, emoluments and conditions of service as specified in the recommendations of the Rushcliffe Committee relating to Mental Nurses, viz., £170 per annum, rising by annual increments to a maximum of £220, together with residential emoluments valued at £100 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to a satisfactory medical examination. The Hospital is situated in the country close to Eastbourne. Applications, stating age, qualifications and experience, to be addressed to the Medical Superintendent at the Hospital. (778N)

KENT COUNTY COUNCIL
MATERNITY HOME, 22, BROADWATER DOWN TUNBRIDGE WELLS, KENT

Applications are invited for the following appointment :—

Sister, S.R.N., S.C.M., with previous experience as a Sister in a maternity unit. Will be required to take charge when Matron is off duty.

Salary according to service within the appropriate Rushcliffe Scale, £150 to £200 a year, by a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by November 13th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL

Junior Ward Sisters required. Candidates must be State Registered General Nurses and hold Orthopaedic Nursing Certificates. Salary according to Rushcliffe scale. Apply to Matron for further particulars. (648N)

WIGAN, BLACKROD, HORWICH AND WESTHOUGHTON JOINT HOSPITAL BOARD
HALL BIRCH ISOLATION HOSPITAL

Applications are invited for the appointment of **Sister** at the above-named Hospital. Applicants must be State Registered on General Part of the Register. Preference be given to those applicants with experience in the nursing of tuberculosis.

The appointment is a designated post under the Local Government Superannuation Act, 1937.

Salary in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and experience, accompanied by two recent testimonials, to be addressed to the Matron. (802N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Assistant Masseuse required at beginning of November. Non-resident. C.S.P. scales and conditions. F.S.S. in force. Apply with particulars to the Matron. (527N)

LONDON HOSPITAL, E. 1.

Required experienced **Occupational Therapist** to form a department at this Hospital. To be prepared to develop and supervise Staff at the Hospital and its four annexes. Salary according to qualifications and experience. Write, stating these and names for reference to the Matron. (700N)

CHELMSFORD AND ESSEX HOSPITAL

Assistant Masseuse required. Resident or non-resident. Salary according to scale. Federated Superannuation Scheme in force. For full particulars, apply Matron. (761N)

COUNTY BOROUGH OF HASTINGS
HASTINGS MUNICIPAL HOSPITAL
APPOINTMENT OF MASSEUSE AND RADIOGRAPHER

Applications are invited from duly qualified persons for the combined post of **Masseuse and Radiographer** (Resident or Non-Resident), at the Hastings Municipal Hospital. Salary and conditions of service generally in accordance with the scale adopted by the Chartered Society of Physiotherapy, i.e., Resident, £115-£10-£145 per annum with the usual residential allowances, plus uniform and laundry, with bonus (£24 per annum) in addition; Non-Resident, £240-£10-£270 per annum, with uniform and laundry, plus bonus (£ per annum) in addition. (Lunch and tea, provided at £20 per annum, deducted from salary). Radiography qualification £20 per annum in addition.

The post will be subject to the Local Government Act, 1937, and to the successful candidate passing a medical examination. For forms of application apply,

Town Hall, Hastings.

D. W. JACKSON,
Town Clerk and
Director of Social Welfare. (650N)

BRADFORD ROYAL INFIRMARY
PHYSIOTHERAPY DEPT.

Remedial Gymnast required with C.S.P. qualifications. Salary in accordance with Burnham scale. **Assistant Physiotherapist** also required. Salary in accordance with C.S.P. scale. Apply Lady Superintendent. (259N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Ashford County Hospital, Mx.—a general hospital with large fracture unit.

Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency.

Chase Farm Hospital, Enfield, Mx.

Hillingdon County Hospital, Near Uxbridge, Mx. For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

West Middlesex County Hospital, Isleworth, Mx. For (a) ELECTRICAL DEPARTMENT and MASSAGE DEPARTMENT.

C.S.P., M.E. and L.E.T. certificates required for above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.) Applicaton forms and particulars from Matron of hospital where appointment desired.

Middlesex Guildhall, Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council. (379N)

MANCHESTER ROYAL INFIRMARY

Senior Radiographer (Female) required for Private Patients Home X-ray Department. Duties mainly Diagnostic Radiography. Salary according to B.H.A. Scale. Federated Superannuation Scheme in force. Applications with copies of three testimonials or references to: F. J. Cable, General Superintendent and Secretary, Manchester Royal Infirmary. (465N)

KING EDWARD VII ORTHOPAEDIC HOSPITAL, RIVELIN, SHEFFIELD, 6

Two resident **Physiotherapists** required. One in charge of department and one assistant. Chartered Society scale of salaries. Applications stating age and qualifications, to the Matron. (477N)

THE STOCKPORT INFIRMARY

Two fully-qualified non-resident **Physiotherapists** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Please apply with full particulars to Matron. (430N)

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, LONDON, N.W. 10

Assistant Physiotherapist required for modern dept., providing all round experience. C.S.P. essential, M.E., L.E.T. preferred. Salary B.H.A. Scale. F.S.S. Lunch, tea and uniform provided. Apply with full particulars to Matron. (445N)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Immediate vacancy for **Assistant Radiographer.** Salary B.H.A. Scale. Apply with full particulars to Matron. (526N)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH CORNWALL

Senior **Physiotherapist** required to take charge of Rehabilitation Department under Honorary Medical Officer, also two **Assistants.** C.S.P., L.E.T.

All posts non-resident. F.S.S.N. and H.O. B.H.A. scale with full allowance for experience. Further particulars may be obtained from the undersigned to whom applications stating age, training and experience, should be sent not later than November 19th, 1945.

J. C. FIELD,
Secretary-Superintendent. (484N)

HYTHE AND DISTRICT COTTAGE HOSPITAL, HANTS.

Physiotherapist required to take full charge of small Electro Medical and Out Patients' Departments. Salary, according to B.H.A. scale. Apply, with details of experience, together with testimonials to Matron. (573N)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R qualification for Therapy Department.

Salary £212 10s. to £250 per annum according to experience.

Apply at once with full particulars to the House Governor and Secretary. (x95N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C. 1

Fully qualified **Physiotherapist** required Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x65N)

LONDON HOSPITAL, E. 1.

Required, two **Teachers of Physiotherapy** holding Electrotherapy or Conjoint Certificates. Salary according to C.S.P. scales. **Student Teachers** to train for either certificate. Salary £100 per annum resident. £160 non-resident. Application with two names for reference to Matron. (701N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON

Assistant Physiotherapist required. Excellent children's experience would be gained. Salary and conditions as laid down by the Chartered Society. Apply to the Matron. (704N)

WEMBLEY HOSPITAL, MIDDX.

Radiographers, M.S.R., required. Resident posts if desired. Salary according to recognised scale.

Apply with copies of recent testimonials and full particulars to the Matron. (x705N)

ERITH & DISTRICT HOSPITAL PARK CRESCENT, ERITH, KENT

Assistant Physiotherapist urgently required for a busy department. Salary according to scale. F.S.S.N. & H.O. in force. Apply Matron. (720N)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x747N)

CONNAUGHT HOSPITAL, WALTHAMSTOW LONDON, E. 17

Required, **Assistant** in Radiographic Department. Must be M.S.R. or with some experience. Salary according to experience and scale arranged. Applications, etc., personally or by appointment, or by letter to Matron. (751N)

THE ROYAL PORTSMOUTH HOSPITAL

Assistant Radiographer required (M.S.R.) for Therapy Department and some diagnostic work. Salary according to the scale of the British Hospitals Association. For particulars please apply to the Matron. (772N)

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required for very busy Massage Department at West Middlesex County Hospital, Isleworth, Mx. C.S.P., M.E. and L.E.T. certificates and good experience in physiotherapy and orthopaedics. Commencing salary £260 p.a. annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry. Non-res., unestablished appointment, subject to medical exam. Application forms obtainable from Matron, of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (841N)

ROYAL SEA-BATHING HOSPITAL MARGATE

The Margate premises of this hospital will re-open in October, and there will be vacancies for 5 **Staff Nurses.** Rushcliffe scale of salaries and conditions of service in force and also Federated Superannuation Scheme.

Apply to Matron, Royal Sea-Bathing Hospital, at South Hill Park, Bracknell, Berks.

(Appointments will be subject to the approval of the Ministry of Labour and National Service). (76N)

WEYMOUTH & DISTRICT HOSPITAL, WEYMOUTH, DORSET

Two **S.R.N., S.C.M.** required for Maternity Ward. Alternate day and night duty. Rushcliffe scale and F.S.S. Apply, with particulars and Matron's name for reference, to the Matron. (178N)

THE PRINCESS BEATRICE HOSPITAL EARL'S COURT, S.W.5

Staff Nurse required for night duty. Rushcliffe scale and Federated Superannuation scheme in force. Apply to the Matron. (237N)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Staff Midwives required. Candidates must be State Registered Nurses and State Certified Midwives. Salary £120 per annum or according to experience. Apply to Matron. (336N)

SALTERLEY GRANGE SANATORIUM, NR. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply to Matron. (339N)

ROYAL LANCASTER INFIRMARY, LANCASTER
(Voluntary Hospital—50 Midwifery Beds)

Staff Midwives required for duty either at the Infirmary or County Annexe. Salary according to Rushcliffe scale. Apply with Matron's name for reference, to the Matron. (349N)

KENT AND CANTERBURY HOSPITAL CANTERBURY

A **Midwife,** S.R.N., S.C.M. is required for new Maternity Block mainly for complicated cases. Salary according to the Rushcliffe scale. Applications, stating age and experience, should be sent immediately, together with Matrons' names for reference, to the Matron. (423N)

LANCASHIRE EDUCATION COMMITTEE
EDGE HILL TRAINING COLLEGE
ORMSKIRK

Required to commence duties in January, at Ormskirk, State Registered **Nurse,** to take responsibility for the health of the College. Modern buildings, including surgery and sanatorium. Rushcliffe scale (Lancashire County Council) for properly qualified nurse. The post is subject to a County Superannuation Scheme. To qualify for this, applicants must be under forty years of age, unless they have had previous experience under another Authority. Applications should be made immediately to the Principal, Edge Hill Training College, at Bingley, Yorkshire, giving full particulars of age, qualifications and experience (give dates), the names of three people to whom reference may be made, and copies of testimonials. (451N)

ROTHERHAM HOSPITAL

Voluntary General Hospital (150 Beds)

Staff Nurses required for wards and departments. Rushcliffe salary scale. Federated Superannuation Scheme in force. Apply with Matron's name for reference to Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (464N)

NORTHAMPTON GENERAL HOSPITAL

(410 Beds)

Staff Nurses required for General and special work. Salary and emoluments are at Rushcliffe rates. Apply Matron. (481N)

NORTHAMPTON GENERAL HOSPITAL

(410 Beds)

Staff Midwife required for Maternity block 40 beds. Must be S.R.N., S.C.M., salary and emoluments are at Rushcliffe rates. Apply Matron. (482N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
SHOTLEY BRIDGE EMERGENCY HOSPITAL

Staff Nurses required immediately. Must be general trained and State Registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, enclosing copies of two recent testimonials, should be forward to the Matron, Shotley Bridge Emergency Hospital, Shotley Bridge, Co. Durham. (551N)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Urgently wanted end of October, **Staff-Midwife,** S.R.N., S.C.M. (preferably recently qualified). For particulars, apply, Matron Beverley House, Wickham, Fareham, Hants. (576N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe Scale. Uniform provided. Applications to be made to the Matron, stating age, details of training and experience. (583N)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x66N)

BURY INFIRMARY (LANCS.)
(159 Beds)

Staff Midwives required for day or night duty; to reduce working hours to 96 per fortnight; Maternity Ward of 16 beds (6 private beds). Salary in accordance with the Rushcliffe (Midwives) Scale. F.S.S. in operation. Apply, with names for reference to Matron. (x101N)

VICTORIA HOSPITAL, DEAL
(55 Beds)

Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x73N)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron York City Sanatorium, Fairfield, York. (x347N)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited from State-registered Nurses for part-time duty in the private patients' wing. Rushcliffe Scale in force. Please apply with particulars to the Matron. (116/25N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

Staff Nurse (S.R.N.) required for the Venereal Diseases Department—post may be resident or non-resident as preferred. Rushcliffe scale of salary with superannuation. Apply with full particulars and names for reference to the Matron. (678N)

WILTSHIRE COUNTY COUNCIL
CORSHAM MATERNITY HOME

Applications are invited for appointments of **Staff Midwives** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge. (745N)

COUNTY BOROUGH OF STOCKPORT
PUBLIC HEALTH & ASSISTANCE COMMITTEE
SHAW HEATH INSTITUTION

Applications are invited from qualified and unqualified FEMALE MENTAL NURSES, Resident or Non-Resident. Salary in accordance with the Rushcliffe Report on Mental Nurses

Applications to be addressed to the Matron, Shaw Heath Institution, Stockport, as soon as possible. (737N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x748N)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, E.13.

Applications are invited for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital.

The Salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses.

Application to be made to the Matron of the hospital as soon as possible. (116/26N)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (686N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY

Staff Nurse, S.R.N. required. Salary according to service within the appropriate Rushcliffe scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 25th, 1945. (786N)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL

Staff Midwife required, S.C.M. S.R.N. not essential, but an advantage. Salary in accordance with Rushcliffe scale.

Applications should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(670N)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:—

STAFF NURSES
ASSISTANT NURSES

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

County Hall, G. W. PARVIN,
March, Public Assistance Officer,
Cambs.
October 19th, 1945. (656N)

PETERBOROUGH AND DISTRICT MEMORAIL HOSPITAL

Staff Midwife required. Candidates must be State Registered Nurses and State Certified Midwife. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to the Matron, Midland Road, Peterborough. (659N)

CITY HOSPITAL SOUTH,
GRAFTON STREET, LIVERPOOL, 8

Staff Nurses required, general or fever trained and certificated. Salary and emoluments in accordance with the Rushcliffe report.

Assistant Nurses required, fever or general trained. Salary in accordance with the Rushcliffe scale.

Apply Matron. (662N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading (825N)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according scale of Society of Radiographers. Apply to the Matron. (116/27N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
LYMINGE INSTITUTION, NR. FOLKESTONE

Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Institutions.

Salary according to service and qualifications within the appropriate Rushcliffe scale, £75 to £95 a year, plus long service increments when applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 25th, 1945. (788N)

GRAVESEND & NORTH KENT HOSPITAL

Assistant Nurses required for alternate day and night duty. Apply to Matron. (258N)

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately. With experience if possible. Resident or non-resident Apply to Matron. (337N)

ROMSLEY HILL SANATORIUM,
NR. HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron. (338N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Assistant Nurses (resident and non-resident), preferably with experience. Required immediately for nursing of chronic sick patients; salary and conditions of service in accordance with the Rushcliffe Scale. Apply with full particulars, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (518N)

COUNTY BOROUGH OF BRIGHTON
MUNICIPAL HOSPITAL SERVICES

Assistant Nurses for the Chronic Wards are urgently required at the above Hospital.

Salary in accordance with Rushcliffe Scale.

These posts are subject to the Employment of Women (Control of Engagement Order).

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (564N)

BUCKS COUNTY COUNCIL
TINDAL HOUSE EMERGENCY HOSPITAL
AYLESBURY

Assistant Nurses required at above Hospital (256 beds). Salary and conditions of service in accordance with the Rushcliffe Scale, plus uniform allowance £6 per annum. Applications, stating age and experience to the Matron. (585N)

WESTBURY AND DISTRICT HOSPITAL,
WESTBURY, WILTS.
(20 Beds)

Two **Assistant Nurses** required with previous hospital experience, good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x372N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH INFIRMARY AND MELTON MOWBRAY INFIRMARY
(Training Schools for Assistant Nurses approved by the General Nursing Council)

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6 St. Martin's, Leicester. (670N)

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH INSTITUTION
PUBLIC HEALTH & ASSISTANCE COMMITTEE

Wanted at the Shaw Heath Institution. **Assistant Nurses** (female), trained or untrained. Resident or Non-Resident. Salary in accordance with the Rushcliffe Report. Applications to be addressed to the Matron, Shaw Heath Institution, Stockport, as soon as possible. (736N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL

Assistant Nurses required aged 16-18 years, for two years service prior to taking up general training. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, Matron, Cookridge Hospital, Cookridge, Leeds. (757N)

CHALFONT COLONY FOR EPILEPTICS,
CHALFONT, ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (*a*) epileptic women and (*b*) epileptic children. Salary £65 rising by annual increments of £5 to £85 with board, lodging, washing and indoor uniform. Staff Assurance. Apply, stating age, and previous experience and enclosing copies of testimonials to Acting Matron. (759N)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, NR. CANTERBURY
EASTRY INSTITUTION, NR. DOVER

Mental Nurses (Female) required, either (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe Scale, £85-£120 a year, plus long service increments where applicable; (a) S.R.M.N. or possessing R.M.P.A. certificate, £120-£160 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
October 25th, 1945. (787N)

BERKSHIRE COUNTY COUNCIL.
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Departmental Male Nurse and **Departmental Sister** for Mental Defectives at Easthampstead Institution.

Nursing Assistants, Male and Female, at Easthampstead Institution (Persons with M.D. experience preferred).

Male Nursing Assistants (uncertificated) at Hungerford Institution.

Female Nursing Assistants, uncertificated, but with knowledge of mental nursing preferred, for Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant for Windsor Institution. Wages £2 18s. 6d. per week, plus cost of living bonus.

Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (826N)

DORSET COUNTY COUNCIL.

Assistant Nurses (with at least two years' experience) and **Junior Assistant Nurses** required for Longfleet Gardens, Poole. (Public Assistance Institution). Rushcliffe Salary scale and conditions.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with

(continued in next column)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane Epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. 835N

copies of two recent testimonials (or Matron's names for reference) and quoting reference No. N.M. 664, should be addressed to the Ministry of Labour and National Service, Nursing Sub Office, 16 Westwood Road, Southampton. (818N)

ROYAL MANCHESTER CHILDREN'S HOSPITAL
CONVALESCENT HOME
CLIFTON DRIVE NORTH
LYTHAM ST. ANNES

Assistant Nurse required for night duty. Rushcliffe Scale of salary in operating Area, with names for reference, to Matron. (818N)

THE PRINCE OF WALES'S HOSPITAL
DEVONPORT

Student Nurses required. Candidates, who must be over the age of 17½ years, should be of good education and in good health.

Salary, emoluments and conditions of service in accordance with the Rushcliffe scales. Resident Qualified Sister Tutor. Apply to Matron for particulars. (647N)

WILTS COUNTY COUNCIL.

Assistant Nurse required for Harnham Tuberculosis Hospital with Tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury.

This advertisement does not relate to persons covered by the control of Engagement Order. (810N)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and resident Sister Tutor. Salary according to Rushcliffe Committee Scale.

Apply, for application forms and particulars, to the Matron. (270N)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(400 Beds)

Student Nurses accepted for general training of 3½ years, including Preliminary Training School of 3 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years. Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (983N)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Student Nurses required. Lectures given by qualified Sister Tutor. Rushcliffe scale salaries. Apply Matron. (524N)

ST. MARY'S HOSPITAL, PADDINGTON, W. 2.

Applications are invited for position of **Student Nurse.** Preliminary training of eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (609N)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** over 21 and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply Matron. (261N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (275N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after six month's satisfactory service. For full particulars apply to the Matron. (294N)

THE WELLINGBOROUGH HOSPITAL
DODDINGTON ROAD, WELLINGBOROUGH
NORTHANTS

Probationer Nurses required. Age 17 years. Salary £55. Uniform and laundry. Apply Matron.

Assistant Nurses' required. Salary Rushcliffe Scale. Uniform and laundry provided. Apply Matron. (713N)

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF GLOUCESTER CITY GENERAL HOSPITAL

A Municipal Hospital of 470 beds, recognised by the General Nursing Council as a training school for nurses.

Student Nurses required for 3½ years training in general nursing, age from 17½ years. 96 hour fortnight, including lecture periods. Instruction given by Medical and Surgical Staff as well as Sister Tutor. Salary 1st year £40 per annum; 2nd year £45 per annum; 3rd year £50 per annum; 4th year £60 per annum plus full residential emoluments. Application forms may be obtained from the Matron. (770N)

EPSOM AND DISTRICT HOSPITAL, WILTS

Probationers (age 17) required. Good scope for girls wishing to train later. Apply the Matron. (635N)

THE KING EDWARD VII SANATORIUM NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nurses** at the City Tuberculosis Hospital, Fairwater, Cardiff. The Hospital is an affiliated training school. Candidates are coached for their Preliminary Examination and also for the Tuberculosis Certificate. Applicants must be 18 years of age, or over.

Salary first year £65, second year £70 per annum, with maintenance and uniform.

Apply, stating age and education, to the Matron personally. (643N)

NURSES WANTED

18 words 8/- and 1/- for every additional 4 or part of 4 words

Assistant Matron (S.R.N., S.C.M.), and non-resident **Assistant Matron** (S.R.N., S.C.M.), required for North-West London Nursing Home. Write giving details of experience, salary required, and names of referees to Box No. 537, the "Nursing Times," St. Martin's Street, London, W.C.2. (801N)

Housekeeper-Housekeeper wanted, experienced in care of elderly people. One lady, entire charge, small flat, St. Margarets Bay. Retired resident nurse suitable, child not objected to for two friends. £100 p.a. Write—Wildacre, South Munstead, Godalming. (233N)

Experienced **District Nurse Midwife** Queen's Nurse. Queen's Associate and Part II Midwifery Training Home. Rushcliffe salaries. Day off weekly. Gas and air Certificate an advantage. Resident in home. Apply Superintendent, 65, Old London Road, Hastings. (350N)

Assistant Matron required for January, for Boy's Preparatory School. Box No. 374, the "Nursing Times," St. Martin's Street, London, W.C.2. (374N)

Sanatorium Matron required in January, for Boy's Preparatory School. Box No. 375, the "Nursing Times," St. Martin's Street, London, W.C.2. (375N)

Resident Housekeeper required by MIDDLESEX COUNTY COUNCIL, at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Res. Sister-in-Res. Will be responsible for common meals, supervising preparation of food for both patients and staff (approx. 1,200) and control of kitchens. Must have recognised training in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non-Res., salary £250 by £25 to £300 p.a., plus war bonus (now £60 p.a.), less, a charge made for board, lodging, etc. Established and pensionable staff, subject to medical exam. Application, stating age, quals. and exper., enclosing copies of up to 3 recent testimonials to Matron of Hospital. (378N)

Housekeeper (Res.) required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Recognised housekeeping, domestic science or institutional management certificate and sound knowledge of large-scale cookery required. Only qualified as Housekeeping Sisters need apply and would receive Ward Sister's salary (Rushcliffe sanatorium rate) plus £10 bonus. Salary if not S.R.N., £130 by annual increments to £180 p.a. with residential emoluments, plus war bonus (now £60 p.a., proportion only paid in cash). Established and pensionable staff, subject to medical exam. Application forms obtainable from Matron of Hospital. (377N)

Studley, Near Birmingham—attractive rural area—one **District Nurse Midwife** required. S.R.N., preferably with Queen's training. Car and unfurnished house provided. Rushcliffe Salary. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (427N)

Applications invited for posts of **Matron** and **Manageress** of busy Surgical Nursing Home. Two friends might be suitable. Single applications for each post considered. Salaries and emoluments approximate to Rushcliffe Scale. Applications to the Secretary, Dunedin Nursing Home, Bath Road, Reading. (472N)

ESSEX COUNTY NURSING ASSOCIATION

Require **District Nurse-Midwives**, preferably S.R.N. for urban and rural districts. Motor car or cycle provided. Salary and emoluments according to Rushcliffe Scale. Apply to County Superintendent, 4 King Edward Avenue, Chelmsford, Essex. (500N)

Temporary (War Emergency) **Female Nurses** required by MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: If over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a.; plus emoluments as above. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D," at Hospital.

Sister required, S.R.N. Salary according to Rushcliffe scale. F.S.S. available. Apply with Matron's name for reference, to Matron, Sussex Throat & Ear Hospital, Church Street, Brighton. (673N)

Babies Home in Worcestershire—Deputy Matron required for small Home for 20 children under the age of 2 in the country in Worcestershire. Qualifications, S.R.N. or S.R.C.N. Salary according to Rushcliffe scales with board, residence and laundry, plus uniform and holiday allowances. Apply The Secretary, Old Town Hall, Kennington Road, S.E.11, and in reply quote X 7. (697N)

Housekeeper (**Assistant**, Resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential but S.R.N.'s qualified as Housekeeping Sister's paid Ward Sister's salary (Rushcliffe) plus £10 p.a. Salary if not S.R.N. £130 p.a. full residential emoluments, annual increments up to £180 p.a. considered; war bonus (now £60 p.a., proportion only in cash). Unestablished staff; medical exam. Application forms obtainable from Matron. of hospital. (690N)

Dietitian (non-res.) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must have qualification recognised by British Dietetic Association and have had experience in large scale catering in hospital or institution. Commencing salary £250 p.a. Increments considered annually. War bonus (now £60 p.a.). Post unestablished in first instance. Application forms obtainable from Matron of hospital. (691N)

Superintendent and **Matron** required for Women Inebriates' Home (Church of England). Suit two friends or sisters. Application forms and all particulars from Secretary, 16 Cascade Avenue, Muswell Hill, N.10. (727N)

Two State Registered **Nurses** wanted over 41 years of age, one with S.C.M. Salaries £110 and £125 per annum. Apply stating age, with copies of recent testimonials to Matron, Stamford House Nursing Home, Westwood, Scarboro. (728N)

Wilmcote, near Tamworth.—District Midwife required, relief general nursing. Rushcliffe scale, unfurnished house provided; cyclist. Apply — Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (729N)

Wanted as soon as possible, trained or very experienced R.C. **Nurse** for lady paralysed left side due hemiplegia; must be strong, capable, kind, quiet, efficient, age 36-45, war-minded, willing to do own and patient's room with some help. Salary 3½-4 gns. weekly. Reply—Mrs. Falcon-Steward, Albany Cottage, Weybridge. (754N)

First baby—**Nurse** required end November. Beginning December. Temporary or permanent. Apply, Webster, Brambles End, The Common, Berkhamsted. (755N)

Assistant Nurses wanted, alternate, day and night duty. Rushcliffe scale of pay. Apply—Regent Nursing Home, 49 Queens Road, Southport, Lancs. (803N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

District Nurse Midwife required. Rural area Cyclist, Motorist or willing to learn. Rooms until house is available. Apply, County Superintendent, Berkshire County Nursing Association, Town Hall, Chambers, Reading. (230P)

Sutton, Surrey.—S.R.N., and S.R.N. and S.C.M. to train for Queen's Roll. Cyclist. Rushcliffe Scheme in operation. Apply, Superintendent, 25 Sutton Court Road, Sutton. (428P)

Therapeutic Sister (S.R.N. doubly trained with R.M.P.A. Certificate or equivalent), required for Laninval Nursing Home, Bodmin, Cornwall, for the medical treatment of Early Mental disorders. Salary £290 per annum, less charge for residential emoluments. Permanent post with superannuation scheme. Applications to Medical Superintendent, giving details of qualifications and experience, together with copies of two recent testimonials. (473P)

Student Nurses required for the Worcestershire King Edward VII Sanatorium, Knightwick, Near Worcester. Two years' training for the Certificate of the Tuberculosis Association. Minimum commencing age 17½ years. Conditions and salary according to the Rushcliffe Committee Regulations. Apply Matron. (485P)

Kenilworth, Warwickshire.—District Midwife, 3 employed, 1 required, S.R.N., preferably with Queen's training. Share furnished flat, cars provided, Rushcliffe salary. Apply —Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (514P)

Sister for Children's Ward. Salary on Rushcliffe Scale. This advertisement is inserted by permission of the Ministry of Labour and National Service under the Control of Engagements Order, 1945. Apply to Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (531P)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurses required for the following areas. General Nursing and Midwifery duties undertaken:—

Crediton. Single district, car supplied and maintained, nurse lives in rooms.

Exmouth. One required, four on staff, very comfortable and happy home, auto-cyclist.

Tiverton. One required, two on staff, cyclist and motorist, comfortably furnished cottage.

Budleigh Salterton. District nurse midwife required, cycling area, nurse shares a cottage.

Apply to County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (651P)

Queen's Nurse with H.V. Certificate and good midwifery experience, required for Central Training Home, 29 Castle Terrace, Edinburgh, to act as **Junior Assistant Superintendent and District Midwifery Coach.** Full particulars from Superintendent. (675P)

Darley Dale and Rowsley.—District Nurse-Midwife. S.R.N., S.C.M. Comfortable rooms available. Car provided by Local Nursing Association. Rushcliffe Scale and F.S.S. Apply Superintendent, 28 Irongate, Derby. (679P)

Queen's Nurse wanted for Luss, Dumbartonshire; general and maternity work undertaken; house provided; auto-cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (689P)

Resident Junior Sister Tutor required for the Preliminary Training School and to assist with the coaching of other students. Salary according to qualifications and experience in accordance with the Rushcliffe Scale.

Apply to the Matron St. Luke's Hospital, Bradford. (733P)

Student Nurses and **Assistant Nurses** (17-35 years) required for Bangour Mental Hospital, Broxburn, West Lothian. Commencing salary for Student Nurses £60 with board, lodging and Uniform. Assistant Nurses £75. Tuition given for the State and R.M.P.A. certificates. Deductions for pension under the Asylums' Officers Superannuation Act. Apply Matron. (794P)

Queen's Nurse wanted for Cumbernauld, Dumbartonshire; house provided; motorist required; general and maternity work undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (805P)

Tideswell—District Nurse, S.R.N., required. Very comfortable rooms available; cyclist; salary to Rushcliffe Scale and F.S.S. Apply Superintendent, 28 Irongate, Derby. (819P)

Nurse 5ft. in height urgently requires State-registered overalls in good condition. Also white or cream blouses, size 13½ and small army square caps. Box No. 783, The "Nursing Times," St. Martins Street, London, W.C.2. (783)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Brighton. (Key Training Home) 3rd Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. essential. Cyclist.

Metropolitan. 2nd Assistant Superintendent required. Assist in the training of Candidates for the Queen's Roll.

Rochdale. (Key Training Home). 2nd Assistant Superintendent required to assist in training candidates for the Queen's Roll. General nursing only undertaken. Motorist or willing to learn.

Slough Bucks. (1) Assistant Superintendent required, one interested in administration and in organisation. General nursing and Part II. Midwifery Training School. Maternity Home. (2) Training Midwife also needed. Motorists and cyclists.

Redditch, Worcs. (1) Senior of four required. General nursing and midwifery undertaken. (2) Two others required for staff. General nursing and midwifery. Cyclists and motorists. Home.

LANCASHIRE

Chorley. General nursing only. Four employed, one required. Cyclist. Comfortable Home.

NORTHAMPTONSHIRE AND RUTLAND

Clipston and Whittlebury. Good accommodation with possible cottages. Motorists.

Desborough. Double district, two required (suit friends). Attractive furnished house with every modern convenience.

Oakham (Rutland). Furnished cottage. Cyclist.

County Relief Nurses. Motorists.

SURREY

Dorking. One of three required. Live separately General nursing and midwifery. Rooms. Motorist or willing to learn.

Epsom. Home. Staff 4, 2 required. General nursing only and general nursing and relief midwifery. Cyclists.

Leatherhead. One of three required. General nursing and midwifery. Rooms, live separately. Cyclist.

Thamas Ditton. One of two required. Live separately. Rooms. General nursing and midwifery. Cyclist.

Newly affiliated districts, general nursing and midwifery undertaken

Chiddingfold. Furnished rooms, cottage later. Cyclist and motorist, or willing to learn.

Dorking (Westcott area). Partly furnished cottage available. Cyclist and motorist, or willing to learn.

Egham. Comfortable furnished rooms. Cyclist. One of three. Live separately.

Shere. Partly furnished cottage available. Motorist or willing to learn.

Alfreton, Derbyshire (newly affiliated Association) Single district. General nursing only. Cyclist. Comfortable rooms available.

Altrincham, Cheshire. One required. General nursing only. Cyclist. Own living arrangements.

Bedford. One required for staff. General nursing and relief midwifery. Cyclist. Comfortable Home.

Bilston, Nr. Wolverhampton. Two required (suit friends). General nursing only. Cyclists. Share comfortable home.

Buckingham Double district, two required. (1) Experienced midwife for general nursing and midwifery. (2) Nurse interested in combined duties. Cyclists and motorists. Comfortable furnished house provided.

Bushburn, Nr. Wolverhampton. Two employed, one required. General nursing only. Nurses live separately on own district. Rooms available. Cyclist.

Canterbury, E. Kent. Three employed, one required for general nursing and relief midwifery. Own living arrangements. Cyclist, car allowance, if own car. Rooms.

Carshalton, Surrey. One required for staff. General nursing only. Cyclist. Home.

Colchester, Essex. One general nurse required Cyclist. Home.

Dawley, Shropshire. Double district, one required. General and Midwifery nursing. Motorist and cyclist. Cars provided. Share furnished council house.

Droitwich, Worcs. Two employed, one required. General nursing and midwifery. Cyclist and auto-cyclist. Share furnished house.

East Barking, Essex. Four employed, one required. General nursing only. Cyclist. Home.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Modern unfurnished house.

Hallow, Worcs. Double district, one required. General nursing and midwifery. Cyclist and motorist. Share home.

Hastings. (1) Two midwives required for district. Day off weekly. Home. (2) One required for Part II Maternity Home, willing to take alternate night duty. Day off weekly. In each case Gas and Air Certificate an advantage.

Kettering, Northants. One required for staff. General nursing only. Cyclist. Comfortable Home.

Kingston-on-Thames. One required for increase of staff. General nursing only. Cyclist. Home.

Kingswood, Nr. Bristol. One required for staff. General nursing only. Day off weekly. Cyclist Home.

(continued on next page)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

Mossham, Leics. Single district. General nursing and midwifery. Cyclist. Furnished rooms available.

North Wingfield, Derbyshire. Single district. General nursing and midwifery. Motorist. Very comfortable rooms available.

Peterchurch, Herefordshire. Single district. Rural area. Combined duties. Health Visitor's Cert. desirable. Motorist, or willing to learn. Regular off duty and week-ends arranged.

Southampton. Nurses required for staff. General nursing only. Cyclists. Comfortable home.

South Mimms and Potters Bar, Middlesex. Two required (suit friends). General nursing and midwifery. Cyclists and motorists. Car and bicycle provided. Share comfortably furnished house.

Stockport, Cheshire. Two required. General nursing only. Cyclists. Home.

Storrington, West Sussex. Double District, two required. Combined duties. Motorists and cyclists. Furnished cottage provided.

Westminster. One required. General nursing only. Cyclist. Home.

Winsford, Cheshire. One of three required. General nursing and midwifery. Cyclist. Share furnished house.

Woolwich. Midwife required. Cyclist. Home.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed Advertisements for Superintendents of Durham C.N.A., Hampshire C.N.A., Bradford D.N.A. and nurses for Norwich. (833P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

COUNTY MENTAL HOSPITAL, LANCASTER

Applications are invited for the post of **Chief Male Nurse** from persons who have had extensive administrative experience in mental hospital nursing and who are State-registered Nurses and qualified in Mental Nursing. Rushcliffe salary and conditions: salary £450 per annum rising by annual increments of £30 to £570 plus emoluments valued at £5 per annum. Asylum Officers' Superannuation Act, 1909 in force. Applications stating age, qualifications and experience accompanied by copies of three recent testimonials to be sent to the Medical Superintendent not later than November 2nd, 1945. (125P)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following appointments, Salaries, etc., governed by appropriate Reports of Rushcliffe Committee; non-resident; established and pensionable, subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

QUALIFIED MALE ASSISTANT TUTOR

Harefield County Hospital, Harefield, Mx.—Appointment governed by Second Report of Nurses Salaries Committee; salary scale 131s. 6d. by 5/- to 151s. 6d. p.wk.; use and laundering of indoor uniform. (Note: applications from qualified female assistant sister tutors also considered for this post, when salary, etc., would be in accordance with First Report). The hospital is approved by the General Nursing Council as an Affiliated Training School for Male Student Nurses, and is also a training school for Female Student Nurses.

MALE MENTAL STAFF NURSE

North Middlesex County Hospital, Edmonton, N.18.—Qualified Mental Nurse essential. Appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95/- by 5/- to 110/- p.wk., plus 4/- p.wk. if also general S.R.N.; use and laundering of indoor uniform.

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton, N.18.—Appointments governed by Report of Mental Nurses Sub-Committee; salary scale: Class 1 (at least 3 years' mental nursing service)—from 78/- to 95/- p.wk., plus two further increments of 4/- p.wk. each, after 10 and 15 years' service respectively; Class II—20 years or over, 1st year 70/-, 2nd year 73/-, 3rd year 76/- p.wk.; under 20 years, salary according to age. Use and laundering of indoor uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(781)

(Continued in next column)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications invited for appointment at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination. Application forms and full particulars from Matron of Hospital where appointment required.

Harefield County Hospital, Harefield, Mx., Affiliated Training School. Applicants of 18 yrs. and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 yrs. training in preparation for final State Examination in general nursing for admission to the Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 yrs. salary according to age.

Redhill County Hospital, Edgware, Mx.—Candidates must already be on supplementary part of State Register. Two year course of training given in general nursing in preparation for final State Examination for admission to Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 yrs. salary according to age.

Middlesex Guildhall, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (780N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives.** The Hospital is approved for the first period of training under the Central Midwives' Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (641N)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL, SHEFFIELD, 11
SCHOOL OF MIDWIFERY (50 Beds)

Vacancies for December 1st for **Pupil Midwives** for Part 2 training. Rushcliffe scale of salary. Apply to Matron. (654N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (44P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a. (332P)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months' course. Salary £65 p.a. **Physiotherapist** required. C.S.P., M.E., L.E.T. certificates. Salary £210—£10—£240 p.a. plus war bonus, non-resident. Apply to Matron. (333P)

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MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

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CITY ROAD, E.C.1
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MIDDLESEX COUNTY COUNCIL
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For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (789P)

(Miscellaneous)

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LONDON COUNTY COUNCIL

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LONDON COUNTY COUNCIL
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(FOR NERVOUS AND MENTAL DISORDERS).
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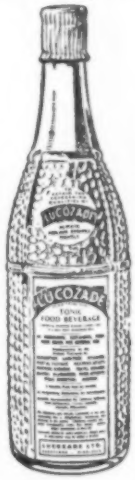

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